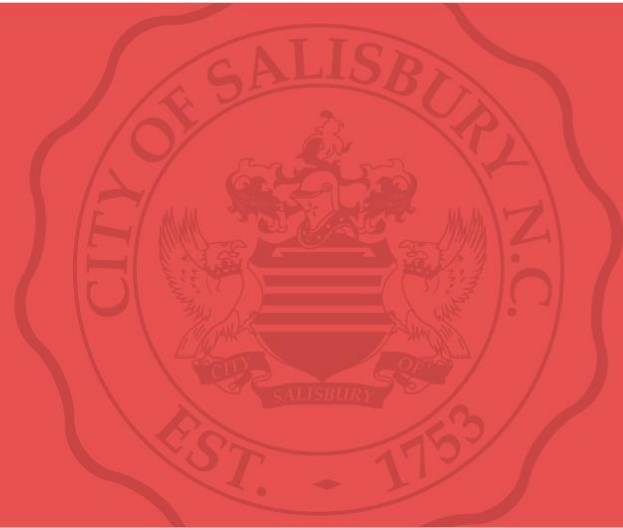


THE CITY OF SALISBURY
HUMAN RESOURCES DEPARTMENT
City Office Building
132 North Main Street, 2nd Floor
P. O. Box 479
Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Utility Crew Leader

Your Career, Your Community

The City of Salisbury is seeking motivated candidates who will work in the Distribution and Collection Systems Division performing difficult technical work planning, directing, and leading a team in repairing and maintaining water and wastewater lines and service connections. In addition, crews install new taps, repair and replace fire hydrants and valves, and maintain outfall lines. Main duties of the Crew Leader include but are not limited to overseeing and directing the activity of a water or sewer maintenance crew; receiving and responding to concerns or complaints from citizens, business owners and other City departments; using heavy equipment including track excavators, dump trucks, sewer jetters and other construction or preventive maintenance equipment; using tools to install, repair and replace infrastructure; and documenting completed work. Position will require working in an on-call rotation.

We offer a rich benefit plan (Health Insurance - City contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 Paid Holidays, one day of Sick Leave accrued per month, one Annual day accrued per month, Employer Contribution to the NC State Retirement Plan and 5% City Contribution to 401(k) plan and more).

Join the City of Salisbury for a rich benefit plan and the opportunity to work with a team that aims to exemplify the City's values by showing purpose, passion and priority.

Minimum Requirements:

- High School diploma or GED and extensive experience in the installation and maintenance of water and sewer lines with some supervisory experience, or equivalent combination of education and experience.
- Excellent customer service and positive leadership skills.
- Possession of NC Distribution and/or Collections certifications, or ability to obtain.
- Valid NC Driver's License - Class A CDL or ability to obtain.

Closing Date: September 2, 2025

Hiring Range: \$24.21/hour- \$38.73 /hour (DOE)

\$2,000 sign-on bonus to be paid as a lump sum after successful completion of probationary period.

For questions, please call/email: Phone: (704) 638-5217; Email: humanresources@salisburync.gov

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services.

The City of Salisbury is a Drug Free Workplace