

Water Distribution Operator G

Department: Water Services, Water and Waste Department

Designated Work Location: 552 Plinguet Street, On site

Position Type: Up to 7 Permanent Positions and 2 Permanent on a Temporary Basis Positions, Full-time

Hours of Work: 7:00 am to 6:00 pm, shifts as assigned, 7-day work week including statutory holidays (5 days on, 5 days off, 4 days on, 4 days off, 5 days on, 5 days off (repeat cycle). Stats as scheduled, except one half day Christmas Eve and Christmas Day (1,988 hours per year based on 40 hour week)

Salary: \$2,060.32 bi-weekly, as per the General Maintenance Worker Classification within the C.U.P.E. Collective Agreement.

Employee Group: C.U.P.E.

Posting No: 127497

Closing Date: November 4, 2026

Providing a wide range of services to over half of all Manitobans, The City of Winnipeg is one of the largest employers in Manitoba. We provide a comprehensive range of benefits and career opportunities to our employees. These include competitive salaries, employer-paid benefits, dental and vision care, pension plans, and maternity/parental leave programs. Additionally, we offer education, training, and staff development opportunities to ensure that our employees are equipped with the necessary skills to advance in their careers.

Our Benefits web page provides detailed information about the benefits we offer, and we encourage you to visit it for further information at [City of Winnipeg Benefits](#). We take pride in fostering a [respectful](#), [diverse](#), safe, and healthy workplace where our employees can thrive and achieve their full potential.

The City is committed to attracting and retaining a diverse, skilled workforce that is representative and reflective of the community we serve. Applications are encouraged from equity groups that have been and continue to be underrepresented at the City; Indigenous Peoples, Women, Racialized Peoples, Persons with Disabilities, 2SLGBTQIA+ Peoples and Newcomers are encouraged to self-declare.

For the purpose of this recruitment, Equity may be a factor in selection. Consideration will be given to Women, Racialized Peoples, Persons with Disabilities, and Newcomers.

In accordance with the applicable collective agreement(s), recruitment and promotion provisions will be considered prior to applying equity strategies. Where permitted, preference will be given to qualified applicants who self-identify as members of the equity group(s) listed above.

Requests for Reasonable Accommodation will be accepted during the hiring process.

Preference to internal applicants may be applied.

Job Profile

This is a general support position that performs manual labour and associated duties for the Water Services Division that is responsible for

maintaining the infrastructure that supplies potable water for the City of Winnipeg in accordance with the mandate of the Division.

As the *Water Distribution Operator – G*, you will:

1. Assist in performing maintenance, major repairs in excavations, inspections, thawing and reports deficiencies of water lines, systems and appurtenances.
2. Assist in isolating, exercising, charging and venting the water distribution system.
3. Assist with installation and removal of water meters.
4. Assist in performing excavations, shoring and backfilling.
5. Assist in performing temporary restoration of excavations.
6. Deliver or return materials, parts and equipment to the work site or stores as required.
7. Operate equipment consistent with a Class 5 driver's licence.
8. Perform general housekeeping and maintenance of buildings, grounds, vehicles and equipment.
9. Assist with job site traffic control.
10. Handle hazardous materials, as directed, in accordance with established rules and procedures.
11. Assist with First Aid / CPR, as required.
12. Follow established safety rules, regulations and identifies and reports any unsafe work conditions/sites/vehicles/equipment while performing the duties of the position.
13. Maintain work and legislative related records and reports.
14. Ability and availability to accept and handle emergency call-out situations after hours.
15. Perform other related duties consistent with the classification, as required.

Your education and qualifications include:

1. Minimum Grade 12 or GED with preference given to candidates with post-secondary education as well as preference given to holders of any provincial certification in Water Distribution and Water Treatment.
2. Must obtain Manitoba Conservation Class 1 Operator Certification in Water Distribution by Provincial Examination within 18 months of the appointment.
3. Must have, or be able to acquire within 6 months of employment, First Aid / CPR Certification.
4. Must have a basic knowledge of City of Winnipeg By-laws, including the Waterworks, Sewer and Streets By-laws.
5. Must have a basic knowledge of water system facilities, infrastructure, equipment, maintenance repair techniques and procedures.
6. Demonstrated ability to operate portable equipment (e.g. pumps, saws, etc.), as well as hand and power tools.
7. Demonstrated ability to operate and maintain grounds keeping equipment (e.g. mowers, chainsaws, and trimmers).
8. Ability to acquire a Class 3A Driver's License within 18 months of the appointment.
9. Must possess an applied knowledge of the Workplace Safety and Health Act.
10. Knowledge and understanding of the occupational hazards, safety precautions, regulations and procedures that is applicable to the area of work.
11. Must possess an applied knowledge of the City of Winnipeg Manual of Temporary Traffic Control.
12. Basic knowledge of hazardous material handling, rules and procedures.

13. Basic computer skills and knowledge of work-related record keeping and reporting forms and procedures.
14. Demonstrated ability to communicate effectively both verbally and in writing.
15. Demonstrated ability to listen effectively and follow verbal instructions.
16. Demonstrated ability to read and follow written instructions.
17. Must possess an applied knowledge of City and Departmental rules and procedures.
18. Ability and willingness to take City/Department sponsored training for skills enhancement purposes, as required. This will include the Sacramento State College Field Study Training Program for Water Distribution.
19. Demonstrated ability to establish and maintain positive working relationships with employees at all levels of the organization, external contacts and the public, in accordance with the Respectful Workplace Standard.

***IMPORTANT:** Applicants who have been educated outside of Canada must have education which is comparable to the minimum qualification in Canada. Applicants submitting foreign credentials require an official academic assessment report issued by a recognized [Canadian assessment service](https://canalliance.org/en/) <https://canalliance.org/en/> at application.

Conditions of employment:

1. The successful candidate must maintain legal eligibility to work in Canada. If the successful candidate possesses a work permit, it is their responsibility to ensure the permit remains valid.
2. A Police Record Check satisfactory to the employer will be required from the successful candidate, at their expense.
3. Must possess and maintain a valid Class 5 Manitoba Driver's License. The successful applicant will be required to provide a driver's notice in force document upon request.
4. Physically able to perform the duties of the position, which may include, but are not limited to: working outdoors in potentially extreme weather conditions, ability to stand and walk for prolonged period and over uneven terrain for extended periods as required by work assignments. May also be required to lift up to 50 lbs. and work in confined spaces and in hazardous locations.

APPLY ONLINE, including all documentation listed below:

1. Current resume (**Required**).
2. Applicants must include documentation of completion of Grade 12 graduation or G.E.D. with their application.
3. Applications submitted without REQUIRED documentation will not be considered.

Your application documents must clearly indicate how you meet the qualifications of the position.

Online applications can be submitted at <http://www.winnipeg.ca/hr/>. For instructions on how to apply and how to attach required documents please refer to our [FAQ's](#) or contact [311](#).

Position Reports To: Water Maintenance Supervisor

1. If and when the temporary positions becomes permanent, the successful applicant to this bulletin will automatically receive this position and a further bulletin will not be necessary.
2. Applicants may be required to undergo testing to determine their knowledge, abilities and skills as they relate to the qualifications of the position.
3. The Department will provide training in accordance with the skills requirement of the classification. The ability to apply training in the performance of the responsibilities of Water Distribution Operator - G must be demonstrated and certified by the Department. Employees are required to complete training and certification on all basic skills requirements of the classification and must have the ability to fit him or her for further promotion to the next grade senior.
4. The qualifications for this classification are in accordance with the certification requirements as outlined in the Water and Wastewater Facility Operators Regulations under the Environment Act.
5. Must have a willingness to work shift work and a willingness to work periodic overtime.
6. The successful applicant will be required to complete job specific training required for this position as directed.

Only candidates selected for interviews will be contacted.