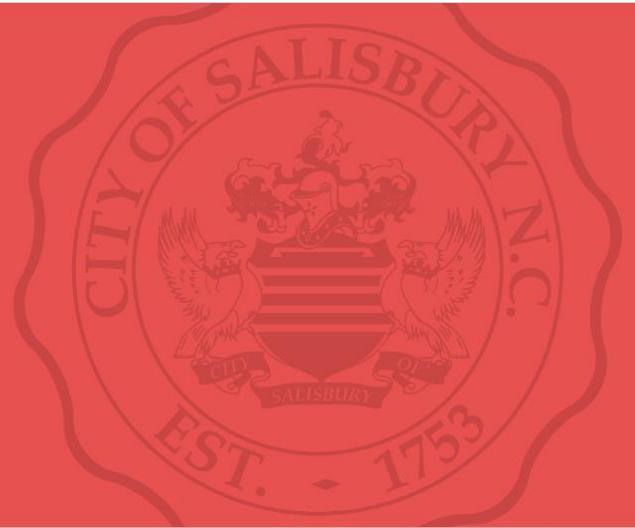


THE CITY OF SALISBURY
HUMAN RESOURCES DEPARTMENT
City Office Building
132 North Main Street, 2nd Floor
P. O. Box 479
Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Utilities Instrumentation & Controls Technician

Your Career, Your Community

As a Utilities Instrumentation & Controls Technician in the City of Salisbury, you can make a difference! The City is seeking a qualified professional responsible for installing, troubleshooting, updating, calibrating and maintaining Industrial Control Systems and Instrumentation, Programmable Logic Controllers, HMI devices, Level and Flow controls, VFDs, Soft-Starts, and other equipment related to water and wastewater treatment facilities. Main duties include but are not limited to: Installs software, hardware and peripherals; diagnoses and repairs hardware and software problems; maintains current software backups of all controls and devices; and maintains proper documentation, records, maintenance manuals and CMMS entries to ensure adequate inventory of spare parts and materials for repairs.

We offer a rich benefit plan (Health Insurance - city contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 Paid Holidays, one day of Sick Leave accrued per month, One Annual day accrued per month, Employer Contribution to the NC State Retirement Plan, and 5% City Contribution to 401(k) plan, and more).

Join the City of Salisbury for a rich benefit plan and the opportunity to work with a team that aims to exemplify the City's values by showing purpose, passion and priority.

Minimum Requirements:

- High school diploma or GED and experience in computerized hardware and software and troubleshooting techniques, specifically industrial automation and control or closely related field, or equivalent combination of education and experience
- Valid NC Driver's License or the ability to obtain
- Possession of or ability to obtain appropriate software and hardware certifications
- Working knowledge of PLCs, PLC Logic, and VFDs preferred
- Working knowledge of Electrical, Mechanical and Process diagrams preferred

Closing Date: March 17, 2026

Salary Range: \$50,356.89 - \$80,571.03 (Depending on experience)

\$2,000.00 sign-on bonus to be paid as a lump sum after the completion of a successful probationary period.

Please apply online at: www.salisburync.gov/careers

For questions, please call/email: Phone: (704) 638-5217; Email: humanresources@salisburync.gov

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services. The City of Salisbury is a Drug Free Workplace