

Bilingual Community Organizer

SUPERVISOR: Executive Director

STATUS: Non-exempt, full time, \$45,000 - \$55,000 yearly salary DOE with a hybrid remote work option

DATED: January 2026

The Idaho Organization of Resource Councils (IORC), a grassroots community organization focusing on building community power, seeks a full-time bilingual (English/Spanish) Community Organizer in our Boise, Idaho office to lead statewide campaigns and grassroots action teams.

The mission of the Idaho Organization of Resource Councils is to bring people together to build grassroots power through community organizing, leadership development and civic engagement, to take action to promote and protect health, safety, dignity and justice for frontline communities, including farm workers, and directly impacted communities.

Specific Responsibilities

Organizing

- Provide staff organizing support for the organization which includes
 - Clean and Renewable Energy
 - Immigrant Rights
- Support and help organize the Idaho Immigrant Resource Alliance, IORC's direct service group with IORC staff.
- Lead, support and organize the Grassroots Action team with staff and members.
- Be a lobbyist for IORC
- Attend team meetings and work with members to develop agendas. Work directly with team leaders to plan tight and effective meetings that move campaigns forward.
- Conduct one-on-ones with a wide range of community members.
- Recruit new members. Be prepared to ask for annual dues from new members and request renewals from existing members. Work with the staff team to develop members into effective leaders for the organization.
- Expand IORC's work and membership by holding community events.
- Support office manager in organizing events.
- Work with members to formulate sound campaigns and strategies.
- Tabling and
/or present at events
- Create and execute campaigns with membership and chapters
- Support with online fundraising campaign plans in coordination with the Executive Director and Office Manager.
- Support in communications for IORC on chapter and campaign issues.
- Join meetings and cohorts for the Western Organization of Resource Councils in an organizing capacity.

- Training and traveling for additional training opportunities

In addition to the listed responsibilities, the organizer may be responsible for fundraising, research, and other assigned tasks to further the organization's mission.

Qualifications:

- Fluent in spoken and written English and Spanish.
- Experience in community organizing/building community power.
- Commitment to progressive values and social justice.
- Experience in lobbying (will be trained)
- Experience with immigrant rights work
- Demonstrated ability to work well with people from a variety of backgrounds.
- Familiar with the public policy process or willingness to learn on the job.
- Knowledge of Idaho communities, people, and issues.
- Strong written and verbal communication skills.
- Owns car (travel will be reimbursed) and flexibility to travel both within and outside of the state.

Salary and Benefits

This is a full time position. Salary is \$45,000 - \$55,000 depending on experience. IORC offers a generous benefits package including paid medical, dental, and vision insurance, sick leave, vacation, and pension. This position will require regular in-state travel and some travel outside the state. Some evening and weekend work is required.

How To Apply

To apply, send a cover letter, resume, and three references should be emailed to iruiz@iorcinfo.org with "Bilingual Community Organizer" in the subject line. We will review applications on a rolling basis, but priority will be given to applications received by March 9th. Position will remain open until filled.