



City of Seat Pleasant Position Description

POSITION DETAILS

Position Title:	Waste Management Laborer	Annual Salary Range:	\$35,000-41,600
Department:	Environmental Justice Department		Closing Date: February 20, 2026
Reports to:	Waste Management Supervisor		
Classification:	<input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/> N/A		
Employment Status:	<input checked="" type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Contractual <input type="checkbox"/> Seasonal		

Why Join the City of Seat Pleasant?

The City of Seat Pleasant is a dynamic, forward-moving municipal government committed to delivering high-quality services, strengthening community trust, and fostering a culture of excellence. At the City of Seat Pleasant, you become more than an employee. You become part of a close-knit community that believes in service, integrity, and continuous growth. Our workforce is dedicated to making a meaningful difference in the lives of our residents, and we support that mission by creating a workplace where every voice is valued and every contribution matters. We provide a supportive team environment, opportunities for professional advancement, competitive benefits, and the chance to help shape the future of a vibrant and diverse city. Joining our team means stepping into a role with purpose and becoming part of an organization that is committed to excellence in public service.

Position Overview

This is an entry-level manual labor position requiring limited skill or experience. Employees in this position will be assigned to perform a variety of labor and maintenance duties in the development of maintaining safe, clean City streets. Maintenance will include but not limited to trash pickup and removal, cleaning city streets, sidewalks, and landscaped areas. Work with variety of construction and maintenance equipment for performing manual labor.

Key Responsibilities

An employee in this classification may be called to work for emergency situations and/or repair work at any time. The employee performs under direct supervision of immediate supervisor and/or crew leader and must adhere to all City established methods and procedures under DOEJ.

Maintenance and cleaning work; trash and bulk trash collection. Perform janitorial duties. Operate City-owned equipment. Street repairs to borough roads, curbs and sidewalks. Mow grass, prune trees and hedges, plant flowers and trees.

- Ability to safely operate a roll off, front load and rear load garbage truck on specified routes to collect solid waste.
- Perform routine inspection and maintenance on vehicles such as but limited to the following: checking fluids, safety equipment, tire pressure, etc.
- Operate hydraulic hand controls to lift/load, refuse, and dispose of trash at designated facilities.
- Interact with customers and city residents.
- Lift and load trashcans, recyclables, and bulk items onto trash trucks.
- Clean and empty city trash receptacles.
- Perform janitorial duties.
- Operate power tools and equipment, mowers, chain saws, air compressor etc.
- Inspect and repair tools and equipment needed for successful use.
- Loads and unloads gravel; dirt; chemicals; and other materials, tools, and equipment.
- Mows grass, trims trees, rakes leaves; picks up trash, leaves, and grass for recycling.
- Operates a variety of mowers, and equipment in grass cutting and trimming operation.
- Picks up paper and debris on public property and streets.



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- Places and traffic barricades and cones removed.
- Installs and removes street signs.
- Assists with the installation and removal of festive lights, decorations, and flags.
- Assists with parks and grounds preparation and maintenance.
- Acts as a flagger at construction sites.
- Performs various street maintenance duties such as cleaning gutters and patching holes.
- Plans, trims, sprays, edges, mulches, waters, and prunes trees and shrubs.
- Assists with snow and ice control.
- Assist with preparing roads for surfacing; dig holes and trenches
- Other duties as assigned.

Required Qualifications

Knowledgeable of proper lifting techniques. Ability to understand and follow written and oral instruction. Work independently.

Minimum Experience and Education: High School graduation; High School Equivalency Diploma, or G.E.D. Certificate; supplemented by three (3) years of experience in waste management, public works, general construction, park maintenance, utilities repair, and/or general maintenance, or any equivalent combination of education, training, and experience.

Must be able to work some evenings (seasonally) and weekend hours as required.

Working Conditions

PHYSICAL:

- Physical task such as lifting heavy objects,
- Sedentary work requiring the exertion of up to 10 pounds of force occasionally and a negligible amount of force frequently or constantly to move objects.
- Ability to lift from 25-50 pounds.
- Work requires climbing, stooping, reaching, fingering, grasping, and repetitive motions.
- Vocal communication is required to perceive information at normal spoken word levels.
- Visual acuity is required for preparing and analyzing written or computer data, operation of machines, determining the accuracy and thoroughness of work, and observing general surroundings and activities.
- Ability to understand and carry out both oral and written directions; ability to work independently; ability to establish and maintain effective work relationships with those contacted in the performance of required duties.
- The worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

ENVIRONMENTAL:

- Exposure to indoor and outdoor conditions including extreme cold, extreme heat, noise, and vibration
- Exposure to fumes, noxious odors, dusts, mist, and gases, that impacts eyes, skin, and the respiratory system.
- Exposure to blood, other bodily fluids, and communicable diseases.
- Contact with water or other liquids; or non-weather-related humidity.
- Working near and handling mechanical parts and explosives.

Please note that exposure to chemicals and smells above can and is avoided with the proper equipment and protective gear. The City of Seat Pleasant strongly supports OHSA regulations through its safety policies and procedures.



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Selection Criteria

- Special Notices: Employees in this position are subject to random drug and alcohol testing pursuant to the City of Seat Pleasant's Drug-Free Workplace Policy, Drug & Alcohol Testing Procedures.
- Resume: Qualified candidates are encouraged to submit a cover letter including salary requirements and resume to jobs@seatpleasantmd.gov Cover letter should include position title. **NO PHONE CALLS**

Equal Opportunity & Reasonable Accommodation Statement

The City of Seat Pleasant is an Equal Opportunity Employer committed to creating an inclusive and respectful workplace for all employees. The City provides equal employment opportunities to all individuals regardless of race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, veteran status, or any other protected characteristic under federal, state, or local law.

Applicants who require a reasonable accommodation during any part of the application or hiring process may contact the Human Resources Department to request support. Employees may also request reasonable accommodations at any time during their employment.

Disclaimer

This job description is designed to outline the general nature and level of work performed by individuals assigned to this position. It is not intended to be a comprehensive list of all duties, responsibilities, or qualifications associated with the role. The City of Seat Pleasant reserves the right to modify, add, or remove duties as needed to meet operational requirements.