

Anaesthetic Technician, HP2

Your opportunity

In this role, you will provide direct and indirect client focused anaesthetic clinical care to patients.

Our workplace

Darling Downs Hospital and Health Service (Darling Downs Health) provides public hospital and healthcare services to nearly 300,000 people from 30 facilities, including a large regional referral hospital, an extended inpatient mental health service, 3 medium sized regional hub hospitals, 11 rural hospitals, 4 multipurpose health services, a primary health care clinic, a community care unit, 2 general practices and 6 residential aged care facilities.

How to apply

Please read this role description with the Candidate application guide that is provided. The guide will provide you with additional information to assist you with the preparation of your application.

Please provide the following information when submitting your application:

- Your current CV or resume, including the names and contact details of two referees.
- A short statement (maximum 2 pages) on how your key skills are relevant for the role, taking into account the key accountabilities.

Note: Applications submitted by an Agency incurring a fee will not be considered.



Vacancy reference

DD2609689919



Salary

\$75,554 - \$100,227 per annum (pro rata) (plus superannuation and leave loading benefits)



Role type

Temporary full or part time for 6 months, hours negotiable



Location

Toowoomba



Team/Division

Anaesthetics
Surgical and Cancer Care Services
Toowoomba Hospital Division



Reporting relationships

Direct reports: 0
Reports to: Manager Anaesthetic Services



Closing date

Monday 30 November 2026



Contact

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Acknowledgement of Traditional Owners

Darling Downs Health respectfully acknowledges the Traditional Owners, both past and present, of the region we service.



Strength in Diversity

Darling Downs Health is committed to providing a diverse, safe and inclusive workplace for our people and the community. We are not all the same and that is our greatest strength.



Your key accountabilities

- Embrace and model behaviours that reflect Darling Downs Health values.
- The Anaesthetic Technician provides the primary support to the patient and anaesthetist throughout the entire anaesthetic process within and outside the operating theatre suite.
- Outcomes are optimised through the astute situational awareness by the Anaesthetic Technician, which includes monitoring the patient's status, equipment and pharmacology management and communication with the multidisciplinary team.
- With the anaesthetist's supervision, the Anaesthetic Technician ensures the safety of the patient during the course of the anaesthetic, with the ability to respond appropriately to the patients changing physiological status.
- The Anaesthetic Technician shall act as a patient advocate through the entire anaesthetic experience.
- Demonstrate a strong team commitment through open, effective communication and active participation in the development and achievement of team goals and providing support and assistance to students and other theatre staff.
- Maintain the anaesthetic environment as required to support patient care as per infection control guidelines.
- Actively participate in professional development opportunities to enhance skills and knowledge of self and others, inclusive of preceptorship and mentoring.
- Practice accountability for self-appraisal and reflective practice, utilising performance appraisal and development (PA&D) to facilitate mandatory, clinical and professional capability development goals.
- Integrate research and research opportunities to support evidence-based practice that improves the safety and effectiveness of patient care relevant to the clinical unit.

Your key skills

We are looking for the best suited applicant for the role. We will do this by assessing your eligibility, your ability to perform the requirements of the role, and if relevant the way you carried out previous roles. We will also consider your potential to contribute to Darling Downs Health and how your engagement would support our commitment to equity, diversity, respect and inclusion.

- **Clinical Care**
Demonstrates sound clinical evidence-based skill and knowledge in the anaesthetic environment and area of practice, describing elements of safety, effectiveness and efficiency in health care processes.
- **Leadership and Management**
Demonstrates understanding of the requirements for the delegation of aspects of care and supervision of practice of others, recognising the differences in accountability and responsibility.
Demonstrated high level written and verbal communication, interpersonal skills and the ability to identify key messages, issues and concerns when communicating with others.
- **Clinical Governance**
Demonstrates knowledge of the National Safety and Quality Health Service Standards, expressing key actions undertaken to achieve and sustain these care standards.
Ability to practice in accordance with Australian and New Zealand College of Anaesthetist guidelines, legislation policies and other relevant guidelines.
- **Education and Research**
Demonstrates commitment to professional development of self and others, identifying strategies and experiences that evidence this.

Role requirements

Mandatory requirements

The following are a list of conditions of employment for this role. Certified copies of documents and or proof of the requirement must be provided.

Respiratory protection program

Every employee is responsible for complying with directions in relation to personal protective equipment. Some employees are required to wear a P2/N95 mask in their role and therefore must be able to achieve a fit check/fit test of a P2/N95 mask to ensure the safety of themselves, their colleagues, their consumers and our community.

Additional Vaccine Preventable Diseases

Employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment: Measles, Mumps, Rubella, Varicella (chicken pox), Pertussis (whooping cough), and Hepatitis B.

Qualification

Qualification as listed below.

- Diploma of Anaesthetic Technology or previous diploma equivalent.

Registration/membership

Registration or membership with the appropriate registration authority or association as listed below.

- It is recommended that Anaesthetic Technician/ Anaesthetic Healthcare Practitioners are current financial members of AAAHP.

Manual handling

This position requires the incumbent to undertake manual handling tasks that may include pushing, pulling, lifting, bending, reaching above shoulder height and reaching to the floor.

On-call

Must participate in an on-call roster.

Shiftwork

This position requires the incumbent to work all shifts on the roster. There are a variety of shifts and may vary in length across a 24 hour period, Monday to Sunday inclusive and may include 24 hour shiftwork, on-call and weekend rosters.

Travel

Travel to deliver services may be necessary. Some travel may require overnight stays.

Employment screening

Appointments are made subject to the following screening. Darling Downs Health will conduct the screening prior to appointment.

- **Citizenship/Visa check**
Citizenship or visa requirements and have the right to work in Australia.
- **General Criminal History check**
- **Health Professional Registration check**
Candidates will be requested to disclose their professional registration history.
- **Internet search**
- **Proof of identity**
- **Serious discipline history check**
Candidates who are or were public service employees will be requested to disclose serious disciplinary history.
- **Working with Children check**
A 'Working with Children Check' from the *Commission for Children and Young People and Child Guardian*.

Further information

Darling Downs Health organisational structure

- <https://www.darlingdowns.health.qld.gov.au/about-us/who-we-are/organisational-structure>

Darling Downs Health website

- <https://www.darlingdowns.health.qld.gov.au/>

Document control

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Our values



Compassion Integrity Dignity Innovation Courage