



State of Colorado
**DFPC Colorado Wildfire Resiliency Code Enforcement Unit
 Chief**

SALARY	\$3,971.08 - \$4,765.38 Biweekly \$8,604.00 - \$10,325.00 Monthly \$103,248.00 - \$123,900.00 Annually	LOCATION	Lakewood, CO
JOB TYPE	Full Time	JOB NUMBER	DFPC-FLSS-FM5-03/2026
DEPARTMENT	Department of Public Safety	DIVISION	Division of Fire Prevention and Control
OPENING DATE	03/18/2026	CLOSING DATE	4/6/2026 9:00 AM Mountain
FLSA	Determined by Position	TYPE OF ANNOUNCEMENT	This position is open only to Colorado state residents.
PRIMARY PHYSICAL WORK ADDRESS	1697 Cole Blvd, Unit 200, Lakewood, CO	FLSA STATUS	Exempt; position is not eligible for overtime compensation.
DEPARTMENT CONTACT INFORMATION	Ryan McCombs, HR Business Partner, ryan.mccombs@state.co.us	SALARY NOTE	Although the full salary range for this position is provided, appointments are typically made at or near the range minimum.
HIRING PAY RATE	Although the full salary range for this position is provided, appointments are typically made at or near the range minimum.	HOW TO APPLY	Please submit an online application for this position at https://www.governmentjobs.com/careers/colorado . Reach out to the Department Contact to apply using a paper application, including any supplemental questions. Failure to submit a complete and timely application may result in the rejection of your application. Applicants are responsible for ensuring that application materials are received by the appropriate Human Resources office before the closing date and time listed.

Department Information

This position is open only to current residents of the state of Colorado.

An eligible list established with this recruitment may be used to fill other similar positions within the Colorado Department of Public Safety in the next 12 months.

While the full salary range for this position is listed, employees are normally hired towards the lower end of the range.



Our Mission - Engaged employees working together to safeguard lives and to provide diverse public safety services to local communities

Our Vision - Creating safer and more resilient communities across Colorado

Our Core Values – Unity, Honor, Service

The State of Colorado strives to create a Colorado for All by building and maintaining workplaces that value and respect all Coloradans through a commitment to equal opportunity and hiring based on merit and fitness.

The State is resolute in non-discriminatory practices in everything we do, including hiring, employment, and advancement opportunities.

At CDPS we nurture a centric culture driven by our commitment of creating a safer Colorado, an inclusive workplace where everyone can be their own authentic self. We model a culture of collaboration, support and growth to our employees. Our culture has public service focus, and we strive to provide innovative solutions and services to our fellow Coloradans!

Careers with a purpose:

If you are passionate about public safety service, and are eager to dedicate your career to serving Coloradans, this is the organization you want to join!

We are committed to providing public safety services to our fellow Coloradans in their times of greater needs such as: safety on our roads, preparing and mitigating environmental disasters, disaster recovery, combating crime, school safety, and victim recovery.

You'll have the opportunity to challenge yourself and acquire new capabilities to build a rewarding and fulfilling career while making a difference in our community!

When you join CDPS, you are joining a team of exceptional individuals and together you will be inspired, motivated and supported to become the best you can be.

Unmatched Benefits:

We highly value work life balance and offer excellent work-life programs, training and enriching professional development opportunities and a wide range of benefits.

- Medical and dental options are available for permanent employees and their dependents. We also offer short and long-term disability coverage, and life insurance that includes legal resources and discounts.
- State contribution into Health Savings Account when enrolled in HDHP.
- Job protected medical leave under the [Family Medical Leave Act \(FMLA\)](#) and the [State of Colorado Family and Medical Leave Insurance Program \(FAMLI\)](#).
- Paid medical leave benefits provided by the State of Colorado.
- Eligibility for hybrid or other flexible work arrangements based on the nature of the role.
- We offer unmatched retirement benefits including mandatory PERA Defined Benefit Plan or PERA Defined Contribution Plan, plus optional 401K and 457 plans. For information on mandatory employee salary deferral (in lieu of contribution to Social Security), visit [Colorado PERA](#) for details.
- CDPS provides generous time off including [11 paid holidays annually and accrued annual and sick leave](#) and annual wellness days.
- The Employee Assistance Program (C-SEAP) is available in every region of the state. It is our effort to support the well-being of employees and the workplace. EAPs provide short-term counseling, referrals and resources, as well as training and organizational development services.
- Additional benefits offered include tuition reimbursement and reduced college tuition at CSU Global and DeVry University.
- [Credit Union of Colorado](#) membership eligibility.

To learn more about State of Colorado benefits, please visit [State of Colorado benefits](#).

Description of Job

About the Work Unit

The mission of the Colorado Division of Fire Prevention and Control is to safeguard those that live, work, learn, and play in Colorado by reducing threats to lives, property and the environment. The Division safeguards the public through: fire prevention and code enforcement; wildfire preparedness, response, suppression, coordination, and management; training and certification; public information and education; and technical assistance to local governments.

The Colorado Division of Fire Prevention and Control has long had code enforcement responsibilities over gaming establishments, hotel and motel occupancies, fire suppression systems, and waste tire facilities. With the passage of BB09-1151, DFPC assumed primary responsibility for fire and building code enforcement in public schools and junior colleges throughout the State, effective January 1, 2010. With the subsequent passage of HB12-1268, DFPC also assumed from the Colorado Department of Public Health and Environment primary responsibility for enforcing the Life Safety Code in healthcare facilities statewide, effective July 1, 2013.

The primary purpose of the work unit is to ensure that buildings located or to be located in Colorado's Wildland-Urban Interface, as defined by the Colorado Wildfire Resiliency Code Board, are constructed and/or maintained in accordance with the requirements of state statutes, regulations, and adopted codes. To accomplish this purpose, the work unit performs Colorado Wildfire Resiliency Code plan reviews and inspections to ensure compliance with the statute, regulations, and the currently adopted codes as applicable.

Work Environment

- This is a hybrid position - Candidates will work from DFPC offices and be in the field
- In-state travel and operation of a State vehicle will be required for this position
- Overnight travel will be required -- expected to be 30% of the time
- Out-of-State travel may be required for this position: representation and participation for multi-state and national level conferences, training, association meetings, etc.

About the Job

The primary purpose of this position is to oversee the day-to-day operation of the Colorado Wildfire Resiliency Code Enforcement Unit within the Building Codes Branch, which is responsible for conducting inspections and plan reviews

required under the adopted Colorado Wildfire Resiliency Code, as well as the associated standards. The position reports directly to the Building Codes Branch Chief and serves as a resource to the Branch Chief to improve plan review, survey and inspection processes, and staff productivity.

This position oversees training for inspectors and plan reviewers operating within the programs of this unit, including basic and advanced procedures and protocols for maintenance inspections, construction inspections, compliance surveys and complaint investigations. This position evaluates and tracks the progress of inspector and plan reviewer staff training and determines readiness of new inspectors for basic training, independent field work, advanced training, and cross training. The position supervises, evaluates, and recommends promotion or remedial action for staff under their authority. The position is responsible for planning, scheduling, and monitoring wildfire resiliency code inspection, plan review and survey programs. The position interprets applicable licensing and certification guidelines for both staff and customers and guides and counsels customers through the regulatory process. This position reviews deficient practice citations and ensures staff follow established best practices and that the citations are objective, thorough, and legally defensible. In consultation with the Branch and Section Chiefs, as necessary, the position negotiates appropriate resolutions with building owners and their representatives while protecting the public good.

This position requires a high level of knowledge and experience in the professional field of building code administration including (but not limited to); code enforcement, plan reviews, and inspections. The agency management may rely on the consultation of this position before deciding broad interpretations of adopted codes and standards. This position is authorized to issue expert opinions that provide direction for further actions by Wildfire Resiliency Code Plans Examiners and Inspectors. This position will assist in the design of strategy, systems, processes, and guidelines that directly impact the work unit's ongoing operation. This position works directly with external designers, contractors, and property owners concerning project management, schedules, and performance. Responsibilities may also include project documentation, monitoring and reporting of project status, tracking accomplishments versus operational requirements, resolving issues and change initiatives, risk analysis, and deliverables. This position will also assist with planning and resolving logistical and inter-agency needs.

Key Responsibilities:

Oversight of DFPC Inspection, Plan Review, and Construction Programs

Monitors plan review, inspection, and survey, activities of the work unit. Provides oversight of DFPC surveys, inspections, plan reviews, and complaint investigations. Ensures that staff conforms to procedures for scheduling, conducting, reporting, documenting and processing plan review, inspection and survey workload. Reviews and evaluates staff's written reports to ensure that documentation of deficient practice is supported by sufficient evidence, and that reports are concise, easy for the reader to understand, appropriately formatted and grammatically correct. Reviews correction plans and reports from subsequent revisit activity. Reviews complaint allegations and prioritizes them for timely investigation. When necessary, assist staff with complex reviews. When stakeholders challenge DFPC staff decisions, position evaluates compliance with regulations and makes decisions concerning licenses, and/or recommendations for initial or continued certification. Writes clear, accurate and legally defensible deficiency citations.

Implement the Inspector Training and Mentoring Program

Position acts as a preceptor and trains new inspectors in all aspects of unit plan reviews and inspections. Responsible for conducting and facilitating training for new plan reviewers and inspectors in both the field and office. Provides ongoing advanced training for plan reviewers and inspectors based on available opportunities and the individual employee's level of expertise and knowledge base and provides remedial training where necessary. Assists with the development and revision of training tools, protocols and curriculum. Evaluates and assists subordinates in the office and the field as required to assist with meeting workload requirements.

Supervision

Monitors and evaluates plan review/inspection/survey staff performance. Conducts performance evaluations of all team

members and counsels and makes recommendations regarding advancement or remediation. Initiates personnel actions including hiring, promotions, and corrective actions.

Plan Review/ Inspection/ Survey Prioritization and Management

Develops and maintains the schedule of plan reviews, inspections, surveys, and complaint investigations for the program, maintaining regulatory compliance for plan review conduct, survey and inspection frequency, team composition, team member skills and prioritization concerning agency compliance and complaint history. Participates in budget preparation and develops duty schedule within budgetary constraints.

Customer Guidance through Regulatory Process

Provides direction and instruction regarding regulatory requirements and inspection and survey processes to regulated facilities or providers. Clarifies the underlying rationale and intent of the regulations for the requested programs and explains any unfamiliar concepts. Reviews potential provider applications for completeness, appropriateness and applicability to the program license or certification requested. Contacts the potential building owner or their representative to clarify missing or conflicting information. If an application is deficient, discusses problems or violations and provides advice and counsel to correct the issues. Monitors and ensures potential applications, plan reviews (if necessary) and initial inspections are processed in accordance with requirements and routed to the correct agency in a timely manner. Tracks the entire list of projects through the process. Position may be asked to perform other duties to fulfill the mission of DFPC.

Minimum Qualifications, Substitutions, Conditions of Employment & Appeal Rights

Required Minimum Qualifications & Experience

- A minimum qualification for this position is possession of current certification with the International Code Council (ICC) or National Fire Protection Association (NFPA) for Fire Inspector II. ICC Commercial Building Inspector, ICC Residential Building Inspector, ICC Commercial Building Plan Examiner, and ICC Residential Plan Examiner are also required. These certifications must be obtained prior to the first day of employment and selection preference will be given to candidates who demonstrate that they already have the certifications.
- Additionally, the incumbent must be an NFPA Certified Wildfire Mitigation Specialist or be able to obtain this certification within 90-days of hire. Preference will be given to candidates who demonstrate that they already have the certification.
- A minimum of four (4) years of experience related to plan review, building inspection, vegetation management or wildfire mitigation, or construction trade work is required. Coursework or a degree in closely related fields (Construction Management, Architectural Engineering, Structural Engineers, Civil Engineering, etc...) of study may be substituted on a year for year basis.
- Bachelor's degree from an accredited institution in a field of study related to the work assignment. Appropriate experience will substitute for the degree requirement on year-for-year basis.
- Knowledge of architectural/construction terminology and documents including plans specifications, and other related permit submittal items shall be required.
- **Please upload all required certifications with your application**

Preferred Qualifications

- Experience applying the provisions of multiple codes and standards, such as building, mechanical, fuel gas, and electrical codes, on the same project.

CONDITIONS OF EMPLOYMENT

- In-state travel may be required for up to 30% of the time, necessitating between 1- and 4-night stays on-site. Occasional travel may be required for training out-of-state for times between 2 days and up to 2 weeks in duration.
- Must be Colorado resident at the time of application.
- Current valid driver's license at time of hire, and must obtain a Colorado-issued driver's license within 6 months of hire.
- This position will operate a state vehicle.
- Requires successful completion of a background investigation that includes a polygraph exam, a fingerprint based criminal history search, driving history, and drug test.

APPEAL RIGHTS

If you receive notice that you have been eliminated from consideration for the position, you may protest the action by filing an appeal with the State Personnel Board/State Personnel Director within 10 days from the date you receive notice of the elimination. Also, if you wish to challenge the selection and comparative analysis process, you may file an appeal with the State Personnel Board/State Personnel Director within 10 days from the receipt of notice or knowledge of the action you are challenging. Refer to Chapters 4 and 8 of the State Personnel Board Rules and Personnel Director's Administrative Procedures, 4 CCR 801, for more information about the appeals process. The State Personnel Board Rules and Personnel Director's Administrative Procedures are available at www.colorado.gov/spb. A standard appeal form is available at: www.colorado.gov/spb. If you appeal, your appeal must be submitted in writing on the official appeal form, signed by you or your representative, and received at the following address within 10 days of your receipt of notice or knowledge of the action: Colorado State Personnel Board/State Personnel Director, Attn: Appeals Processing, 1525 Sherman Street, 4th Floor, Denver, CO 80203. Fax: 303-866-5038. Phone: 303-866-3300. The ten-day deadline and these appeal procedures also apply to all charges of discrimination.

Supplemental Information

EQUITY, DIVERSITY AND INCLUSION:

The State of Colorado believes that equity, diversity, and inclusion drive our success, and we encourage candidates from all identities, backgrounds, and abilities to apply. The State of Colorado is an equal opportunity employer committed to building inclusive, innovative work environments with employees who reflect our communities and enthusiastically serve them. Therefore, in all aspects of the employment process, we provide employment opportunities to all qualified applicants without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity or expression, pregnancy, medical condition related to pregnancy, creed, ancestry, national origin, marital status, genetic information, or military status (with preference given to military veterans), or any other protected status in accordance with applicable law.

ARE YOU IN NEED OF AN ACCOMODATION?

Colorado Department of Public Safety is committed to the full inclusion of all qualified individuals. As part of this commitment, our agency will assist individuals who have a disability with any reasonable accommodation requests related to employment, including completing the application process, interviewing, completing any pre-employment testing, participating in the employee selection process, and/or to perform essential job functions where the requested accommodation does not impose an undue hardship.

If you have a disability and require reasonable accommodation to ensure you have a positive experience applying or interviewing for this position, please direct your inquiries to our Please direct questions and requests for reasonable accommodations to cdps_hr@state.co.us.

NOTIFICATIONS

All correspondence regarding your status in the selection/examination process will be via email. Include your current working email address on your application and check your email frequently as you could receive time sensitive correspondence regarding this position. We highly recommend that you set up your email to accept messages from "state.co.us" and "info@governmentjobs.com" addresses. It is your responsibility to ensure that your email will accept these notices and/or review your junk mail and spam filtered email.

PLEASE READ CAREFULLY - RECRUITMENT TIMELINE INFORMATION

- Applications are considered complete and accurate at the time of submission. Therefore, additional information may not be solicited or accepted after your application has been received.
- All applications that are received by the closing of this announcement will be reviewed against the Minimum Qualifications in this announcement.
- Candidates who meet the minimum qualifications will be referred to the comparative analysis process. If this results in less than 6 applicants, all applicants will be referred to interview and will not have a structured

application review.

- For those candidates referred to interview, tentative timeframe will be late-April.
- Colorado Revised Statutes require that state employees are hired and promoted based on merit and fitness through a comparative analysis process.

Benefits

The State of Colorado offers permanent employees a variety of benefits including medical, dental, life and disability insurance, as well as a comprehensive leave program. Please click the following link for detailed information:

www.colorado.gov/pacific/dhr/benefits

Please note that each agency's contact information is different; therefore, we encourage all applicants to **view the full, official job announcement** which includes contact information and class title. Select the job you wish to view, then click on the "Print" icon.

Employer

State of Colorado

Address

See the full announcement by clicking the "Printer" icon located above the job title
Location varies by announcement, Colorado, --

Website

<https://careers.colorado.gov/>

DFPC Colorado Wildfire Resiliency Code Enforcement Unit Chief Supplemental Questionnaire

*QUESTION 1

Please describe your qualifications for this position and why you are interested in working with DFPC.

*QUESTION 2

Please describe your experience related to plan review or design, building inspection, wildfire mitigation, or construction trade work.

*QUESTION 3

Please describe your knowledge & experience of architectural/construction terminology and documents including plans, specifications, and other related permit submittal items.

*QUESTION 4

Please describe your experience applying the provisions of multiple codes and standards, such as building, mechanical, fuel gas, and electrical codes, on the same project.

*QUESTION 5

Did you upload copies of the certifications required for this position?

- Yes
- No

***QUESTION 6**

Are you aware that in-state travel may be required for up to 30% of the time, necessitating between 1- and 4-night stays on-site and occasional travel may be required for training out-of-state for times between 2 days and up to 2 weeks in duration?

- Yes
- No

***QUESTION 7**

Are you aware that this position requires successful completion of a background investigation, polygraph, driving history, and drug screening as a condition of employment?

- Yes
- No

***QUESTION 8**

I understand that employees of the Colorado Department of Public Safety contribute to the Colorado Public Employees Retirement Association (PERA) retirement benefit plan and do not contribute to Social Security.

- Yes
- No

***QUESTION 9**

If you are a current or previous State of Colorado employee, please list your Employee Identification Number (EID), dates of employment, and classifications for all State of Colorado Departments or institutes of Higher Education for which you have worked. Your EID begins with 997 and is nine digits long. Please do not enter your Social Security Number. If you are not a current or previous State of Colorado employee, please state "N/A".

* Required Question