



Teacher/Nurse/Librarian/Instructional Coach New Hire Schedule (187-day calendar)

Creditable Years Experience	Bachelor's Annual	New Daily
0	\$64,500.00	\$344.92
1	\$65,520.00	\$350.37
2	\$67,825.16	\$362.70
3	\$70,538.17	\$377.21
4	\$70,778.53	\$378.49
5	\$71,052.28	\$379.96
6	\$71,816.16	\$384.04
7	\$72,132.32	\$385.73
8	\$72,448.48	\$387.43
9	\$72,870.72	\$389.68
10	\$73,292.96	\$391.94
11	\$73,715.20	\$394.20
12	\$74,137.44	\$396.46
13	\$74,559.68	\$398.71
14	\$74,981.92	\$400.97
15	\$75,404.16	\$403.23
16	\$75,826.40	\$405.49
17	\$76,248.64	\$407.75
18	\$76,670.88	\$410.00
19	\$77,199.20	\$412.83
20	\$77,727.52	\$415.66
21	\$78,255.84	\$418.48
22	\$78,784.16	\$421.31
23	\$79,312.48	\$424.13
24	\$79,840.80	\$426.96
25	\$80,369.12	\$429.78
26	\$81,215.68	\$434.31
27	\$82,062.24	\$438.84
28	\$82,908.80	\$443.36
29	\$83,755.36	\$447.89
30	\$84,601.92	\$452.42
31+	\$85,448.48	\$456.94

Additional Stipends
 \$3000 for Master's degree
 \$5000 for Doctoral degree

**Paid to employees who earned
 an advanced degree before
 September 1 of the school year*

The above annual salaries are based on ten (10) months of employment for the 2026-2027 school year. Salary plans are determined annually, and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Neither past nor future salaries can be calculated, assumed, or predicted based on this schedule. Years of experience is the total creditable years of service (CYS) completed at the end of the 2025-2026 school year.

* New Hires with greater than 30 years of experience will need to contact HR/Personnel.