



Naval Academy Business Services Division
Job Announcement Number: 26-045
Vacancy Open: June 23, 2026 – July 7, 2026
Area of Consideration: All Qualified Persons
Must be at least 18 years of age to obtain required security clearance
Security Level: Tier 1 – Non-Sensitive

POSITION DETAILS

Dishwasher (FSW), NA-7408-02

Full Time (35-40 hours weekly, Benefited)

\$19.48/Hour

Positions Available: 3

Benefits include: Medical, Dental, Life, and Long-Term Disability Insurance; Health Savings Account (HSA); Flexible Spending Account (FSA); Automatic Retirement Enrollment, 401(k), Roth 401(k), and 401(k) Loan options; and Paid Vacation and Sick Leave Accrual. Possible Shift Differential Pay, Sunday Premium Pay, Daily or Weekly OT, Holiday Pay, Pay/Step Increases.

Seeking candidates with Back of the House (BOH) experience to join an exciting team in a brand-new culinary concept as we grow our Retail Dining departments. Scheduled 8-hour shifts, 5 days per week. Shifts may include mornings, evenings, weekdays, weekends, and holidays in support a 7 day a week operation and events schedule.

In order to meet the basic requirement of the Dishwasher (FSW) position, NA-7408-02, you must meet following:

Experience that has equipped you with the ability to perform the duties of a dishwasher (food service worker), which may include, but are not limited to operating and cleaning grills, fryers, ovens, and dish-washing machines, using a 3-compartment sink, cleaning floors and work stations, etc.

JOB SUMMARY

The Dishwasher (Food Service Worker) provides both the flexibility and the knowledge to multitask in a restaurant and/or catering BOH atmosphere. This position may be assigned to any of the Retail Dining and Hospitality departments within the Naval Academy Business Services Division (NABSD), part of the U. S. Naval Academy's Non-Appropriated Fund Instrumentality (NAFI), Annapolis, Maryland. NAFI is an entity that generates its own funds through its operations, and is not funded by Congress.

DUTIES & RESPONSIBILITIES

- Maintains water and detergent levels in dishwasher; removes strainer pans, inspection doors, etc., for proper cleaning of dishwasher, inside and out; removes calcium deposits as required; and restores room to orderliness.
- Cleans any equipment or facility located in the food service area and dining room.
- Assists with unloading food from delivery trucks and placing in correct location.
- Moves heavy garbage cans and places trash in proper receptacles.
- Position involves prolonged standing, walking, reaching, stooping, pushing, pulling, and bending. Frequent light to moderate lifting of objects weighing up to 20 pounds. Uses assistance from other workers for moving objects weighing more than 20 pounds.
- Work is performed in kitchen areas where the steam and heat from cooking equipment often cause uncomfortable high temperatures and humidity. The work area is well lighted. It is usually noisy from food service activities. The employee is regularly exposed to hot liquids, hot working surfaces, sharp cutting blades. There is the danger of slipping on floors where food or beverages have been dropped.
- Additional duties may include preparing a variety of food items and box lunches, stocking retail areas with food service items, and maintaining inventory of stock.
- Responsible for complying with standard methods and procedures such as conduct, etiquette, dress code, serving techniques and complete familiarity with the beverages and food served.

YOU WILL BE RATED ON THE FOLLOWING KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) FOR THIS POSITION:

1. Experience working in a restaurant in Back of the House. Dish washing experience and/or cold food prep skills preferred.
2. Experience in operating, breaking down, and cleaning electrical equipment in a restaurant environment, such as, grills, fryers, ovens, and dish-washing machines.
3. Experience using a 3-compartment sink and dish machine.
4. Janitorial experience with floors and work station surfaces.
5. Ability to follow instructions and labels for the use of cleaning chemicals.

QUALIFICATIONS & CONDITIONS OF EMPLOYMENT

Applicants who meet the qualification requirements will be further evaluated to determine the extent to which their education, related experience, training, awards, and supervisory appraisal demonstrate they possess the desired knowledge, skills, and abilities (KSAs).

- Must obtain and maintain a security clearance – requires 18 years of age
- Males born after December 31, 1959 must be registered for Selective Service
- Verification of employment eligibility in the United States is required - We are an E-Verify participant
- Probationary period: Full Time employees serve a one-year probationary period
- Must be able to understand and communicate in English
- Must complete an Occupational Health screening for this position
- Participation in Direct Deposit
- Must maintain the privacy of official work information and data, and demonstrate the highest level of ethical conduct

APPLICATION INSTRUCTIONS

A complete online application **must** be submitted no later than NOON on the closing date to be considered for a USNA NAF/NABSD position. Please visit the employment website <https://www.usnabsd.com/about/careers/> or email nabsdjobs@usna.edu if you need assistance.

Resumes must not exceed 2 pages.

Apply Here: <https://www.usnabsd.com/about/careers/application-for-federal-employment-of-612/>

EMPLOYMENT PREFERENCES

Explanation of employment preferences is available on the NABSD Website. No preference is given unless requested and documented. Acceptance or declination of a regular position ends ability to claim preference for spouse or Involuntarily Separated (IVS) applicants. To claim a preference, you must attach the following documents with your employment application and request form:

- **NAF RPL (Non-Appropriated Fund Reemployment Priority):** Most recent separation BBA SF50 (or equivalent).
- **Military Spouse:** most current military member's PCS orders, submit spousal request form – (**Per the CNIC 5300.206b, spouses' preferential consideration for NAF positions at the NF-3 and below**)
- **Veteran:** Page four (4) of the DD-214

Note: Failure to provide the required information may result in loss of consideration for the position and elimination from the selection process. Applicants may be required to provide proof of education, complete a pre-hire health screening, etc. DON is an EEO employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, or other non-merit factor. Reasonable accommodations may be provided to applicants with disabilities. If reasonable accommodation is needed for any part of the application and hiring process, please contact the office that is collecting the applications. The decision on granting reasonable accommodations will be on a case-by-case basis.