



DODGE COUNTY JOB ANNOUNCEMENT

127 East Oak Street, Juneau, WI 53039
Phone (920)386-3690 · fax (920)386-3545 · email hr@co.dodge.wi.us

Welder/Fabricator – Highway

POSTED: March 10, 2026

LOCATION: 211 E Center Street – Juneau, WI

HOURS: Full-Time, Non-Exempt

STARTING WAGE RANGE: \$29.73/hr. - \$32.74/hr. (salary to commensurate with experience)

POSITION OPEN UNTIL FILLED: Please submit a Cover Letter and Resume with application.

POSITION SUMMARY

This position performs skilled welding and metal fabrication and repair of vehicles, heavy equipment, snow equipment and mechanical equipment.

MINIMUM REQUIRED QUALIFICATIONS

- One year certificate/diploma from accredited welding program and three (3) years' work experience in welding, machine shop and service, repair and rebuilding of construction equipment and machinery; or a high school diploma/equivalent with five (5) years' work experience in welding, machine shop and service, repair and rebuilding of construction equipment and machinery. Equivalent combination of education and experience which provides necessary knowledge, skills, and abilities may be considered.

OTHER REQUIREMENTS

- Valid Class A Commercial Driver's License with N endorsement.
- Work Zone Safety Training, MSHA, confined space, hazmat, forklift certification, first aid, and CPR, may be required upon hire based upon assignment of equipment.
- Employment will be conditional upon successful completion of the following pre-employment drug test and criminal background check.
- Welders are required to furnish their own hand/power tools and portable toolboxes.

PREFERRED QUALIFICATIONS

- Secondary education/trades course in welding.

REQUIRED JOB COMPETENCIES

- Knowledge of welding techniques, methods and practices used in vehicle, equipment, building and bridge maintenance.
- Knowledge of welding codes, welding rods, and stress factors.
- Ability to read blueprints.
- Knowledge of hydraulic principles.
- Ability to troubleshoot, repair, and install hydraulic pumps, valves, and rams.
- Knowledge of welding characteristics of various types of metal.
- Knowledge of operation and maintenance of assigned equipment and machinery including hydraulic systems, trailers, towing, fastening and covering of loads, lifting capacities, and proper loading to meet safe and efficient weight distributions.
- Ability and skill to drive and operate mobile equipment in a safe and proper manner.
- Ability to safely load, unload, and transport equipment to and from job sites.
- Knowledge of Personal Protective Equipment.
- Knowledge of legal load limits for assigned equipment and vehicles.
- Ability to safely perform flagging operations in accordance with industry guidelines.

- Ability to install and maintain traffic control devices in accordance with industry guidelines.
- Ability to operate assigned machinery and equipment skillfully and safely in close proximity to vehicular traffic, grade and alignment stakes, slopes, trucks, other construction equipment, laborers and utilities.
- Ability to safely load, unload, and transport equipment to and from job sites.
- Ability to understand and follow oral and written instructions.
- Skill in organizational and time management to prioritize duties to accomplish a high volume of work product while adapting to constant changes in priority.
- Ability to understand and effectively carry out local policies and procedures; written instructions, general correspondence, and Federal, State, and local regulations.
- Ability to perform detailed work accurately and independently in compliance with stringent time limits requiring minimal direction and supervision.
- Ability to prepare and maintain accurate and concise records and reports consistent with the position.
- Ability to communicate clearly, concisely and effectively in English with staff, administration, and the public in both written and verbal form.
- Ability to define problems, exercise sound judgment, and address a variety of situations.
- Ability to think quickly, maintain self-control, and adapt to stressful situations.
- Ability to maintain professionalism at all times.
- Ability to work as a member of a team.
- Ability to establish and maintain effective working relationships with others.
- Ability to perform mathematical calculations required of this position.
- Ability to work the allocated hours of the position and ability to work flexible hours to include evenings, nights, weekends and holidays due to adverse weather conditions, construction projects, or other emergency service.

Dodge County is an Equal Opportunity Employer. Qualified applicants will receive consideration without regard to their race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

If you are a job seeker with a disability and require a reasonable accommodation to apply for one of our jobs, you will find the contact information to request the appropriate accommodation by visiting the following page: [Accessibility Accommodation for Applicants](#)

For position details, complete job description and to apply, please visit: [My Job Search \(ukg.net\)](#)
Excellent working conditions with competitive wage and benefit program.



*Equal Opportunity Employer M/F/D/V
Minorities/Females encouraged to apply*