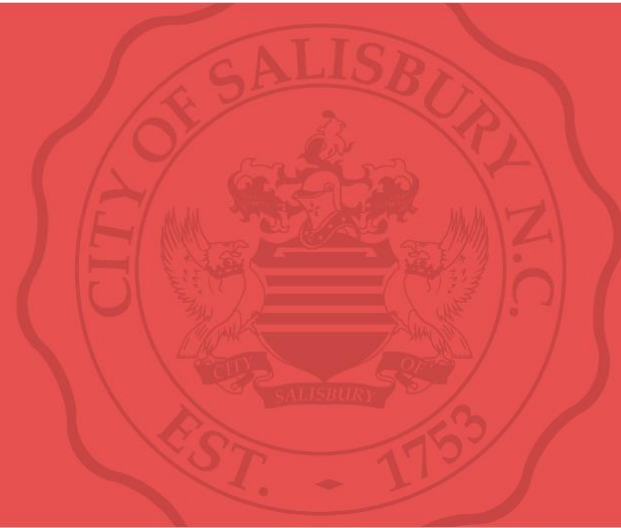


THE CITY OF SALISBURY
HUMAN RESOURCES DEPARTMENT
City Office Building
132 North Main Street, 2nd Floor
P. O. Box 479
Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Environmental Services Supervisor

Your Career, Your Community

The City of Salisbury is seeking a qualified individual to oversee programs that protect the wastewater collection system and treatment plants to ensure that all environmental regulations and permit requirements are met or exceeded. Salisbury-Rowan Utilities is an innovative, regional water and wastewater utility currently experiencing unprecedented growth. Serving nearly 55,000 customers throughout Rowan County, the utility is seeking to add qualified individuals to its leadership team. Come join us and be the difference!

Key Responsibilities:

- Supervise and provide technical assistance related to the activities of a wastewater laboratory, an industrial pretreatment program, and a FOG (Fats, Oils, and Grease) program.
- Serve as Compliance Officer and participate in various State inspections
- Monitor changes to state and federal regulations, and maintain and update departmental plans, ordinances and SOPs as needed; prepare and manage a budget.
- Investigate complaints and take corrective action as necessary.

We offer a rich benefit plan (Health Insurance - city contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 paid holidays, one day of sick leave accrued per month, one annual day accrued per month, employer contribution to the NC State Retirement Plan and 5% City contribution to 401(k) plan, and more).

Minimum Requirements:

- High school diploma or GED and considerable experience in wastewater treatment plant or lab operations, or closely related field.
- Comprehensive knowledge of state and federal laws and regulations pertaining to wastewater collection, treatment and discharge.
- Valid NC driver's license.
- Possession of NC Pretreatment Grade 1 and Wastewater Lab Analyst 1 certification, or ability to obtain within 18 months.
- Possession of NC Biological Wastewater Treatment certification preferred.
- Bachelor's Degree in Environmental Sciences or related field preferred.

Closing Date: May 19, 2026

Salary range: \$61,209-\$97,934

\$2,000 sign-on bonus to be paid as a lump sum after the completion of a successful probationary period.

Must apply online at www.salisburync.gov/careers

For questions, please call/email: Phone: (704) 638-5217; Email: humanresources@salisburync.gov

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services. The City of Salisbury is a Drug Free Workplace