



DUKE Cultural Resources Management, LLC (DUKE CRM) is hiring for the position below:

Job Title: Field/Laboratory Technicians- Archaeology/Paleontology

Pay: \$22.00 - \$32.00 per hour

Location: Southern California

Job Description

DUKE CRM is seeking experienced archaeologists and paleontologists to serve as field crew for a variety of projects, primarily in southern California. This position is on-call/as-needed/temporary and is based on project schedules and staffing needs. The candidate will work as part of a team of archaeologists and paleontologists based out of Irvine, CA. Schedules will vary but the candidate should be prepared to work at least 40 hours per week. As a small company, the position may require the candidate to work as-needed in a variety of capacities including field, research, lab, and office duties. Tasks will include construction monitoring, field surveys, archaeological/paleontological excavation, note taking, and regular communication with team members and construction crews. The ability to travel and conduct fieldwork for long hours and extended periods, sometimes in inclement weather, rugged terrain, and at high altitudes is a must. The candidate must be able to carry equipment and supplies weighing up to 50 pounds. The candidate must be safety minded.

Professional Qualifications/Experience

- B.A. or B.S. degree in Anthropology, Archaeology, Earth Sciences, Geology or related field.
- Archaeological/Paleontological Field School.
- Minimum of 1 year of field/lab experience in paleontology/archaeology, preferably in California.
- Demonstrated experience in a wide variety of field skills (e.g. monitoring, GPS, survey, excavation).
- Cross Trained Archaeologist/Paleontologist.
- Current valid driver's license.
- Safety training and record.
- Proficient with a variety of electronic and digital software, technology, and communication (MS Office suite, PDF, telephone/tablet Applications, etc.)

Personal Skills

- Good verbal, interpersonal, and written communication skills.
- Ability to work effectively with groups/teams and independently.
- Good problem-solving and analytical skills.
- Good organizational and time management skills.
- Good record of being reliable and punctual.

About DUKE CRM

DUKE CRM is a small, growing CRM firm based in Irvine, CA. We offer a relaxed, flexible, yet professional work environment. We encourage our employees to excel and advance in all aspects. DUKE CRM is an equal opportunity employer, we do not discriminate based on the basis of race, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age, veteran status, disability, genetic information, or any other characteristic protected by law. We offer flexible work options (remote, office, and hybrid are available). We offer competitive pay and benefits to match. Benefits include Medical/Dental/Vision, paid-time-off (sick/vacation/holiday), 401(k) with company match, life insurance, performance, and publication bonuses.

To Apply: Email a cover letter highlighting your qualifications, a CV/resume, and references to Curt Duke at curt@dukecrm.com.