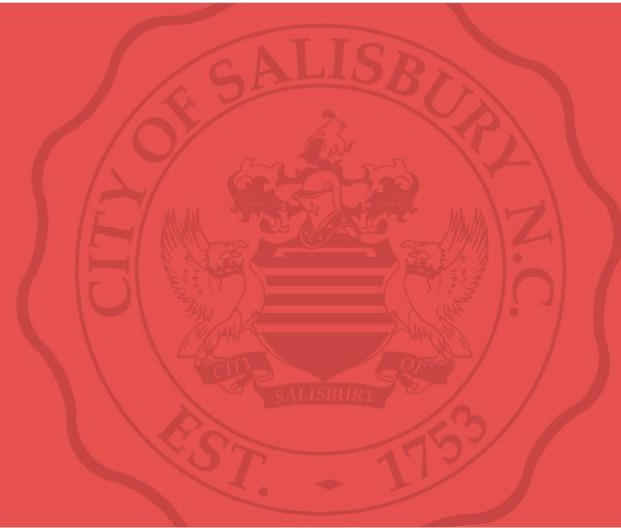


THE CITY OF SALISBURY
HUMAN RESOURCES DEPARTMENT
City Office Building
132 North Main Street, 2nd Floor
P. O. Box 479
Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Distributions & Collections Systems Technician I, II, or Senior

Your Career, Your Community

Join Team Salisbury as a Distributions & Collections Systems Technician. We are seeking motivated candidates who will work as a part of a crew performing water and wastewater line repair and maintenance with Salisbury-Rowan Utilities throughout our regional service area. Primary duties for this position include but are not limited to: utilizes water and sewer maintenance equipment, including various hand tools, as well as light to heavy equipment, to install and maintain water and sewer lines and service connections; and performs preventative maintenance activities including valve and hydrant exercising, CCTV inspection, jetting, and flushing of sewer lines. Opportunities for advancement and financial incentives are available for obtaining State certifications in Distribution (water), Collections (wastewater) and CDL.

We offer a rich benefit plan (Health Insurance - city contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 paid holidays, one day of sick leave accrued per month, one annual day accrued per month, employer contribution to the NC State Retirement Plan and 5 % City contribution to 401(k) plan, and more).

Join the City of Salisbury for a rich benefit plan and the opportunity to work with a team that aims to exemplify the City's values by showing purpose, passion and priority.

Minimum Requirements:

- High School diploma or GED and minimal experience in utility maintenance, repair and/or construction, or equivalent combination of education and experience
- Must have a valid NC Driver's License, Class A or B CDL preferred
- Ability to work outside performing manual labor during all weather conditions
- Ability to work after normal business hours while on-call and during emergency situations

Closing Date: February 20, 2026

Salary range: \$18.06 - \$35.13 (Depending on experience)

\$2,000 sign-on bonus to be paid as a lump sum after the completion of a successful probationary period.

For questions, please call/email: Phone: (704) 638-5217; Email: humanresources@salisburync.gov

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services. The City of Salisbury is a Drug Free Workplace