



City of Seat Pleasant Position Description

POSITION DETAILS

Position Title:	CDL Driver	Annual Salary Range:	\$50,000-\$55,120		
Department:	Environmental Justice Department	Application Closing Date: January 15, 2026			
Reports to:	Waste Management Manager				
Classification:	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> N/A				
Employment Status:	<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Contractual <input type="checkbox"/> Seasonal				

Why Join the City Of Seat Pleasant?

The City of Seat Pleasant is a dynamic, forward-moving municipal government committed to delivering high-quality services, strengthening community trust, and fostering a culture of excellence. At the City of Seat Pleasant, you become more than an employee. You become part of a close-knit community that believes in service, integrity, and continuous growth. Our workforce is dedicated to making a meaningful difference in the lives of our residents, and we support that mission by creating a workplace where every voice is valued and every contribution matters. We provide a supportive team environment, opportunities for professional advancement, competitive benefits, and the chance to help shape the future of a vibrant and diverse city. Joining our team means stepping into a role with purpose and becoming part of an organization that is committed to excellence in public service.

Position Overview

This position involves operating City trash trucks, street sweepers, heavy-duty vehicles, and other equipment to support waste management, street, sidewalk, and park maintenance. Responsibilities include driving assigned routes, dumping trash at county landfills, and assisting with various maintenance and public service tasks. Work is performed under the general supervision of the Waste Management Manager and in accordance with established Environmental Justice Department (EJD) procedures.

Key Responsibilities

- Operate assigned City vehicles, including trash trucks, dump trucks, pick-ups, and heavy equipment, safely and efficiently.
- Drive trash trucks on prescribed routes, load and lift trash cans, recyclables, and bulk items, and transport waste to the Prince George's County landfill, including weighing, dumping, and documenting tipping fees.
- Perform routine vehicle inspections and maintenance, including checking fluids, safety equipment, and tires.
- Safely operate hydraulic hand controls to lift and load refuse for disposal at designated facilities.
- Plow snow and ice from City property using shovels and City-owned equipment in accordance with department guidelines.
- Operate a backhoe, jackhammers, mowers, brush clippers, and other equipment for street, sidewalk, park, and utility maintenance projects.
- Assist in road preparation and repair, including digging holes and trenches, removing damaged asphalt, filling holes, and tamping or rolling patches.
- Load, haul, and unload materials, tools, and equipment, including gravel, dirt, chemicals, and debris.
- Maintain parks and grounds: mow grass, trim trees, rake leaves, prune shrubs, and install or remove traffic control devices, decorations, festive lights, and flags.
- Paint curbs and fire hydrants; pick up trash, leaves, and debris from public areas and streets.
- Plan and execute routes and tasks efficiently to maximize equipment and time use.
- Interact professionally with City residents and customers.
- Perform all duties in compliance with safety and security standards.
- Perform other duties as assigned.



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Required Qualifications

- General knowledge of the maintenance, repair, and manual tasks of the area assigned
- General knowledge in the use of common and specialized hand and power tools required in the work
- General knowledge of the safe use and operation and preventive maintenance of mechanical equipment required in the work
- Ability to perform manual labor for extended periods, often under unfavorable weather conditions
- Ability to understand and follow oral and written instructions; ability to establish and maintain effective working relationships with associates.
- High School graduation, High School Equivalency Diploma, or G.E.D. Certificate
- Supplemented by one (1) year experience in waste management, public works, general construction, park maintenance, utilities support, and/or general maintenance, or any equivalent combination of education, training, or experience.
- A valid Commercial Driver's License (CDL) – required.
- Possession of a Commercial Driver's License valid in the state of Maryland.
- Valid Class A or B CDL with air brakes endorsement (minimum requirement)
- Must be able to work some evenings (seasonally) and weekend hours as required.

Working Conditions

- Heavy work requiring the exertion of up to 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects.
- Work required climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions.
- Vocal communication is required for expressing or exchanging ideas by means of the spoken word. · Hearing is required to perceive information at normal spoken word levels.
- Visual acuity is required for visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arm's length, operation of machines, operation of motor vehicles or equipment, and observing general surroundings and activities.
- The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

Selection Criteria

- Special Notices: Employees in this position are subject to random drug and alcohol testing pursuant to the City of Seat Pleasant's Drug-Free Workplace Policy, Drug & Alcohol Testing Procedures.
- Resume: Qualified candidates are encouraged to submit a cover letter including salary requirements and resume to jobs@seatpleasantmd.gov Cover letter should include position title. **NO PHONE CALLS**
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Equal Opportunity & Reasonable Accommodation Statement

The City of Seat Pleasant is an Equal Opportunity Employer committed to creating an inclusive and respectful workplace for all employees. The City provides equal employment opportunities to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, veteran status, or any other protected characteristic under federal, state, or local law.

Applicants who require a reasonable accommodation during any part of the application or hiring process may contact the Human Resources Department to request support. Employees may also request reasonable accommodations at any time during their employment.

Disclaimer

This job description is designed to outline the general nature and level of work performed by individuals assigned to this position. It is not intended to be a comprehensive list of all duties, responsibilities, or qualifications associated with the role. The City of Seat Pleasant reserves the right to modify, add, or remove duties as needed to meet operational requirements.