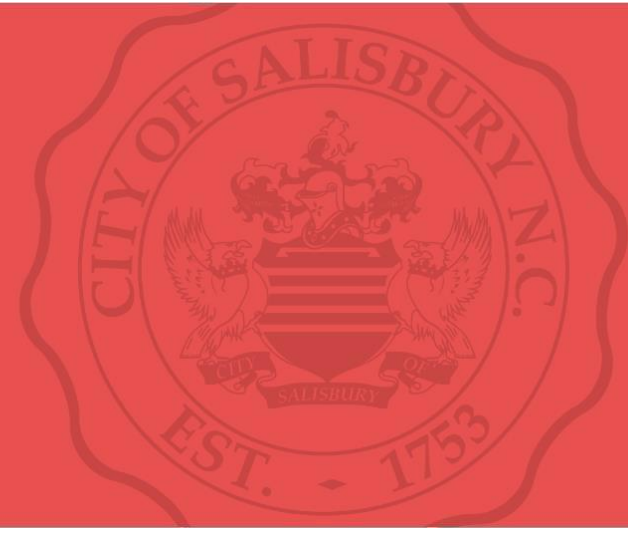


**THE CITY OF SALISBURY**  
HUMAN RESOURCES DEPARTMENT  
City Office Building  
132 North Main Street, 2<sup>nd</sup> Floor  
P. O. Box 479  
Salisbury, NC 28145-0479



## EMPLOYMENT OPPORTUNITIES

# Water & Wastewater Engineer or Senior Water & Wastewater Engineer

*Your Career, Your Community*

Join Team Salisbury as a Utilities Engineer or Senior Utilities Engineer (Water & Wastewater). Salisbury-Rowan Utilities is seeking motivated candidates who will be responsible for professional and technical work reviewing plans for water and sanitary sewer to ensure compliance with City codes and Uniform Construction Standards, as well as performing engineering calculations and analyses. The successful candidate will also assist with various utility planning activities, services, and programs. Opportunities for advancement and financial incentives are available for obtaining applicable certifications.

Salisbury-Rowan Utilities is an innovative, regional water and wastewater utility currently experiencing unprecedented growth. Serving nearly 55,000 customers throughout Rowan County, the utility is seeking to add qualified individuals to its leadership team. Come join us and be the difference!

**We offer a rich benefit plan (Health Insurance - city contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 Paid Holidays, one day of Sick Leave accrued per month, One Annual day accrued per month, Employer Contribution to the NC State Retirement Plan and City Contribution to 401(k) plan, and more).**

### Minimum Requirements:

- Graduation from an accredited college or university with a bachelor's degree in civil engineering or related field and some experience in professional engineering work or equivalent combination of education and experience.
- Possession of North Carolina driver's license.
- Utilities Engineer: Registration as an Engineering Intern (EI).
- Senior Utilities Engineer: Registration as a Professional Engineer (PE).

**Closing Date:** July 30, 2026

**Salary Range:** Engineer: \$62,739.37 - \$100,383.00 (Depending on Experience)

Senior Engineer: \$76,260.11 - \$122,016.18 (Depending on Experience)

**\$2,000 sign-on bonus to be paid as a lump sum after successful completion of probationary period.**

Please apply online at: <https://salisburync.gov/careers>

For questions, please call: (704) 638-5217

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services. The City of Salisbury is a Drug Free Workplace.