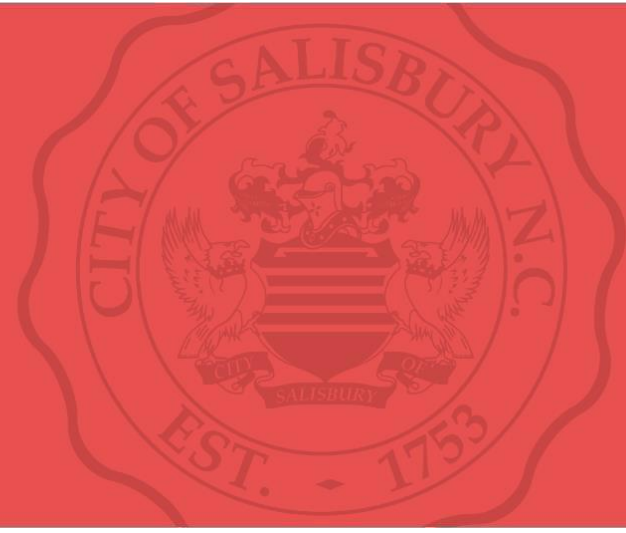


THE CITY OF SALISBURY
HUMAN RESOURCES DEPARTMENT
City Office Building
132 North Main Street, 2nd Floor
P. O. Box 479
Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Wastewater Treatment Manager

Your Career, Your Community

Join Team Salisbury as a Wastewater Treatment Manager. Salisbury-Rowan Utilities is seeking motivated candidates who will plan and oversee the operations, maintenance and compliance of wastewater treatment plants, lift stations and a bio-solids/land application program. Essential duties include: Review and approve state monitoring and compliance reports; work with engineers, contractors, regulators, and others to maintain necessary capacity, efficiency and compliance; participate in planning for current and future capacity needs as well as plant and systems modifications; develop and recommend operating and capital budget needs; approve and monitor expenditures; develop, implement and review division goals and objectives; and ensure that personnel have the resources needed to perform work efficiently and safely.

Salisbury-Rowan Utilities is an innovative, regional water and wastewater utility currently experiencing unprecedented growth. Serving nearly 55,000 customers throughout Rowan County, the utility is seeking to add qualified individuals to its leadership team. Come join us and be the difference!

The City of Salisbury offers a rich benefit plan, including Health Insurance (with a city contribution to Health Savings Plan option), Dental Insurance, Onsite Wellness Clinic, 13 Paid Holidays, one day each of Sick Leave and Annual Leave accrued per month, Employer Contribution to the NC State Retirement Plan, city contribution to 401(k) plan, and more.

Minimum Requirements:

- Graduation from high school and considerable experience in operations and maintenance of wastewater treatment facilities or related field and considerable supervisory experience; prefer degree in Environmental Science or Public Administration; or an equivalent combination of education and experience.
- Possession of or ability to obtain Grade IV Wastewater Treatment Plant Operator, Land Application Residual Operator, and Grade IV Collections Operator certifications within the timeframe determined by the City.
- Possession of North Carolina driver's license

Closing Date: October 7, 2025

Salary Range: \$70,857.24 – 113,371.59 (Depending on Experience)

\$2,000 sign-on bonus to be paid as a lump sum after successful completion of probationary period.

Please apply online at: <https://salisburync.gov/careers>

For questions, please call: (704) 638-5217

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services. The City of Salisbury is a Drug Free Workplace.