



SENIOR TRANSPORTATION PLANNER

Location:	Chesapeake, VA – Hampton Roads Region (Southeastern Virginia)
Classification:	Full-Time, 40 Hours per Week; FLSA Exempt Status
Starting Salary Range:	Senior Transportation Planner: \$83,000 - \$88,000 (DOE/DOQ)
Closing Date:	Open until filled; resumes reviewed on an ongoing basis

Are you passionate about transportation planning and ready to step into a senior role where your expertise helps shape the future of Hampton Roads? The Hampton Roads Transportation Planning Organization (HRTPO) is seeking a **Senior Transportation Planner** to join our [Long-Range Transportation Planning](#) (LRTP) team. This position is ideal for a highly motivated and strategic professional who can bring energy and insight to advancing the region's transportation vision.

Why This Role Matters

Transportation planning directly shapes how people and goods move throughout the region. As a Senior Transportation Planner, you'll help ensure that critical projects and initiatives progress with purpose – supported by strong data analysis, sound planning practices, and engaging communication. You will also play a key role in long-range planning efforts that keep the region's transportation system prepared for the future. Your ability to think critically, identify solutions, and recognize patterns in data will directly support decisions that improve mobility, resilience, and quality of life across Hampton Roads.

What You'll Do

In this role, you will:

- Help **lead and manage** planning projects and initiatives that support the LRTP.
- Apply **advanced analysis techniques** (such as GIS and travel demand modeling) to identify trends, evaluate options, and develop recommendations.
- Transform data into clear, compelling visualizations (maps, dashboards, reports, presentations) that **communicate findings effectively**.
- Ensure projects stay on schedule and maintain data integrity through **strong organization, effective time management, and keen attention to detail**.
- Help **mentor and supervise** junior staff, fostering growth and quality in their work.
- **Collaborate with diverse stakeholders** to ensure data-driven insights inform transportation planning.

What You Bring

We're looking for someone who is curious, driven, and ready to dive in. The ideal candidate should be:

- Experienced in planning, preferably with a transportation focus and strong GIS skills, with 6+ years of progressive responsibility.
- A critical thinker who can analyze complex datasets and uncover meaningful patterns.
- Highly self-motivated, with excellent judgment and problem-solving skills.
- Effective at communicating technical information in ways that engage diverse audiences.
- Skilled at balancing independence with teamwork, consistently meeting deadlines on individual tasks while supporting group efforts to advance multiple projects.
- Supportive of colleagues, with the ability to mentor junior staff and strengthen team collaboration.

Bonus Skills We Value

- Experience with scenario planning or travel demand modeling.
- Comfort with visualization and design tools (Adobe products, Canva, Tableau, etc.) to create polished visual reports and presentations.
- Familiarity with coding or scripting (Python, R, or SQL).

Education & Experience

- Master's degree in Planning, Geography, GIS, Engineering, or a related field.
- 6-8 years of professional experience with progressive responsibility over projects and/or staff.
- Bachelor's degree with significant relevant professional experience will be considered in lieu of a Master's degree.
- AICP certification strongly preferred.

About the HRTPO

The [HRTPO](#) is the Metropolitan Planning Organization (MPO) for Hampton Roads, responsible for guiding transportation investments across 15 diverse jurisdictions and over 1.7 million residents. We serve as a forum for collaboration and as a technical resource, helping communities prepare for the future while ensuring transportation works for everyone. The HRTPO is committed to fostering a diverse and inclusive workplace where innovation thrives.

To Apply

Please **submit your resume, cover letter, and examples of professional work** (e.g., reports/studies, presentations, data visualizations) to showcase your relevant experience and qualifications (applications without a cover letter will not be considered). Finalists may be asked to provide professional references. Qualified applicants must have authorization to work in the U.S. without employer sponsorship.

Completed materials can be submitted via:

Email: karledge@hrpdca.gov

Mail: Kelli E. Arledge

HRPDC/HRTPO Deputy Executive
Director

723 Woodlake Drive,
Chesapeake, VA 23320

Benefits

We provide a comprehensive benefits package for full-time employees, including:

- Medical/Dental/Vision coverage
- Life Insurance
- Virginia Retirement System with associated benefits
- Generous Paid Time Off and Holidays
- Family Medical/Bereavement/Civil Leave
- Flexible Spending Accounts
- Professional Development Opportunities
- Flexible Work Schedules with a Hybrid Telework Option (up to 2 remote days)

Click [here](#) for more information on [Physical Requirements and Working Conditions](#)

Hampton Roads

Situated in southeastern Virginia, Hampton Roads is home to 1.7 million residents. With one of the world's largest natural harbors, the region is an ideal location for tourism, trade, and the military. With numerous waterways, including the Intercoastal Waterway and the James, York, Nansemond, and Elizabeth Rivers, the area offers a wide range of outdoor activities. Hampton Roads is also rich in historic and cultural treasures, celebrating heritage festivals year-round. History, music, drama, and art are woven into the fabric of the region. The Virginia Symphony, Virginia Ballet, Virginia Opera, and the Commonwealth Theatre Company call Norfolk home. Virginia Beach, known for its miles of beautiful public beaches, is Virginia's premier vacation destination. Localities on the Peninsula offer many activities and historic destinations, including Busch Gardens, Colonial Williamsburg, Jamestown, and Yorktown. The region's rural areas provide tranquil and picturesque settings, with numerous parks, campgrounds, and trails for outdoor enthusiasts. Come join us and help make a difference in this incredible region!

