INTERIOR DESIGNER

DiMella Shaffer is seeking an Interior Designer with roughly 4–7 years of experience and a strong design sensibility. You will work across academic, senior living, science and technology, multifamily housing, and workplace projects, and your role will grow with your strengths and interests.

As part of our integrated architecture and interiors teams, you will contribute to projects from programming and concept design through documentation and construction. This role is ideal for someone who brings initiative and curiosity, takes ownership of their work, and enjoys collaborating closely with experienced colleagues.

WHAT YOU'LL DO

- Develop interior design concepts that respond to each project's program, context, and users.
- Translate design ideas into well-crafted spaces through space planning, detailing, and material, finish, and furniture selection.
- Take ownership of assigned interior scopes while collaborating with project leaders and teammates.
- Prepare presentations, material palettes, drawings, and specifications in Revit.
- Collaborate with clients, architects, designers, consultants, vendors, and contractors to coordinate interior design with building systems and project requirements.
- Participate in client presentations and construction administration.
- Bring sustainability, wellness, and accessibility into your design work.
- Bring curiosity and initiative to your work, contributing ideas, sharing knowledge, and seeking opportunities to expand your design and technical capabilities.

REQUIREMENTS

- A degree in interior design, interior architecture, or architecture
- 4–7 years of professional experience in interior design or interior architecture.
- A strong design sensibility and the ability to develop concepts into cohesive, well-crafted interiors.
- A solid understanding of space planning, materials, finishes, detailing, and furniture integration.
- Proficiency in Revit, visualization, and presentation tools.
- Proficiency in emerging design technologies and AI-assisted workflows.
- Initiative and the ability to manage priorities and advance work with increasing independence.
- Clear visual, written, and verbal communication.

EXPERIENCE THAT WILL HELP YOU SUCCEED

- Experience preparing finish palettes, material presentations, furniture selections, and FF&E packages.
- Knowledge of building codes, accessibility requirements, sustainable design principles, and wellness-focused material practices.
- Experience with renovation, adaptive reuse, or projects that closely integrate interior and architectural design.
- NCIDQ certification or progress toward it.

If you're excited about the work we do and believe your skills and experiences align with this opportunity, we encourage you to apply, even if you don't meet every qualification.

WHAT MAKES DIMELLA SHAFFER DIFFERENT

We look for people who will make our whole team stronger over the long term, and we do not hire for specific projects. You will be trusted with meaningful responsibility in a supportive, collaborative studio, with mentorship, continuing education, and exposure to a broad range of markets and project types. As your experience grows, you will strengthen your design voice and take on more.

SALARY

$78,000–$90,000 annually

Final compensation will be based on the candidate's relevant experience, design and technical capabilities, qualifications, and alignment with the responsibilities of the position.

READY TO APPLY

To submit your application, click here: https://www.dimellashaffer.com/careers/interior-designer/

DiMella Shaffer is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon race, religion, color, national origin, gender, pregnancy, sexual orientation, gender identity, gender expression, age, protected veteran status, disability, or any other legally protected characteristic.