



HIGHWAY OPERATOR IV - PAVER



Chippewa County is accepting applications for an Operator IV Paver. The job duties of Operator IV include but are not limited to the ability to use a variety of heavy equipment for the construction and maintenance of roads and bridges. Winter maintenance activities will be required for this position.

Minimum Qualifications: High School Diploma or GED equivalent required. Class A CDL without restrictions E and L required. Minimum of three (3) years experience in heavy equipment operation on a routine basis with paver operator experience preferred. Must be able to operate a variety of equipment relating to construction and maintenance of roads and bridges. Certifications are determined by the County based on the position. Road maintenance experience preferred. N-Tanker Endorsement required within six (6) months from date of hire. MSHA Certification for work in mines preferred. Employer-provided certification to be obtained within twelve (12) months of hire. Certifications and training for construction asphaltic surfaces to be provided by employer. A cell phone is required. Visit www.chippewacountywi.gov to view the full position description and other job requirements.

Starting Wage: \$26.31 - \$28.60 per hour depending on qualifications plus an excellent fringe benefit package. **Maximum Wage:** \$34.32 per hour.

Benefits: Health Insurance offered through AmeriBen (Anthem BluePreferred Network) is a high-deductible plan (\$3,000 - Single and \$6,000 - Family)! Includes Near-Site Clinic at ReforMedicine with **\$0 cost** office visits, physicals, labs, etc. And physical therapy services at Doctors of Physical Therapy with **\$0 cost** for visits! Wisconsin Retirement System pension! Dental, Vision, Life Insurance, Flexible Spending, Dependent Care, Accident Insurance, Critical Illness, and Disability Insurance offered. Generous PTO (Paid Time Off) of 7.09 hours earned bi-weekly! For more information on Chippewa County's Benefits visit:

<https://www.chippewacountywi.gov/government/administration/human-resources-division/employee-benefits>

TO APPLY: Applications will only be accepted through the online application process at www.chippewacountywi.gov under Career Opportunities. Applications must be submitted electronically by **Sunday, September 28th 2025, at 4:30 PM**. Application materials received after that date and time will not be considered. EOE.

Interviews will be conducted the week of October 6th – October 9th 2025.