



Job Opportunity

Environmental Protection Officer

Location: Planning & Zoning Department, Darien Town Hall, 2 Renshaw Road, Darien, CT

Hours: 35 hrs. wk./8:00 a.m. to 5:15 p.m., Monday – Thursday **(4-day work week)**

Starting Salary: \$90,340 to \$98,937 (Grade: TC-6) – May start higher depending on qualifications
(Eligible for full benefits package including health/dental/vision insurance, defined contribution retirement plan, life insurance, paid holidays, vacation, sick leave, personal leave, and short-term disability insurance.)

Closing Date: October 25, 2026

Job Summary: Accountable for performing a range of tasks in the administration of the wetland regulations, including planning, monitoring, implementation and evaluation of environmental programs and land use data and issues, and assisting in the development of recommendations for courses of action.

Examples of Essential Duties:

- Provides support to the Environmental Protection Commission (EPC) regarding development impacts, regulatory authority and procedures;
- Reviews environmental permit applications;
- Provides land use information to developers, homeowners and consultants;
- Advises on the development of land use plans and regulatory standards;
- Advises the Town and others on land use matters relating to environmental protection;
- Develops recommendations on wetland permit requests;
- Assists in review and analysis of proposed projects for consistency with policies, statutes and environmental impact;
- Performs reviews and field inspections to evaluate the impact of development plans pursuant to environmental regulations;
- Conducts site investigations;
- Assists in drafting new Inland Wetland and Watercourses Regulations to be consistent with State statutes;
- Assists in developing and implementing environmental and educational programs;
- Assists in developing departmental, regional and local environmental plans and programs;
- Assists in formulating policy options;
- Assists in preparing environmental impact statements and recommendations for corrective actions and/or alternatives;
- Assists in providing technical consultation to local and regional officials and the public;
- Assists in research, collection and analysis of resources, data and educational materials;
- May introduce expert testimony at public hearings, if appropriate, regarding wetland impacts;
- May assist in preparing publications and guidelines on environmental protection, natural resource education and development issues;
- May serve as department representative on regulatory and advisory boards and/or committees; and
- Performs related duties as required.

Knowledge, Skills and Abilities:

- Knowledge of principles and practices in fields relative to environmental protection and wetland science;
- Knowledge of the principles and practices of land use, environmental regulation;
- Knowledge of basic principles and practices of environmental and policy analysis;
- Knowledge of local, State and Federal laws, statutes, regulations and policies pertaining to environmental protection;
- Knowledge of basic statistics;
- Some knowledge of environmental program planning principles and practices;
- Interpersonal skills;
- Oral and written communication skills;
- Research and organizational skills;
- Ability to understand and interpret legislation and technical data;
- Ability to utilize computer software including permitting and GIS software;
- Ability to discuss with and make recommendations to development applicants and the general public concerning planning and environmental standards and requirements;
- Ability to maintain harmonious working relationships with the public and members of other departments;
- Ability to keep current with changes in technology related to the position.

Minimum Qualifications: Bachelor's degree in a scientific, technical or closely related discipline (e.g., environmental planning, landscape architecture, soil science, natural sciences or natural resources, etc.) and two (2) years' experience in environmental science, environmental planning, or a related field. A Master's degree in a scientific or technical discipline related to the environmental field (e.g., biological, earth, or physical sciences, environmental planning, environmental law, geographic information systems, geography, natural sciences, or natural resources, etc.) may be substituted for the two (2) years' of related experience. Incumbents in this class may be required to travel, and are required to possess and retain a valid Motor Vehicle Operator's license. Completion of the DEEP Comprehensive Training Program for Inland Wetlands is required within two (2) years of appointment to the position, and Society of Wetland Scientists Professional Certification is desired.

Application Procedure: Applications may be emailed to Karen Dunn in Human Resources, at kdunn@darienct.gov (Reference "Environmental Protection Officer" in the subject line and submit attachments in Word or PDF format). Please submit the following three (3) documents:

1. Cover Letter;
2. Resume; and
3. Town of Darien Employment Application. The [Employment Application](#) is available on the Human Resources website.

The Town of Darien is an equal opportunity employer and does not discriminate on the basis of race, color, religious creed, age, gender, gender identity or expression, national origin, marital status, ancestry, present or past history of intellectual disability, learning disability or physical disability, veteran status, sexual orientation, genetic information or criminal record. In compliance with the Americans with Disabilities Act, the Town will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the Town when necessary.

Posted: 9/22/2026