we are chfa

about colorado housing and finance authority

Do you dream about creating an impact in our state and making Colorado a better place to live and work?

CHFA invests in affordable homeownership, the development and preservation of affordable rental housing, helps small- and medium-sized businesses access capital, and supports local communities and mission-aligned nonprofits through technical assistance and philanthropic investment. Over the past 52 years, CHFA has invested more than $37.4 billion in Colorado’s economy. These resources have helped:

- 160,992 Colorado homebuyers achieve homeownership.
- 215,518 households attend homebuyer education classes held statewide.
- 87,215 affordable rental housing units be developed or preserved; and
- 9,980 businesses access capital[1]
- $37.5 million invested in community partnerships, grants, donations, and sponsorships

CHFA is a mission-based organization and is guided by its vision that everyone in Colorado will have the opportunity for housing stability and economic prosperity.

When joining CHFA, you can expect to work for an organization with:

- a leadership team that strives to make this the best place you've ever worked;
- a focus on supporting employees' mental, physical, and financial well-being;
- a commitment to diversity, equity, and inclusion;
- a highly engaged workforce devoted to innovation, continuous improvement, and collaboration; and
- a reputation for excellence, as evidenced by top 100 ranking nationally in the Small and Medium-sized category in the 2026 Fortune Best Workplaces in Financial Services & Insurance™.

What you will contribute as the Senior Collateral Appraiser Market Analyst:

- a willingness to develop your skills and expertise while working for a mission-based organization;
- a desire to work with other talented, committed people;
- a strong commitment to making a positive difference in communities across the state;
- an enthusiasm for problem-solving and strategic thinking;
- a sense of pride in creating high-quality work with a sense of integrity;
- a capability to prioritize your work to adhere to deliverables and timelines amidst competing priorities;
- and an eagerness to foster and maintain strong relationships with customers, investors, beneficiaries, partners and team members.

[1] Data as of December 31, 2025

benefits information

CHFA employees enjoy a suite of competitive benefits, including:

- hybrid work – CHFA understands the value of human relationships and operates as a face-to-face culture while also offering the benefit of remote work and a flexible schedule;
- ongoing wellness and learning opportunities;
- a culture of diversity, equity, inclusion and belonging;
- comprehensive medical, dental, and vision insurance plans with very low rates;
- generous paid time off, including paid volunteer time, holidays, and other leave programs;
- up to a 5 percent match, vested immediately, on 401(k) contributions;
- up to 12 weeks of Paid Family and Medical Leave at 90 percent pay;
- an extensive Employee Assistance Program that provides personalized care options for your whole household; and
- ample opportunity to learn, develop, and grow with opportunity for career and leadership development programs, job shadowing, a mentor program, and tuition reimbursement.

For a more in-depth view of CHFA's comprehensive benefits package, please visit www.chfainfo.com/compensation.

As an asset based lender, the **Senior Collateral Appraiser Market Analyst** position plays a central role in ensuring the overall collateral quality held by CHFA. As such, the incumbent serves as an expert and liaison throughout the company providing technical/knowledge support, advice, and recommendations for complex and difficult commercial real estate, appraisal, valuation, economic, and market condition matters. This positions reports to the Manager of Asset Quality and Commercial Loan Servicing.

Please visit www.chfainfo.com/careers to learn more about the position and to submit an application.
