

About Wee Speak Therapy & Learning Center

Wee Speak Therapy & Learning Center is Lafayette's trusted **S.P.O.T.** (Speech, Physical, and Occupational Therapy) for children. We are a dedicated pediatric therapy clinic committed to unlocking each child's full potential in a warm, nurturing environment. Our compassionate team provides individualized, family-centered care, integrating occupational, physical, and speech therapies to address a wide range of developmental needs. We collaborate closely with families, incorporating each child's unique interests and strengths into personalized treatment plans that foster growth, independence, confidence, and joy in everyday life. Join us in making a meaningful difference for children and families in the Lafayette community!

Job Summary

We are seeking a passionate and skilled **Pediatric Occupational Therapist** to join our collaborative team. In this role, you will evaluate, plan, and implement individualized therapy programs to help children develop or regain skills needed for daily activities, play, school participation, and social engagement. You'll work with children of all ages facing various developmental, sensory, motor, or neurological challenges in a supportive, child-focused setting.

Key Responsibilities

- Conduct comprehensive evaluations and assessments to identify each child's strengths, needs, and goals.
- Develop and implement personalized treatment plans tailored to the child's unique profile, incorporating fun, engaging activities.
- Provide direct occupational therapy services, including fine motor skill development, sensory integration, self-care training, visual-motor coordination, and adaptive strategies.
- Collaborate with speech-language pathologists, physical therapists, families, and other professionals to deliver holistic, integrated care.
- Track progress, adjust interventions as needed, and document outcomes in compliance with clinic and regulatory standards.
- Educate and empower parents/caregivers with strategies to support development at home.

- Contribute to a positive, team-oriented clinic culture focused on child success and family partnership.

Qualifications

- Master's or Doctoral degree in Occupational Therapy from an accredited program.
- Current Indiana state Occupational Therapist license (or eligibility to obtain upon hire).
- NBCOT certification (or eligibility).
- Pediatric experience preferred (new graduates with strong pediatric clinical rotations or passion for pediatrics are encouraged to apply).
- Knowledge of developmental milestones, sensory processing, and evidence-based pediatric interventions.
- Excellent communication, interpersonal, and organizational skills.
- Compassionate, patient, creative, and enthusiastic about working with children and families.

What We Offer

- Competitive hourly rate: **\$38 – \$45/hour** (commensurate with experience).
- **Full benefits package**, including:
 - Health, dental, and vision insurance.
 - 401(k) with company match.
 - Paid time off (PTO).
 - Continuing education credits and professional development support.
- **Flexible scheduling** to support work-life balance.
- Supportive, collaborative team environment with opportunities for growth.
- The chance to work in a mission-driven clinic where every child's success story inspires us daily.

How to Apply

If you're a dedicated Occupational Therapist ready to help children thrive in Lafayette, Indiana, we'd love to hear from you! Please submit your resume, cover letter, and any relevant certifications to [apply via our careers page](#) or email jarod.satterfield@weespeaktlc.com.

Wee Speak Therapy & Learning Center is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and the families we serve.

We look forward to welcoming you to our team!