



Now Hiring: Shop Manager Mechanic, Service Mechanic & Entry-Level Mechanic/Helper

Fisher Construction & Excavating | Losantville, Indiana

Fisher Construction & Excavating is a family-owned trucking and heavy civil excavating company serving East-Central Indiana. We specialize in civil construction earthwork and dump truck/hauling services, and we're growing our shop team to keep our fleet of trucks and heavy equipment running strong. We're hiring for three positions — whether you're a seasoned diesel tech ready to run a shop, an experienced mechanic looking for steady work, or someone just starting out and eager to learn a trade, we want to hear from you.

1. Shop Manager Mechanic

Location: Losantville, IN | Type: Full-Time

Lead our maintenance shop and keep our dump trucks, trailers, and heavy equipment fleet in top condition. This role combines hands-on wrenching with shop leadership.

Responsibilities

- Oversee day-to-day shop operations, workflow, and scheduling of repairs/maintenance
- Diagnose and repair diesel engines, hydraulics, electrical systems, brakes, and drivetrains on trucks and heavy equipment
- Manage preventive maintenance program and DOT compliance/inspections
- Order parts, manage inventory, and control shop costs/budget
- Supervise and mentor service mechanics and helpers
- Coordinate with operations/dispatch to prioritize repairs and minimize equipment downtime
- Maintain a safe, organized, and efficient shop environment

Qualifications

- 10+ years of diesel/heavy equipment mechanic experience, including diagnostic and repair work on trucks and construction equipment
- Prior lead, foreman, or shop management experience preferred
- Strong knowledge of DOT/FMCSA maintenance requirements
- CDL a plus, not required
- Own hand tools
- Strong leadership, organizational, and communication skills

2. Service Mechanic

Location: Losantville, IN | Type: Full-Time

Perform routine and repair maintenance on our dump truck fleet and heavy construction equipment (excavators, dozers, loaders, etc.), both in the shop and in the field.

Responsibilities

- Perform preventive maintenance, inspections, and repairs on trucks and heavy equipment
- Diagnose and repair engine, hydraulic, electrical, and mechanical issues
- Perform field service calls/roadside repairs as needed
- Complete accurate maintenance and repair records
- Follow all safety procedures and DOT standards

Qualifications

- 5+ years of diesel or heavy equipment mechanic experience
 - Working knowledge of hydraulic and electrical systems
 - Valid driver's license (CDL a plus)
 - Own basic hand tools
 - Willingness to travel to job sites for field repairs as needed
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3. Entry-Level Mechanic / Shop Helper

Location: Losantville, IN | Type: Full-Time

No experience? No problem. This is a great opportunity to learn the diesel/heavy equipment trade from experienced mechanics while working on a real fleet of trucks and construction equipment.

Responsibilities

- Assist mechanics with repairs, maintenance, and inspections
- Perform basic maintenance tasks: oil changes, greasing, fluid checks, tire checks
- Keep the shop clean, organized, and safe
- Help with parts runs, cleanup, and equipment prep
- Learn diagnostic and repair procedures on the job

Qualifications

- Mechanical aptitude and willingness to learn
 - Reliable, hard-working, good attitude
 - Valid driver's license
 - No prior experience required — training provided
 - Prior shop, farm, or automotive experience a plus but not required
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Why Work With Us

- Family-owned company with steady, local work
- Competitive pay based on experience
- Opportunity to grow your skills and career in heavy diesel/equipment repair
- Work on a modern fleet of dump trucks and heavy civil construction equipment

To Apply: Call ahead at (765) 853-7063 and apply in person at our Losantville office.

Fisher Construction & Excavating is an equal opportunity employer

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