

Vice President, Property and Asset Management Regional Group

Location: Ottawa, Ontario

Join Regional Group as Vice President, Property and Asset Management

Regional Group is not a typical real estate company — they are visionaries, leaders, and trailblazers with over six decades of experience transforming the real estate landscape in the National Capital Region. Today, the company manages a \$5+ billion pipeline of commercial, mixed-use, and residential projects at various stages of development across Ontario and Quebec. Its management portfolio encompasses over 2.9 million square feet of commercial space and 2,000 residential units. Through its homebuilding division, eQ Homes, Regional Group continues to deliver visionary, award-winning communities that set the standard in home innovation and sustainable living. In this context, the company is seeking a bold and strategic Vice President, Property and Asset Management.

Reporting directly to the President & CEO, this Vice President is accountable for maximizing the strategic and operational value of Regional Group's real estate portfolio. This executive leader will oversee both Asset Management and Property Management functions to drive portfolio performance through implementation of clearly defined processes that ensure operational excellence, and cultivate valuedriven relationships with investors, stakeholders, and tenants. This role requires a visionary leader with deep market insight, financial acumen, and a strong "owner's mentality" to scale assets under management and advance Regional Group's reputation as the property manager of choice.

The Vice President will lead a high-performing team and guide the development and execution of asset strategies, property operations, financial modelling, leasing oversight, and sustainability initiatives. This role also includes overseeing annual budgets, capital planning, reporting, and leveraging technology to enhance efficiency. A focus on leadership, operational excellence, financial acumen, and strategic growth will be essential as the company continues to expand its assets under management and reinforce its position as a premier property manager in the Region.

Regional Group offers a competitive compensation package and a collaborative workplace culture that values personal development and professional excellence. This is an exciting opportunity for an accomplished leader to join a well-established company with a forward-thinking vision and a strong legacy in real estate.

For more information or to apply for this unique leadership opportunity, please click https://boyden.thriveapp.ly/job/2908. For more information, please contact Michelle Richard or Richard Rankin at rrankin@boyden.com and state the title of the position in the subject line of your email.

We thank all applicants for their interest, however only those under consideration for the role will be contacted. We are committed to supporting all applicants; please advise your search team if you require accommodation during the recruitment process.

Regional Group is an equal-opportunity employer dedicated to creating an inclusive and accessible workplace environment. They are committed to cultivating a workforce that mirrors the diversity of our community, including individuals with disabilities. If you require accommodation or support during any



stage of our recruitment and selection process, we will collaborate with you to address your needs.