



TOWN OF GILLAM
EMPLOYMENT OPPORTUNITY
Water & Wastewater Operator
Internal/External Circular No. 2026-05

The Town of Gillam invites applications for one (1) FULL-TIME WATER & WASTEWATER OPERATOR in the Water & Wastewater Department.

Duties and Responsibilities include:

- Performing operator duties and recording quality operational records.
- Making decisions regarding plant isolations, plant operations, and performance to meet or exceed conditions of the Contract requirements and the Regulatory Requirements.
- Performing field tests for troubleshooting and implementing process improvements.
- Reviewing computerized operating and laboratory data.
- Working with the Maintenance team to ensure that the Plant is maintained properly.
- Assisting with infrastructure repairs (waterline breaks, frozen waterlines, sewage backups etc.)
- Ensuring working procedures are performed in compliance with safety standards.
- The incumbent will be part of an On-Call rotation, which will result in after-hours callouts.
- Other duties as required.

Desired Education Skills and Abilities:

- Grade 12 education - with courses in Chemistry, Math, Physics, Biology & Electrical Theory being an asset
- Possess or be willing to obtain within the first six (6) months of employment, a Level I or higher Water Treatment Operator License within the Province of Manitoba
- Possess or willing to obtain within the first six (6) months of employment, a Level I or higher Wastewater Treatment Operator License within the Province of Manitoba
- Possess or willing to obtain Class I Water Distribution license.
- Possess or willing to obtain Class I Wastewater Collection license
- Possess and maintain Class 3 Driver's Licence

Skills:

- Strong analytical, problem solving, and organizational skills
- Effective interpersonal and public relations skills
- Decision making with a proactive approach
- Time management
- Computer skills

Abilities:

- Demonstrate eagerness to learn and advance within the Water Works department.
- Display tact and discretion.
- Maintain effective working relationships.

- Demonstrated competence in safe work practices
- Physically capable of performing all the laboring aspects or other duties associated with position
- Ability to adapt to changing priorities

Working Conditions:

- Indoor and outdoor – broad range of weather conditions and temperatures

Wages and Benefits:

The Town of Gillam offers excellent wages and a comprehensive benefits package including:

- Extended health and dental benefits
- Matching pension plan
- Overtime at 2X hourly rate of pay after 40 hours/ week
- Northern living allowance
- Northern travel allowance
- Medical travel allowance
- Wages in accordance with IBEW 2034 Collective Bargaining Agreement

APPLICATIONS AND INQUIRIES TO BE DIRECTED TO:

Jesse Taylor, Director of Operations

Email: jtaylor@townofgillam.com

Phone: 431-258-3953

Application Deadline: June 19, 2026 at 4:00 p.m.