



Artistic Director for The Bainbridge Chorale

Bainbridge Chorale- Bainbridge Island, Washington, 98110

Salary: \$18,000-\$24,000 Annually

Application Deadline: Monday, December 15, 5:00 pm

The Position

We are seeking an Artistic Director for the Bainbridge Chorale, an auditioned SATB choir for singers ages 16 and up, to begin September, 2026.

Our Organization

The Bainbridge Chorale was formed in 1971 by a group of music lovers residing on Bainbridge Island, a vibrant island community easily accessible from Seattle by ferry boat. Since its modest beginnings, our organization has grown to include not only our flagship 80-voice auditioned adult choir comprised of singers from throughout the region, but a vibrant youth choir for ages five through high school as well. In addition to our twice-yearly choral concerts, we have created a much-loved tradition of hosting several annual community sing-along events. Our organization is sustained by robust community support for the arts and devoted patrons and donors. Our Executive Director, working Board of Directors and collaborative pianist support our Artistic Director.

Our mission: To enrich and inspire our singers, audiences and community by sharing the transcendent power of choral music.

Additional information about Bainbridge Chorale, a 501(c)(3) non-profit arts organization, can be found on our website:

<https://bainbridgechorale.org>

Time Commitment

The Bainbridge Chorale hosts two sessions annually: September through December and January through April or May. We typically present three concerts in December and two in the spring. Rehearsals are once per week on Monday nights from 7:15 pm to 9:30 pm, with an additional rehearsal during the week preceding the concert. The particulars of the schedule may be altered by mutual agreement of the Board of Directors and the incoming Artistic Director. This is a part time independent contractor position, and will not be eligible for employee benefits.

The Artistic Director Shall:

General

- Develop and implement the artistic vision for the Bainbridge Chorale in conjunction with the Board
- Select or approve the selection of a variety of choral pieces to be prepared each session
- Plan and implement rehearsals to ensure preparedness for performances
- Collaborate with the Board and Executive Director to foster a welcoming, safe and inclusive environment for our diverse membership
- Audition new members for the chorale to ensure a vibrant and diverse chorale community
- Work with the Board of Directors to implement collaborations with Bainbridge Youth Choir and other regional performance groups
- Support the organization by participating in fundraising and donor stewardship

Qualifications

- A strong background and training in choral conducting, vocal technique, theory, and performance
- The ability to guide singers in developing their individual voices while building excellence in the ensemble sound
- Knowledge of diverse repertoire and the ability to select and program repertoire appropriate for the choir and pleasing to our audiences
- The ability to plan rehearsals to ensure preparedness for performances

Desired Traits and Characteristics

- The Artistic Director should possess effective people skills and the ability to nurture new and existing relationships with chorale singers, audience members, donors, and the community.
- He or she should be a natural coach, mentor, facilitator, consensus builder, and motivational leader who will hold high expectations for excellence while being personable and maintaining positivity and a sense of humor.
- The Artistic Director should be accessible, open, competent and a communicative professional who enjoys exploring ideas, including building community partnerships and engagement.

- He or she should demonstrate leadership and diplomacy, the capacity to inspire others to unify around an outcome or goal and navigate sensitive and difficult issues as needed with grace and respect.

Application Process

Interested candidates should submit a cover letter and resume with references digitally to info@bainbridgechorale.org. Qualified candidates will be asked to provide at least one recording of a recent rehearsal or performance. Finalists will be invited to perform an abbreviated audition rehearsal with the Bainbridge Chorale.

Equal Opportunity

Bainbridge Chorale is proud to be an equal opportunity organization. All qualified applicants will receive consideration for the position without regard to race, color, religion, gender, sexual orientation, age, or disability status.