

Overview

Lead Window & Door Installation Technician

Location: Mukwonago, WI

Company: Callen Construction

Callen Construction has been transforming homes throughout southeastern Wisconsin for more than 35 years. We are seeking an experienced Lead Window & Door Installation Technician who takes pride in craftsmanship, leads by example, and is committed to delivering an exceptional customer experience on every project.

What You'll Do

- Lead a two- to four-person installation crew while maintaining productivity, quality, and professionalism.
- Review project scope, materials, and installation plans before work begins.
- Install residential replacement windows and doors using full-frame and insert installation methods.
- Complete interior and exterior finish work, including aluminum wrapping, cedar, LP SmartSide, trim, and casing.
- Safely perform demolition, removal, and disposal of existing materials.
- Assign daily responsibilities and mentor apprentice and junior installers.
- Inspect completed work to ensure compliance with manufacturer specifications, company standards, and building codes.
- Troubleshoot field conditions and communicate solutions with the Production Manager.
- Serve as the primary on-site contact for homeowners and maintain excellent customer communication.
- Complete job documentation including material shortages, change orders, and project notes.
- Maintain company vehicles, tools, trailers, and equipment.
- Enforce OSHA safety requirements, lead-safe work practices, and maintain a clean, organized jobsite.

- Perform final walkthroughs with homeowners to ensure complete satisfaction.

Qualifications

- 7+ years of residential window and door installation experience.
- Previous experience leading installation crews.
- Strong finish carpentry skills including trim, cabinetry, aluminum brake work, cedar, and LP finishes.
- Ability to read work orders, installation specifications, and construction drawings.
- Comfortable working on ladders, scaffolding, and elevated work areas.
- Excellent communication, leadership, and customer service skills.
- Valid driver's license with an acceptable driving record.
- Ability to drive company trucks and pull trailers.

Why Join Callen Construction?

- Competitive hourly pay based on experience.
- Holiday pay beginning on your first day.
- Year-round employment with no seasonal layoffs.
- Health, dental, vision, and 401(k) with company match.
- Paid holidays and PTO.
- Opportunities for advancement into Production Leadership.
- Work with premium products including Infinity Windows by Marvin.

Why You'll Love This Role

This is more than an installer position. As a Lead Installation Technician, you'll have the opportunity to mentor others, own project outcomes, and help deliver the quality workmanship that has built Callen's reputation.

Apply Today If you're a skilled installer with leadership experience and a passion for craftsmanship

