



Naval Academy Business Services Division
Job Announcement Number: 26-036
Vacancy Open: April 8, 2026 – April 22, 2026
Area of Consideration: All Qualified Persons
Must be at least 21 years of age for Federal Bartending
Security Level: Tier 3 – US Citizenship Required

POSITION DETAILS

Event Staff (Bartender/Server) NA-7405-05

Flexible (0-40 hours weekly, non-benefited)

\$23.96/hour + Tips

Positions Available: 4

Perks: Possible Shift Differential Pay, Sunday Premium Pay, Daily or Weekly OT, Holiday Pay, Pay/Step Increases

We're seeking enthusiastic and skilled bartenders/servers ready to contribute their talents and become a vital part of the Academy experience. If the thought of blending your bartending/severing skills with the unique atmosphere and traditions of this iconic institution excites you, and you're ready for a bartending role that's anything but ordinary, take the plunge and apply! Scheduling varies in support of events, morning and evening shifts, weekdays and weekends, and occasional holidays.

In order to meet the basic requirement of the Event Staff Bartender position, NA-7405-05, you must meet the following requirement:

Experience performing the duties of a server and/or bartender, which may include, but are not limited to mixing alcoholic beverages for retail sale, knowledge of a wide variety of beverages, ability to combine ingredients such as liquors, soda, water, sugar, bitters, and fruit and the ability to mix exotic drinks.

JOB SUMMARY

The Event Staff Bartender/Server is located in the U. S. Naval Academy's Non-Appropriated Fund Instrumentality (NAFI), Naval Academy Business Services Division (NABSD), Annapolis, Maryland. NAFI is an entity that generates its own funds through its operations, and is not funded by Congress.

The Event Staff Bartender/Server is responsible for providing food and beverage service to event patrons at the Naval Academy Club, the Club at Greenbury Point, and various other locations as part of the Retail Dining and Hospitality Team.

DUTIES & RESPONSIBILITIES

- Answers patron questions regarding food and service.
- Responds to guests with sensitivity with regard to their needs and requests.
- Assures that all food and beverages are served in a timely manner.
- Mixes and serves a wide variety of beverages by combining ingredients such as liquors, soda, water, sugar, bitters, and fruit garnishes, in order to provide specially requested beverages. Serves liquor, beer, and wine.
- Executes proper and timely set up and completes clean-up of all banquets.
- Reports maintenance problems or other problems to the supervisor.
- Provides other duties as assigned.
- Prolonged standing, walking, reaching. Frequent light to moderate lifting of objects weighing up to 50 pounds is required. Occasionally will lift kegs weighing over 100 pounds onto dolly to transport to specified locations.
- Must meet minimum age requirements.

YOU WILL BE RATED ON THE FOLLOWING KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) FOR THIS POSITION:

1. Experience as a server and/or bartender in a food or beverage establishment. Catering or Event experience preferred.
2. Ability to lift objects weighing up to 50 pounds.
3. Strong communication skills with the ability to operate professionally in a sanitary, service-oriented, manner.
4. Experience working in a fast-paced environment, under short time constraints, and within established deadlines.

QUALIFICATIONS & CONDITIONS OF EMPLOYMENT

- Must be able to obtain and maintain a security clearance
- Must be 21 years of age or older for this position
- Males born after December 31, 1959 must be registered for Selective Service
- Verification of employment eligibility in the United States is required - We are an E-Verify participant
- Probationary period: Flexible employees are employed based on the needs of the business.
- Must be able to understand and communicate in English
- Participation in Direct Deposit
- Must maintain the privacy of official work information and data, and demonstrate the highest level of ethical conduct.

APPLICATION INSTRUCTIONS

A complete online application **must** be submitted no later than NOON on the closing date to be considered for a USNA NAF/NABSD position. Resumes must not exceed 2 pages. **Apply Here:** [NABSD Career Center](#)
Visit our website <https://www.usnabsd.com/about/careers/> or email nabsdjobs@usna.edu if you need assistance.

EMPLOYMENT PREFERENCES

Explanation of employment preferences is available on the NABSD Website. No preference is given unless requested and documented. Acceptance or declination of a regular position ends ability to claim preference for spouse or Involuntarily Separated (IVS) applicants. To claim a preference, you must attach the following documents with your employment application and request form:

- **NAF RPL (Non-Appropriated Fund Reemployment Priority):** Most recent separation BBA SF50 (or equivalent).
- **Military Spouse:** most current military member's PCS orders, submit spousal request form – **(Per the CNIC 5300.206b, spouses' preferential consideration for NAF positions at the NF-3 and below)**
- **Veteran:** Page four (4) of the DD-214

Note: Failure to provide the required information may result in loss of consideration for the position and elimination from the selection process. Applicants may be required to provide proof of education, complete a pre-hire health screening, etc. DON is an EEO employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, or other non-merit factor. Reasonable accommodations may be provided to applicants with disabilities. If reasonable accommodation is needed for any part of the application and hiring process, please contact the office that is collecting the applications. The decision on granting reasonable accommodations will be on a case-by-case basis.