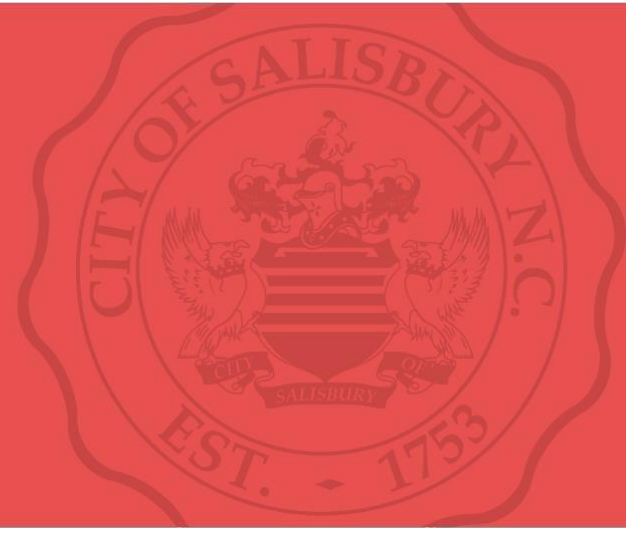


**THE CITY OF SALISBURY**  
HUMAN RESOURCES DEPARTMENT  
City Office Building  
132 North Main Street, 2<sup>nd</sup> Floor  
P. O. Box 479  
Salisbury, NC 28145-0479



## EMPLOYMENT OPPORTUNITIES

### Wastewater Treatment Plant Operator, Lead or Senior

*Your Career, Your Community*

Join Team Salisbury as a Wastewater Treatment Plant Operator, Lead Operator, or Senior Operator. We are seeking motivated candidates to join Salisbury-Rowan Utilities to operate our regional wastewater treatment facilities serving the City of Salisbury and surrounding communities. The Operator will be responsible for operating, monitoring and maintaining pumps, motors, aerators, and chemical feeders and all other related wastewater treatment process equipment. The Operator will also collect and analyze samples for process and quality control and maintain accurate records of operational and quality control parameters. In addition to the Operator duties the Lead Operator or Senior Operator will assist with solids dewatering, shift coverage and be a part of an on-call rotation.

**We offer a rich benefit plan (Health Insurance - city contribution to Health Savings Plan, Dental, Onsite Wellness Clinic, 13 Paid Holidays, one day of Sick Leave accrued per month, One Annual day accrued per month, Employer Contribution to the NC State Retirement Plan and 5% City Contribution to 401(k) plan, and more).**

#### Minimum Requirements:

- High School diploma or GED, and a valid NC Driver's License
- Operator – Possession of Grade 1 Biological Wastewater Treatment Certification, or ability to obtain within 18 months
- Lead Operator - Possession of Grade 2 Biological Wastewater Treatment Certification
- Senior Operator – Possession of Grade 3 Biological Wastewater Treatment Certification and possession of CDL or ability to obtain
- Ability to work 12-hour shifts with potential for shift differential pay

**Closing Date:** November 3, 2026

**Salary Range:** \$20.42-\$37.81 / hr. (Depending on Experience)

**\$2,000 sign-on bonus to be paid as a lump sum after successful completion of the probationary period.**

Please apply online at [www.salisburync.gov/hr](http://www.salisburync.gov/hr)

For questions, please call/visit: City of Salisbury Human Resources Department, City Office Building, 132 North Main Street, 2nd Floor. Phone: (704) 638-5217

The City of Salisbury prohibits discrimination on the basis of race, color, national origin, sex, veteran status, sexual orientation, religion, age or disability in employment or the provision of services.

The City of Salisbury is a Drug Free Workplace