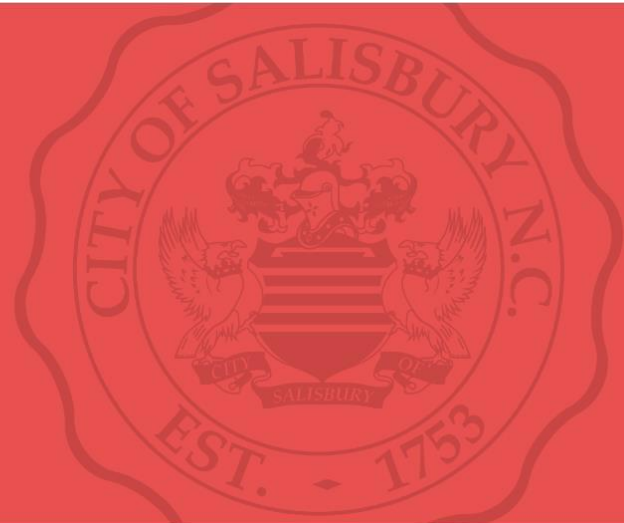


**THE CITY OF SALISBURY**  
HUMAN RESOURCES DEPARTMENT  
City Office Building  
132 North Main Street, 2<sup>nd</sup> Floor  
P. O. Box 479  
Salisbury, NC 28145-0479



## EMPLOYMENT OPPORTUNITIES

### Utility Crew Leader

*Your Career, Your Community*

The City of Salisbury is seeking motivated candidates who will work in the Distribution and Collection Systems Division performing difficult technical work planning, directing, and leading a team in repairing and maintaining water and wastewater lines and service connections.

Salisbury-Rowan Utilities is an innovative, regional water and wastewater utility currently experiencing unprecedented growth. Serving nearly 55,000 customers throughout Rowan County, the utility is seeking to add qualified individuals to its leadership team. Come join us and be the difference!

#### Key Responsibilities:

- Install new taps, repair and replace fire hydrants and valves and maintain outfall lines.
- Oversee and direct the activity of a water or sewer maintenance crew.
- Receiving and responding to concerns or complaints from citizens, businesses, owners, and other city department.
- Use heavy equipment including track excavators, dump trucks, sewer jettors and other construction or preventative maintenance equipment.
- Use tools to install, repair and replace infrastructure and documenting completed work.
- Position will require working on an on-call rotation.

#### Why Join Us?

We offer competitive pay and a comprehensive benefits package, including:

- Health Insurance with City contribution to Health Savings Account
- Dental Insurance
- Access to Onsite Wellness Clinic
- 13 Paid Holidays
- 1 Sick Day and 1 Annual Day accrued monthly
- Employer contribution to the NC State Retirement System
- City contribution to a 401(k) plan
- And more!

#### Minimum Requirements:

- High School diploma or GED and extensive experience in the installation and maintenance of water and sewer lines with some supervisory experience, or equivalent combination of education and experience.
- Excellent customer service and positive leadership skills.
- Possession of NC Distribution and/or Collections certifications, or ability to obtain.
- Valid NC Driver's License - Class A CDL or ability to obtain.

**Closing Date: April 24, 2026**

**Hiring Range: \$24.21/hour- \$38.73/hour (Depending on Experience)**

**\$2,000 sign-on bonus to be paid as a lump sum after successful completion of probationary period.**

Please apply online at: <https://salisburync.gov/careers>

For questions, please call: (704) 638-5217

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services.

The City of Salisbury is a Drug Free Workplace