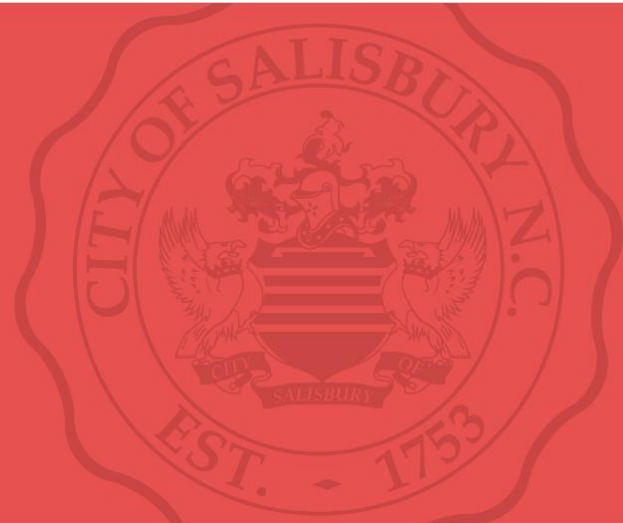


THE CITY OF SALISBURY
HUMAN RESOURCES DEPARTMENT
City Office Building
132 North Main Street, 2nd Floor
P. O. Box 479
Salisbury, NC 28145-0479



EMPLOYMENT OPPORTUNITIES

Wastewater Treatment Plant Operator

Your Career, Your Community

Join Team Salisbury as a Wastewater Treatment Plant Operator. We are seeking motivated candidates to join Salisbury-Rowan Utilities to operate our regional wastewater treatment facilities serving the City of Salisbury and surrounding communities. The Operator will be responsible for operating, monitoring and maintaining pumps, motors, aerators, and chemical feeders and all other related wastewater treatment process equipment. The Operator will also collect and analyze samples for process and quality control and maintain accurate data records of operational and quality control parameters.

We offer a rich benefit plan (Health Insurance - city contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 Paid Holidays, one day of Sick Leave accrued per month, One Annual day accrued per month, Employer Contribution to the NC State Retirement Plan and 5% City Contribution to 401(k) plan, and more).

Minimum Requirements:

- High School diploma or GED, and a valid NC Driver's license
- Experience in wastewater treatment or a related field preferred
- Possession of a Grade 1 Biological Wastewater Treatment Certification, or ability to obtain within 12 months

Ability to work 12-hour shifts. Day or night shift opportunities are available based on applicant preference. Night shift includes differential pay.

Closing Date: May 22, 2026

Salary range: \$19.92-\$31.87/hour (Depending on Experience)

\$2,000 sign-on bonus to be paid as a lump sum after successful completion of 90-day probationary period.

Please apply online at www.salisburync.gov/careers

For questions, please call/visit: City of Salisbury Human Resources Department, City Office Building, 132 North Main Street, 2nd Floor. Phone: (704) 638-5217

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services.

The City of Salisbury is a Drug Free Workplace