Furniture Fabric Upholsterer

Company Information

Friant is a leading manufacturer of innovative, accessible office furniture. Operating at the intersection of style and function, we're passionate about upholding the ethos that quality craftsmanship and practicality aren't mutually exclusive. From panel systems and seating to desks, storage, and more, our team is busy year-round creating everything needed for a total office solution. With headquarters and manufacturing in San Leandro, California and a plant in Suffolk, Virginia, our 630,000 square feet of facilities are equipped with state-of-the-art equipment and skilled fabric and woodworkers. We craft product that helps teams get things done while feeling good doing it, regardless of industry — because at Friant, all work styles are welcome.

Summary/Objective

The Fabric Upholsterer is responsible for performing a variety of tasks involved in the production and assembly of the company's seating products. This role includes sewing upholstery covers and upholstering chairs, lounge seating, sofas, and other furniture products using a variety of materials, including leather, vinyl, fabric, suede, and cotton. The Upholsterer utilizes hand tools, power tools, and specialized equipment to ensure products are manufactured with precision, efficiency, and adherence to quality standards. This position requires strong attention to detail, craftsmanship, and a commitment to maintaining a safe and productive work environment.

Responsibilities

- Disassemble products as required for repair, reupholstery, or refurbishment
- Remove existing upholstery, padding, webbing, and other materials as needed
- Inspect foam and padding components, making repairs or replacements as necessary
- Sew and modify upholstery covers according to product specifications
- Install upholstery covers using adhesives, hand tools, and power tools in accordance with work orders
- Conduct quality inspections to ensure proper alignment of seams, patterns, and overall appearance
- Reassemble bases, legs, or other components to complete the final product assembly
- Perform a final quality inspection to identify and correct defects, ensuring compliance with design and quality standards
- Wrap and prepare finished products for shipment
- Package products according to order requirements and palletize for transport
- Scan and update inventory or production records in the system as required
- Maintain a clean and safe work environment, following all safety policies and properly handling materials and equipment

Competencies

- Safety focus at all times
- Clean and organized
- Teamwork oriented
- Quality driven– High Attention to detail

- Initiative; self-starter
- High sense of urgency

Work Environment

While performing the duties of this job, the employee is exposed to moving mechanical parts and vibration. The noise level in the work environment and job site can be loud. Appropriate personal protective equipment will be required.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk and listen. This position is very active and requires standing, walking, bending, kneeling, stooping, crouching, crawling, and climbing all day. The employee must be able to lift and/or move items over 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Required Education and Experience

- High school diploma or GED required; vocational or technical training in upholstery is preferred
- Minimum of three years of upholstery experience, with demonstrated proficiency in upholstering a variety of products, including lounge seating, task chairs, sofas, and related furniture
- Knowledge of upholstery tools, equipment, materials, and techniques, including foam cutting tools, pneumatic nail guns, and industrial sewing machines
- Ability to read, write, and communicate effectively
- Strong basic math skills and the ability to perform routine calculations accurately
- Ability to read and interpret blueprints, work orders, specifications, and design templates
- Strong attention to detail with an eye for quality, craftsmanship, and aesthetics
- Ability to interpret design requirements and production instructions accurately
- Effective communication and teamwork skills with the ability to work in a fast-paced manufacturing

Supervisory Responsibility

This position has no supervisory responsibilities

**Disclaimer: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job. While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed as assigned.