



Naval Academy Business Services Division
Job Announcement Number: 26-043b
Vacancy Open: July 16, 2026 – July 30, 2026
Area of Consideration: All Qualified Persons
Must be at least 21 years of age for Federal Bartending
Security Level: Tier 1 – Non-Sensitive

POSITION DETAILS

Bartender, NA-7405-05

Flex (0-40 hours weekly, Non-Benefited)

\$23.96/hour + Tips

Positions Available: 1

Perks: Possible Shift Differential Pay, Sunday Premium Pay, Daily or Weekly OT, Holiday Pay, Pay/Step Increases

We are hiring a Bartender for multiple areas of the Retail Dining team. Bartenders may be scheduled for year-round support of the Naval Academy Alley Club and Restaurant; or at the soon-to-open Anchors and Irons venue at the Brigade Sports Complex. Additional Bartending areas include Navy Baseball, Rugby and Ice Hockey.

Scheduling 6-hour to 8-hour shifts, 3 to 5 days per week. Availability needed to support morning, evening, weekday, weekend, and holiday shifts in support of events.

In order to meet the basic requirements of the Bartender position, NA-7405-05, you must meet following:

(a) Experience performing the duties of a server and/or bartender, which may include, but are not limited to mixing alcoholic beverages for retail sale, knowledge of a wide variety of beverages, ability to combine ingredients such as liquors, soda, water, sugar, bitters, and fruit and the ability to mix exotic drinks.

AND

(b) Ability to lift object weight up to 50 pounds.

JOB SUMMARY

The Bartender provides both the flexibility and the knowledge to multitask in a restaurant and/or catering atmosphere as a bartender. This position is located in the U. S. Naval Academy's Non-Appropriated Fund Instrumentality (NAFI), Naval Academy Business Services Division (NABSD) Retail Dining and Hospitality, Annapolis, Maryland. NAFI is an entity that generates its own funds through its operations, and is not funded by Congress.

DUTIES & RESPONSIBILITIES

- Employee prepares and serves all types of alcoholic and nonalcoholic beverages from a full-service bar.
- Receives payment or charges to member's account.
- Assists in taking inventory and maintaining records.
- Keeps bar area clean and keeps area stocked properly at all times.
- Washes bar equipment, glassware, and utensils.
- Executes other related duties as required.
- Position involves prolonged standing, walking, reaching.
- Frequent light to moderate lifting of objects weighing up to 50 pounds is required.
- Occasionally will lift kegs weighing over 100 pounds onto dolly to transport to specified locations.
- Must meet minimum age requirements (21 years of age).

YOU WILL BE RATED ON THE FOLLOWING KNOWLEDGE, SKILLS, AND ABILITIES (KSAs) FOR THIS POSITION:

1. Experience working with alcoholic and non-alcoholic beverages. Restaurant or Catering Bartending experience preferred.
2. Level of experience mixing basic drinks, such as a Blood Mary, Margarita, etc.
3. Front-facing customer service with strong communication skills.
4. Ability to operate in a professional, sanitary, service-oriented manner.
5. Experience working in a fast-paced environment, under short time constraints, and within established deadlines.

QUALIFICATIONS & CONDITIONS OF EMPLOYMENT

Applicants who meet the qualification requirements will be further evaluated to determine the extent to which their education, related experience, training, awards, and supervisory appraisal demonstrate they possess the desired knowledge, skills, and abilities (KSAs).

- Must be able to obtain and maintain a security clearance
- Must be 21 years of age or older for this position
- Males born after December 31, 1959 must be registered for Selective Service
- Verification of employment eligibility in the United States is required - We are an E-Verify participant
- Probationary period: Flexible employees are employed based on the needs of the business.
- Must be able to understand and communicate in English
- Must complete an Occupational Health screening for this position
- Participation in Direct Deposit
- Must maintain the privacy of official work information and data, and demonstrate the highest level of ethical conduct.

APPLICATION INSTRUCTIONS

A complete online application **must** be submitted no later than NOON on the closing date to be considered for a USNA NAF/NABSD position. Resumes must not exceed 2 pages. **Apply Here:** [NABSD Career Center](#)
Visit our website <https://www.usnabsd.com/about/careers/> or email nabsdjobs@usna.edu if you need assistance.

EMPLOYMENT PREFERENCES

Explanation of employment preferences is available on the NABSD Website. No preference is given unless requested and documented. Acceptance or declination of a regular position ends ability to claim preference for spouse or Involuntarily Separated (IVS) applicants. To claim a preference, you must attach the following documents with your employment application and request form:

- **NAF RPL (Non-Appropriated Fund Reemployment Priority):** Most recent separation BBA SF50 (or equivalent).
- **Military Spouse:** most current military member's PCS orders, submit spousal request form – (***Per the CNIC 5300.206b, spouses' preferential consideration for NAF positions at the NF-3 and below***)
- **Veteran:** Page four (4) of the DD-214

Note: Failure to provide the required information may result in loss of consideration for the position and elimination from the selection process. Applicants may be required to provide proof of education, complete a pre-hire health screening, etc. DON is an EEO employer. All qualified candidates will receive consideration without regard to race, color, religion, sex, national origin, age, disability, marital status, political affiliation, or other non-merit factor. Reasonable accommodations may be provided to applicants with disabilities. If reasonable accommodation is needed for any part of the application and hiring process, please contact the office that is collecting the applications. The decision on granting reasonable accommodations will be on a case-by-case basis.