



Remote Staff Psychologist - Possibilities ABA

Possibilities ABA is seeking a skilled and compassionate licensed psychologist (Counseling or Clinical) for a fully remote position, energized by working with neurodiverse children, youth, and their families. The Remote Staff Psychologist's assessments, clinical judgment, and collaboration with a multidisciplinary team make an immediate and lasting difference in the lives of our clients and their families.

This position can be 100% remote, but it is preferred to work near Logan, Utah. A relocation stipend of \$5,000 –10,000 is available for qualified candidates who are relocating for this role.

About Possibilities ABA

Possibilities ABA is a rapidly expanding practice offering high-quality, compassionate Applied Behavioral Analysis (ABA) and Autism-diagnostic evaluations for children and adolescents suspected of or known to have ASD. We tailor supports that meet the whole child, beyond a diagnosis. We are committed to evidence-based care, thoughtful collaboration, and meaningful work with families.

Primary Role

The primary responsibility of this role is to conduct Autism-focused psychological evaluations using state-of-the-art telehealth-compatible testing and, as indicated, in-person assessment using the ADOS-2. The Remote Staff Psychologist works with a team of expert psychologists to evaluate children and adolescents ages 2-17 for concerns about repetitive behaviors, sensory differences, and social communication challenges. There may be opportunities to work with a local psychometrician in one of our remote locations. This position can be 100% remote, though ability to travel to one of our sites for in-person assessments would be a welcome contribution. The ideal candidate would be an early career psychologist with extensive prior training in administering, scoring, and interpreting the ADOS-2 with children.

Essential Job Functions

- Conduct Autism-specific psychological evaluations via secure telehealth platforms, including developmental history interviews, behavioral observations, and standardized assessment procedures.

- Complete parent developmental and clinical interviews.
 - Administer, score, and interpret autism-specific assessment tools appropriate for telehealth delivery (e.g., BOSA, TELE-ASD-PEDS, remote rating scales).
 - Review all test data and integrate data from multiple sources, including parent interviews, rating scales, school reports, medical records, and direct observation, to determine diagnostic impressions.
 - Independently formulate differential diagnoses related to autism spectrum disorder and co-occurring conditions (e.g., ADHD, anxiety, developmental delays).
 - Independently produce clear, clinically sound diagnostic formulations consistent with DSM-5-TR criteria.
 - Prepare brief psychological evaluation reports that summarize findings, diagnostic conclusions, and individualized recommendations.
 - Provide verbal feedback to families on evaluation findings and recommendations.
 - Collaborate with a supportive team of psychologists to improve skills and the assessment process, including participating in CE trainings, sharing report templates, and professional consultation.
- **Other duties:** Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties, or responsibilities required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Physical Requirements

- Stationary Position: Ability to remain in a seated or standing position for extended periods while performing administrative duties.
- Repetitive Motion: Frequent use of hands and fingers for typing, operating a computer, and handling office equipment.
- Visual Acuity: Ability to view a computer screen and read written materials for prolonged periods.
- Communication: Ability to effectively communicate, including speaking and hearing, to participate in meetings (in-person and virtual) and phone calls. Fluent keyboarding skills and excellent written communication in report writing.

Who We're Looking For

The ideal candidate will bring the following strengths and experience:

- PhD in Counseling or Clinical Psychology from an APA- or CPA-accredited program required.
- Completion of an APA or CPA- accredited clinical internship.

- Active, unrestricted license to practice psychology in Utah or another state in which Possibilities ABA practices. OR: ability to obtain psychologist licensure in the requested state prior to start date.
- Proven competence in psychological evaluations, including skilled clinical interviewing, autism-specific assessment (including the ADOS-2 and related measures), and other standard assessment tools.
- Experience providing clinical services, preferably assessments, with children and adolescents.
- Experiencing providing clinical services via telehealth.
- Excellent time-management skills and written communication skills required for psychological assessment reports.
- Openness to consultation from senior psychologist colleagues and flexibility in learning new assessment approaches.
- Preferred qualifications: prior experience with autism-specific tele-assessments such as BOSA, Tele-ASD-PEDS.
- Passion for working with neurodiverse individuals and their families.
- Willingness to learn and work as part of a team, with a commitment to collaborative practice, clear communication, and clinical excellence.

If you value collaborative practice, clear communication, and clinical excellence, you'll thrive here.

Salary Range

\$90 –120k based on experience

Benefits

- Opportunities for career growth and advancement
- Paid Time Off (PTO)
- Employee recognition and rewards programs
- Medical Insurance Contributions
- Additional voluntary group insurance options including:
 - Dental
 - Vision
 - Short-term disability
 - Basic Life Insurance, Voluntary Life Insurance, and AD&D
 - Accident Insurance
 - Pet Insurance
- Discounted mobile phone plans

Minimum Qualifications

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Equal Opportunity Employer Statement

Possibilities is an equal opportunity employer. We are committed to providing an inclusive and welcoming environment for all employees and applicants. Employment decisions are made without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, veteran status, or any other protected characteristic in accordance with applicable laws.