



Lane County Public Health Manager

SALARY	\$116,584.00 - \$159,598.40 Annually	LOCATION	Charnelton Place, OR
JOB TYPE	Regular	JOB NUMBER	202500312
DEPARTMENT	Health & Human Services	DIVISION	HHS PH Public Health
OPENING DATE	12/05/2025	CLOSING DATE	12/29/2025 11:59 PM Pacific
FLSA	Exempt	BARGAINING UNIT	09



DESCRIPTION



Application Review Date - December 29th, 2025

Interviews Scheduled for - January 12th & 13th, 2026

About the Position

Lane County Public Health is seeking an experienced and visionary leader to serve as our next Public Health Manager. This role offers the opportunity to guide a dedicated team of 75+ employees working at the forefront of community health—to improve the health and well-being of all people in Lane County.

Public health is never static. From ensuring access to vaccines and addressing emerging health threats, to advancing prevention, equity, and health promotion strategies, our work directly impacts the daily lives of individuals and families across our community. As Public Health Manager, you will provide strategic direction and operational oversight for programs that address communicable disease prevention, emergency preparedness, environmental health, maternal and child health, tobacco cessation, chronic disease prevention, and much more.

This is a leadership role with both local and statewide visibility. This position entails strategic planning, policy development, and resource allocation, to ensure effective health outcomes. You will collaborate with internal divisions, community partners, and state agencies to implement evidence-informed practices, advance health equity, and ensure high-quality services.

We are calling on leaders who thrive in dynamic environments, hold a lens of trauma informed work, understand the critical role of prevention, and who are ready to champion public health at a time when it is more vital than ever.

If you are ready to lead a team of public health professionals, fostering a culture of innovation and belonging, we invite you to bring your expertise and passion to Lane County. Together, we can continue building a healthier, stronger future for everyone.

[About the Public Health Division](#)

Public Health ensures protections critical to the health of all people in Lane County through surveillance, prevention, regulation, and response to infectious disease and injury risks. In collaboration with community organizations and partner agencies, Public Health promotes optimal health through policies, prevention, interventions, and population-health programs based on scientific evidence and emerging best practices, with a particular focus on ensuring all people in Lane County have opportunity and access to environments and systems that support their health. The Public Health Division is part of Lane County Health and Human Services and portions of the Public Health Division are part of the Federally Qualified Health Center.

Schedule: Monday - Friday; 8:00am - 5:00pm.

In the first year, remote work will be limited. After the first year, incumbent is expected to be in office **at least three days a week. Incumbent is expected to respond in emergencies and be in office within one-hour if working remotely.*

This is a non-represented position

[See what employees have to say about working for Public Health at Lane County](#)

**Lane County employees may be eligible for student loan repayment: See links below.*

- [Public Service Loan Forgiveness](#)
- [National Health Service Corps](#)

QUALIFICATIONS

Training and Experience:

- Ten years of education and/or experience in medical, public health, or human service administration or provision, including four years of experience in a supervisory, management, or leadership role; or a combination sufficient to successfully perform the essential duties of the position.

Special Requirements:

- A master's degree in public health or a related field is required.

Key Responsibilities:

- **Leadership and Management:** Provide visionary leadership to Lane County Public Health, guiding the development and implementation of public health programs and initiatives aligned with community needs and strategic priorities. Supporting supervisors and staff with a trauma informed approach.
- **Strategic Planning:** Collaborate internally and with community partners and stakeholders to assess public health needs and develop strategic plans that promote health equity, disease prevention, and health promotion.
- **Policy Development:** Advocate for and develop policies that address public health issues, ensuring compliance with local, state, and federal regulations and standards.
- **Budget and Resource Management:** Responsible for budget planning and management, ensuring efficient use of resources and alignment with public health goals. Seek funding opportunities and manage grants to support

public health programs.

Notes:

- Offers of employment are contingent upon consenting to and successfully passing the ORCHARDS background check through DHS.
- Offers of employment are contingent upon consenting to and successfully passing a drug screening test.
- One of the essential functions of this position is to travel within Lane County (occasionally outside of Lane County) to completed scheduled meetings.

Studies have shown that women and BIPOC individuals are less likely to apply for jobs unless they believe they are able to perform every task in the job description. We are most interested in finding the best candidate for the job, and the candidate may be one who comes from a less traditional background. The county will consider any equivalent combination of knowledge, skills, education, and experience to meet minimum qualifications. If you are interested in applying, we encourage you to think broadly about your background and skill set for the role.



CLASSIFICATION DETAILS

[Health & Human Services Principal Manager Classification Details \(Download PDF reader\)](#)

SUPPLEMENTAL INFORMATION

[Selection Process](#)

Equal Employment Opportunity

Lane County is an Equal Opportunity Employer. We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability or any other factor unrelated to the essential functions of the job.

Strategic Plan

In alignment with Lane County's Strategic Plan, incumbent(s) will be expected to demonstrate the following core behaviors: Passion to Serve, Driven to Connect, and Focused on Solutions.

The [2025 -2027 Strategic Plan](#) focuses on the areas that Lane County will pursue as a way to deliver on our vision for the residents of Lane County. To meet these challenges, we know that the basis of our efforts lies in leveraging our people and partnerships to achieve our Strategic Priorities. We also recognize that the quality and commitment of our staff is essential to a shared future where Lane County is the best place in which to live, work, and play.

[Veteran Preference Information](#)

Trauma Informed Care Statement

Lane County Health & Human Services is committed to providing Trauma Informed Care. As an organization, we recognize that many of the people we serve have experienced trauma, either currently, recently or in their past. Our agency is dedicated to incorporating an understanding of trauma, both with our clients and with each other. Our employees receive ongoing training to develop or deepen their understanding of trauma and its impacts.

Employer

Lane County

Department

Health & Human Services

Address

151 W 7th Ave.
(Charnelton Building)
Eugene, 97401

Website

<https://www.lanecounty.org/>

Public Health Manager Supplemental Questionnaire***QUESTION 1**

IMPORTANT: Please ensure you have included all RELEVANT education, employment and experience in your application. To ensure compliance with Oregon Equal Pay laws, Human Resources will conduct a wage analysis based on the information you have provided in your application to determine the appropriate starting wage if you are selected.

☐ I acknowledge I have provided all relevant education and employment history.

***QUESTION 2**

What is your highest level of education?

- ☐ High School diploma or equivalent to completion of twelfth grade.
- ☐ Associate's degree.
- ☐ Two-years of technical certificate or coursework.
- ☐ Bachelor's degree.
- ☐ Master's degree or higher .

***QUESTION 3**

Do you have a master's degree in public health or a related field?

- ☐ Yes
- ☐ No

***QUESTION 4**

How many years of progressively responsible experience do you have in medical, public health, or human service administration or provision?

- ☐ Two years of experience.
- ☐ Three years of experience.
- ☐ Four years of experience.
- ☐ Five years of experience.
- ☐ Six years of experience or more.

***QUESTION 5**

Do you have at least one-year of experience in a supervisory, management, or leadership role?

- ☐ Yes

☐ No

***QUESTION 6**

I acknowledge that I have fully completed my application AND attached the required cover letter and resume as instructed in the posting. Please Note: Your cover letter and resume are reviewed independently from your application.

☐ I agree

☐ I disagree (please note; by not attaching the required documentation your application will not be referred for further consideration.)

***QUESTION 7**

Please describe how you have operationalized equity in a public health or healthcare program—include specific actions, decision-making processes, and measurable outcomes. (20 points)



***QUESTION 8**

Tell us about your approach to building, supporting, and developing high-performing teams in a public health or human services environment. How do you foster trust, accountability, and continuous learning? (20 points)

***QUESTION 9**

Describe a time when you led a public health program or initiative during a rapidly changing or uncertain situation. What strategies do you use to maintain service quality, staff confidence, and community trust? (20 points)

***QUESTION 10**

Provide an example of how you have used public health data or epidemiological findings to inform program decisions, policy development, or resource allocation. (20 points)

***QUESTION 11**

Describe your experience overseeing budgets, grants, or multiple funding streams in a public health program. How did you ensure compliance, sustainability, and effective use of resources? (20 points)

*** Required Question**