Duke University School of Medicine

Recruitment for Chair, Department of Anesthesiology

Duke University School of Medicine (SOM) and Duke University Health System (DUHS) seek a highly accomplished anesthesiologist at the Associate Professor or Professor level to serve as Chair of the Department of Anesthesiology. Reporting directly to the Executive Vice President for Health Affairs of Duke University/Dean of the School of Medicine and to the Chief Executive Officer of DUHS, the chair has the opportunity to shape a robust academic department with a proven reputation for delivering high-quality, innovative, patient-centered care, advancing broad-reaching research, and cultivating a wide-range of educational opportunities for medical students, residents, and fellows. The ideal candidate will be an experienced, growth-minded and visionary leader who personally models and promotes professionalism and integrity. The candidate should possess outstanding communication skills, a distinguished record of original research, dedication to the educational mission, an exceptional clinical reputation, and a commitment to the mission of Duke Health, which conceptually integrates the Duke University School of Medicine, Duke University Health System, Duke Health Integrated Practice (DHIP), Duke University School of Nursing, and Duke-NUS Medical School, as well as the Duke Global Health Institute and numerous other centers and institutes.

The Department of Anesthesiology is a large, multi-specialty, research-intensive unit comprising 191 faculty and nearly 100 residents and fellows, organized across ten clinical divisions and ten research and education centers. The Department is nationally recognized for excellence in perioperative medicine, pain management, and critical care, and consistently ranks among the top departments in the nation in NIH funding by the Blue Ridge Institute. The Department supports 11 accredited subspecialty fellowship training programs and a residency program. Faculty lead pioneering efforts in neuroscience, perioperative outcomes, critical care research, patient safety, and health services research. The Department provides high quality care to patients at Duke University Hospital, Duke Children's, Duke Raleigh Hospital, Duke Regional Hospital, and multiple ambulatory and outpatient centers across the region. The Department has numerous global collaborations and partnerships within the Duke Global Health Institute and strong ties with Duke-NUS Medical School.

Candidates should submit a letter of interest and a Curriculum Vitae to Lauren Binanay via email at lauren.binanay@duke.edu by January 1, 2027.

Chair Responsibilities

Institutional

- In collaboration with School of Medicine and Duke University Health System leadership, provide visionary leadership to guide the Department into the next phase of growth and development in four mission areas: patient care, research, education, and community outreach.

- Recruit and retain strong and collaborative division chiefs and vice chairs who are aligned with Departmental objectives.
- Cultivate meaningful professional relationships and foster open communications; Promote physician, trainee, and staff wellness.
- Support faculty recruitment, retention, mentorship, and leadership development.
- Perform comprehensive annual evaluations and ensure appropriate conduct in alignment with core values, providing consistent feedback regarding performance/conduct.
- Support responsible stewardship of philanthropic funds in collaboration with Duke Health Development and faculty within the Department.
- Serve on DUHS, SOM, and DHIP committees related to the overall program and administration, including Executive Committees, Graduate Medical Education Committee, and other committees essential to the direction of DHIP, DUHS, SOM, and Department of Anesthesiology.

Clinical

- Champion team-based care models across perioperative medicine, critical care and pain management, integrating anesthesiologists, fellows, residents, CRNAs, and advanced practice providers into cohesive, high-functioning teams.
- Partner with enterprise leadership to integrate and expand perioperative, pain, and critical care services across DUHS with exceptional outcomes, patient experience and outcomes.
- Partner with peri-operative leadership on the oversight of clinical operations ensuring a clear focus on quality, safety, and efficiency.
- In coordination with enterprise leadership, consider expanding service lines in critical care and pain management, including adoption of innovative models of care delivery.
- Ensure robust quality improvement programs and participation in national benchmarking initiatives.
- Work directly with DHIP and DUHS administration on budget development, capital planning, and resource allocation.
- Encourage innovation through adoption of emerging technologies, including artificial intelligence and data-driven approaches, to ensure the Department remains at the forefront of advancing patient care.

Educational

- Ensure the Department provides top-tier clinical and research education, and advanced training to students, residents, and fellows.
- Ensure that all training programs remain nationally recognized for quality and innovation and maintain accreditation and compliance.
- Collaborate with CRNA training programs to provide strong clinical training opportunities within Duke's anesthesia care team model.

- Maintain the Anesthesiology Grand Rounds and other specialty-specific conference series to provide broad educational opportunities for faculty, trainees, and staff.
- Support and maintain the Department's regional, national, and international continuing education activities, ensuring excellence in lifelong learning opportunities for physicians and alumni.

Research

- Collaborate with institutional leaders to develop impactful research initiatives and interdisciplinary programs.
- Retain, recruit, mentor, and develop outstanding research faculty and partner with other departments, centers, institutes, and schools to attract and retain top research talent. Ensure an atmosphere of support and development.
- Develop, implement, and monitor the Departmental research budget which encompasses all funding sources and ensures compliance with grant, legislative, and institutional guidelines.

Community Outreach

- Represent the Department in community, national, and international activities related to anesthesiology, perioperative care, pain management, and critical care.
- Develop and strengthen collaborations with industry partners and national and international organizations to expand the Department's impact and visibility.

Qualifications and Experience

- M.D. or M.D./ Ph.D.
- Board Certified in Anesthesiology and eligible for medical licensure in North Carolina
- Associate Professor or Professor
- Accomplished leader in the field of Anesthesiology with a distinguished record of leading high quality clinical care, engagement in education, and research activities in a complex academic medical center
- Demonstrated skills in visionary and strategic administration with a record of implementing innovative initiatives to meet the rapidly evolving environment in academic medicine
- Proven experience in recruiting, developing, and retaining top faculty and trainees
- Ability to foster a spirit of unity and collaboration while valuing opinions and perspectives of others
- Demonstrated capabilities in financial stewardship, budget management, and resource allocation
- Respectful and supportive management style with commitment to professionalism and integrity

- Strong interpersonal skills to build and maintain relationships with faculty, staff, and institutional leadership

About Duke

Duke University is a member of the Association of American Universities, and one of the most prestigious higher education institutions in the country, with 12 nationally prominent schools, including the Schools of Medicine and Nursing.

About Duke Health

Duke Health encompasses the world class academic health care, education and research of the Duke University School of Medicine, Duke University Health System, Duke University School of Nursing, and Duke-NUS Medical School.

Duke University School of Medicine is one of the nation's leading medical schools and one of the largest biomedical research enterprises in the country. Led by Dean Mary E. Klotman, MD, who also serves as Executive Vice President for Health Affairs for Duke University and Chief Academic Officer for Duke Health, the school comprises more than 2,600 faculty physicians and researchers, nearly 2,000 students, and more than 6,200 staff in 26 clinical and basic science departments. The school's strong emphasis on research to improve clinical outcomes encourages collaboration and has resulted in the development of numerous centers and institutes including the Duke Clinical Research Institute, the world's largest academic clinical research organization. The School of Medicine offers a wide range of health professions programs, certificate and training programs, and biomedical sciences PhD programs which are administered in partnership with Duke's Graduate School.

Duke University Health System advances the clinical mission by delivering care across four hospitals (Duke University Hospital, Duke Regional Hospital, Duke Raleigh Hospital, and Duke Health Lake Norman Hospital) and numerous outpatient services, including Duke Health Integrated Practice, Duke Primary Care, Duke HomeCare & Hospice, Duke Health and Wellness, and multiple affiliations. As the Southeast's pre-eminent health care provider, Duke University Health System attracted nearly 76,000 inpatient stays and nearly 5.2 million outpatient visits in FY25. Duke's Office of Graduate Medical Education program includes more than 218 residency and fellowship programs and more than 1,190 trainees.

Duke Health Integrated Practice within Duke University Health System encompasses more than 3,100 clinicians and 2,200 nurses, clinical and administrative staff. The physician-led entity operates more than 110 specialty care and primary care clinics throughout central and eastern North Carolina in 2.9 million annual visits. Duke Primary Care (DPC) is part of Duke University Health System and is the largest primary care network in the Greater Triangle, with family and internal medicine providers, pediatricians and urgent care clinicians in 50 locations throughout the region. The network includes 37 primary care practice sites and 9 urgent care centers.

Duke University Hospital is both a research hospital where medical advances are created and used as well as a teaching hospital for students of medicine, nursing and related health sciences. Duke University Hospital has 1,060 inpatient beds and offers comprehensive diagnostic and therapeutic facilities, including a regional emergency/trauma center, a major surgery suite with 56 operating rooms, an endosurgery center, eye surgery center, outpatient surgery center, and diagnostic and interventional radiology centers. It is also home to the Duke Children's Hospital and Health Center,

Duke Heart Center, Duke Transplant Services, and the Duke Cancer Institute. Duke Raleigh Hospital, a campus of Duke University Hospital, is primarily a surgical hospital specializing in cancer, cardiac, orthopaedic, gastrointestinal, and neurosurgical care. The 186-bed hospital has a 34-room surgical platform to support its specialized care. Duke Regional Hospital has served Durham, Orange, Person, Granville, and Alamance counties and the surrounding areas for over 45 years. Duke Regional Hospital has 388 inpatient beds and offers a comprehensive range of medical, surgical, and diagnostic services. In 2025, Duke Health acquired the 123-bed acute-care hospital formerly known as Lake Norman Regional Medical Center. Duke Health Lake Norman Hospital includes 24-hour emergency medicine, a weight loss surgery center, women's services, the Stork's Landing Maternity Center, cardiology, and surgical services. It also includes an orthopaedic specialty center, an outpatient imaging center, and an outpatient surgery center.

The Community

The Triangle region is made up of three anchor cities: Durham, Raleigh and Chapel Hill. Together, the three cities are the economic engine for the state with an estimated population of over two million residents. The Triangle region's intellectual capital draws a workforce for major employers including Duke University, IBM, GlaxoSmithKline, Siemens, John Deere, Biogen Idec, United Therapeutics, Syngenta Biotechnology, SAS Institute, University of North Carolina Chapel Hill, North Carolina Central University, North Carolina State University and others.

The Triangle is one of the richest areas for cultural attractions, outdoor recreation and sports. Residents and visitors can enjoy the Durham Performing Arts Center, North Carolina Museum of Art, Contemporary Arts Museum, North Carolina Symphony, and the many restaurants and cafes around the area's university campuses. The area has the most live music venues in North Carolina. This family-friendly area also has a children's museum, 200-plus parks and a 152-mile greenway system for safe biking and hiking. The Triangle is a great place for sports fans, with college athletics and professional hockey, soccer and baseball teams.

The tri-city area, known for its research/technology roots and collegiate rivalries, is luring new residents every day with strong job growth and a high quality of life. In recent years, U.S. News and World Report, Business Insider and Livability all named Raleigh-Durham in the top 10 best places to live in the country. Forbes also named it 'best city in the U.S. for business and careers' and the #10 most educated city in the U.S., and Southern Living named Durham 'The South's tastiest town.'

To learn more visit:
http://www.workinthetriangle.com/
https://www.discoverdurham.com/

Duke is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

Duke aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas—an exchange that is best when all perspectives, backgrounds, and experiences are valued. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.