INTERIOR ARCHITECT

DiMella Shaffer is seeking an Interior Architect with roughly 7–10 years of experience in architecture or interior design. You will work across academic, senior living, science and technology, multifamily housing, and workplace projects, and your role will grow with your strengths and interests.

This role is ideal for someone who enjoys working at the intersection of architecture and interiors. As part of our integrated teams, you will carry the design vision from programming and concept through documentation and construction, sometimes leading an interior scope and sometimes contributing as a key member of a larger multidisciplinary team.

WHAT YOU'LL DO

- Lead or develop interior environments from programming and concept design through construction.
- Translate design concepts into well-crafted spaces through space planning, detailing, and material, finish, and furniture selection.
- Collaborate with architects, interior designers, consultants, and clients as part of integrated project teams.
- Develop and coordinate drawings, specifications, and consultant work while maintaining the design vision.
- Participate in construction administration, including submittal review and site observations.
- Bring sustainability, wellness, and accessibility into your design work.
- Contribute your design perspective and experience to the growth of DiMella Shaffer's integrated architecture and interiors practice.

REQUIREMENTS

- A degree in architecture or interior design
- 7–10 years of professional experience, including medium to large interior projects, carried through multiple phases.
- A strong design sensibility and the ability to develop concepts into cohesive, well-resolved interiors.
- Experience producing coordinated construction documents with multidisciplinary consultant teams.
- Proficiency in Revit, visualization, and presentation tools.
- Proficiency in emerging design technologies and AI-assisted workflows.
- Clear visual, written, and verbal communication.

EXPERIENCE THAT WILL HELP YOU SUCCEED

- Experience with renovation, adaptive reuse, or FF&E and furniture packages.
- NCIDQ certification, architectural licensure, or progress toward either.
- Knowledge of building codes, accessibility requirements, sustainable design principles, and wellness-focused material practices.
- Curiosity about new materials, technologies, workplace and learning environments, and evolving approaches to interior design.

If you're excited about the work we do and believe your skills and experiences align with this opportunity, we encourage you to apply, even if you don't meet every qualification.

WHAT MAKES DIMELLA SHAFFER DIFFERENT

We are looking for people who will make our whole team stronger long term and we don't hire for specific projects. We look for people whose perspective and experience will make all of us better, and we invest in their growth. You will work directly with firm leaders, clients, and consultants across our market sectors, with mentorship, licensure support, continuing education, and access to evolving design technologies along the way.

SALARY

$90,000–$105,000 annually

Final compensation will be based on the candidate's relevant experience, technical capabilities, qualifications, and alignment with the responsibilities of the position.

READY TO APPLY

To submit your application, click here: https://www.dimellashaffer.com/careers/interior-architect/

DiMella Shaffer is proud to be an Equal Employment Opportunity employer. We do not discriminate based upon race, religion, color, national origin, gender, pregnancy, sexual orientation, gender identity, gender expression, age, protected veteran status, disability, or any other legally protected characteristic.