



State of Colorado Colorado Wildfire Resiliency Code Inspector/Plan Reviewer

SALARY	<p>\$45.02 - \$54.03 Hourly</p> <p>\$3,601.38 - \$4,322.08 Biweekly</p> <p>\$7,803.00 - \$9,364.50 Monthly</p> <p>\$93,636.00 - \$112,374.00 Annually</p>	LOCATION	Lakewood, CO
JOB TYPE	Full Time	JOB NUMBER	DFPC-FLSS-TBDFMII-03/2026
DEPARTMENT	Department of Public Safety	DIVISION	Division of Fire Prevention and Control
OPENING DATE	03/18/2026	CLOSING DATE	4/6/2026 9:00 AM Mountain
FLSA	Determined by Position	TYPE OF ANNOUNCEMENT	This position is open only to Colorado state residents.
PRIMARY PHYSICAL WORK ADDRESS	1697 Cole Blvd, Unit 200, Lakewood, CO	FLSA STATUS	Non-Exempt; position is eligible for overtime compensation.
DEPARTMENT CONTACT INFORMATION	Ryan McCombs, HR Business Partner, ryan.mccombs@state.co.us	SALARY NOTE	Although the full salary range for this position is provided, appointments are typically made at or near the range minimum.
HIRING PAY RATE	Although the full salary range for this position is provided, appointments are typically made at or near the range minimum.	HOW TO APPLY	Please submit an online application for this position at https://www.governmentjobs.com/careers/colorado . Reach out to the Department Contact to apply using a paper application, including any supplemental questions. Failure to submit a complete and timely application may result in the rejection of your application. Applicants are responsible for ensuring that application materials are received by the appropriate Human Resources office before the closing date and time listed.

Department Information

****On March 23, 2026 the minimum qualifications for this position were updated.****

This position is open only to current residents of the state of Colorado.

An eligible list established with this recruitment may be used to fill other similar positions within the Colorado Department of Public Safety in the next 12 months.

While the full salary range for this position is listed, employees are normally hired towards the lower end of the range.



Our Mission - Engaged employees working together to safeguard lives and to provide diverse public safety services to local communities

Our Vision - Creating safer and more resilient communities across Colorado

Our Core Values – Unity, Honor, Service

The State of Colorado strives to create a Colorado for All by building and maintaining workplaces that value and respect all Coloradans through a commitment to equal opportunity and hiring based on merit and fitness.

The State is resolute in non-discriminatory practices in everything we do, including hiring, employment, and advancement opportunities.

At CDPS we nurture a centric culture driven by our commitment of creating a safer Colorado, an inclusive workplace where everyone can be their own authentic self. We model a culture of collaboration, support and growth to our employees. Our culture has public service focus, and we strive to provide innovative solutions and services to our fellow Coloradans!

Careers with a purpose:

If you are passionate about public safety service, and are eager to dedicate your career to serving Coloradans, this is the organization you want to join!

We are committed to providing public safety services to our fellow Coloradans in their times of greater needs such as: safety on our roads, preparing and mitigating environmental disasters, disaster recovery, combating crime, school safety, and victim recovery.

You'll have the opportunity to challenge yourself and acquire new capabilities to build a rewarding and fulfilling career while making a difference in our community!

When you join CDPS, you are joining a team of exceptional individuals and together you will be inspired, motivated and supported to become the best you can be.

Unmatched Benefits:

We highly value work life balance and offer excellent work-life programs, training and enriching professional development opportunities and a wide range of benefits.

- Medical and dental options are available for permanent employees and their dependents. We also offer short and long-term disability coverage, and life insurance that includes legal resources and discounts.
- State contribution into Health Savings Account when enrolled in HDHP.
- Job protected medical leave under the [Family Medical Leave Act \(FMLA\)](#) and the [State of Colorado Family and Medical Leave Insurance Program \(FAMLI\)](#).
- Paid medical leave benefits provided by the State of Colorado.
- Eligibility for hybrid or other flexible work arrangements based on the nature of the role.
- We offer unmatched retirement benefits including mandatory PERA Defined Benefit Plan or PERA Defined Contribution Plan, plus optional 401K and 457 plans. For information on mandatory employee salary deferral (in lieu of contribution to Social Security), visit [Colorado PERA](#) for details.
- CDPS provides generous time off including [11 paid holidays annually and accrued annual and sick leave](#) and annual wellness days.
- The Employee Assistance Program (C-SEAP) is available in every region of the state. It is our effort to support the well-being of employees and the workplace. EAPs provide short-term counseling, referrals and resources, as well as training and organizational development services.
- Additional benefits offered include tuition reimbursement and reduced college tuition at CSU Global and DeVry University.
- [Credit Union of Colorado](#) membership eligibility.

To learn more about State of Colorado benefits, please visit [State of Colorado benefits](#).

Description of Job

About the Work Unit

The mission of the Colorado Division of Fire Prevention and Control is to safeguard those that live, work, learn, and play in Colorado by reducing threats to lives, property and the environment. The Division safeguards the public through: fire prevention and code enforcement; wildfire preparedness, response, suppression, coordination, and management; training and certification; public information and education; and technical assistance to local governments.

The Colorado Division of Fire Prevention and Control has long had code enforcement responsibilities over gaming establishments, hotel and motel occupancies, fire suppression systems, and waste tire facilities. With the passage of BB09-1151, DFPC assumed primary responsibility for fire and building code enforcement in public schools and junior colleges throughout the State, effective January 1, 2010. With the subsequent passage of HB12-1268, DFPC also assumed from the Colorado Department of Public Health and Environment primary responsibility for enforcing the Life Safety Code in healthcare facilities statewide, effective July 1, 2013.

The primary purpose of the work unit is to ensure that buildings located or to be located in Colorado's Wildland-Urban Interface, as defined by the Colorado Wildfire Resiliency Code Board, are constructed and/or maintained in accordance with the requirements of state statutes, regulations, and adopted codes. To accomplish this purpose, the work unit performs Colorado Wildfire Resiliency Code plan reviews and inspections to ensure compliance with the statute, regulations, and the currently adopted codes as applicable.

Work Environment

- This is a hybrid position - Candidates will work from DFPC offices and be in the field
- In-state travel and operation of a State vehicle will be required for this position
- Overnight travel will be required -- expected to be 30% of the time
- Out-of-State travel may be required for this position: representation and participation for multi-state and national level conferences, training, association meetings, etc.

About the Job

This position exists to ensure (by reviewing plans, processing documents, inspecting new construction projects, and completing ongoing inspections) that regulated facilities and buildings are constructed and maintained in accordance with requirements in statutes, rules, and adopted codes.

This position will perform preconstruction plan review of prepared drawings for compliance with adopted codes and standards; conduct construction site inspections of facilities for code conformance; perform site inspections of fire safety systems; perform maintenance inspections in facilities regulated by the DFPC; provide technical assistance to local governments on matters related to building, fire, and life safety protection; answer inquiries related to building, fire, and life safety protection and interpretation of codes related to plan reviews and inspections performed.

Key Responsibilities:**Plan Review and Inspection**

Performs building, fire, and life safety code and other related plan reviews and inspections and verifies completeness, accuracy, and compliance with Colorado statutes, regulations, adopted building codes and referenced standards.

Documents and communicates required information to owners, designer of record, appropriate DFPC staff and others to ensure proper and timely processing of the building and fire permits. Tracks all projects from initiation through completion.

Conducts independent, document based and/or on-site multi-trade building, fire, and life safety inspections using state and federal regulations. Witnesses periodic testing of the safety systems within regulated facilities. Inspects buildings for unsafe practices, equipment, and furnishings. Interviews staff and occupants regarding building operating conditions, safety issues, and evaluates appropriate training and knowledge of fire safety procedures. Evaluates building structure and fire rating of building materials and compartmentalization of the structure, exiting requirements, electrical and mechanical systems, and exterior site and area design. Writes clear, concise, and legally defensible statements of deficiencies based on analysis of the documented findings and extensive knowledge of regulation sets, guidelines, Principles of Documentation, and program specific protocols, policies and procedures. Maintain a professional level of knowledge, skills, and ability related to the adopted and enforced codes and standards, and provides technical assistance to local officials and to the public on the interpretation of the adopted codes. Document and communicate construction and code discrepancies to building owner or personnel and design professionals and follow up on corrections. The employee shall serve as a primary point of contact for any project assigned.

Coordinating Plan Review Submittals, Issuing Permits

Creates, records, notifies the appropriate parties, and issues building permits, follows up on Certificates of Occupancy, and other documents as required.

Reviews submitted documents in schools as required and verifies conformance with Division plan review submittal requirements. The position is responsible for ensuring proper tracking of the project's documents and submittals (using division data systems and project tracking tools) and responding to such submittals in a timely fashion. Recommends approval or denial of the final inspection. The employee may serve as a primary point of contact for the department throughout the duration of the project.

Stakeholder Interaction

Interacts with architects, engineers, contractors, designers, building owner representatives, and others and communicates the requirements of the permit and inspection processes.

Enforcement Action, Technical Assistance and Code Interpretation & Other Duties as Assigned

Responds to telephone and written requests from architects, engineers, construction managers, facility managers, administrators and the public. These requests are for technical assistance to clarify code interpretations, research related issues, and conduct code research as needed.

Issues correction notices as applicable. Initiates enforcement action as required, only after attaining prior direction and approval from the Branch Chief.

Minimum Qualifications, Substitutions, Conditions of Employment & Appeal Rights

Required Minimum Qualifications & Experience

- A minimum qualification for this position is possession of current certification with the International Code Council (ICC) or National Fire Protection Association (NFPA) for Fire Inspector II. ICC Commercial Building Inspector, ICC Residential Building Inspector, ICC Commercial Building Plan Examiner, and ICC Residential Plan Examiner are also required. These certifications must be obtained prior to the first day of employment and selection preference will be given to candidates who demonstrate that they already have the certifications.
- Additionally, the incumbent must be an NFPA Certified Wildfire Mitigation Specialist or be able to obtain this certification within 90-days of hire. Preference will be given to candidates who demonstrate that they already have the certification.
- A minimum of two years of experience related to plan review, building inspection, vegetation management or wildfire mitigation, or construction trade work is required. Coursework or a degree in closely related fields of study (Construction Management, Architectural Engineering, Structural Engineers, Civil Engineering, etc...) may be substituted on a year for year basis.
- Knowledge of architectural/construction terminology and documents including plans specifications, and other related permit submittal items shall be required.
- Please upload all required certifications with your application

Preferred Qualifications

- Experience applying the provisions of multiple codes and standards, such as building, mechanical, fuel gas, and electrical codes, on the same project.

CONDITIONS OF EMPLOYMENT

- In-state travel may be required for up to 30% of the time, necessitating between 1- and 4-night stays on-site. Occasional travel may be required for training out-of-state for times between 2 days and up to 2 weeks in duration.
- Must be Colorado resident at the time of application.
- Current valid driver's license at time of hire, and must obtain a Colorado-issued driver's license within 6 months of hire.
- This position will operate a state vehicle.
- Requires successful completion of a background investigation that includes a polygraph exam, a fingerprint based criminal history search, driving history, and drug test.

APPEAL RIGHTS

If you receive notice that you have been eliminated from consideration for the position, you may protest the action by filing an appeal with the State Personnel Board/State Personnel Director within 10 days from the date you receive notice of the elimination. Also, if you wish to challenge the selection and comparative analysis process, you may file an appeal with the State Personnel Board/State Personnel Director within 10 days from the receipt of notice or knowledge of the action you are challenging. Refer to Chapters 4 and 8 of the State Personnel Board Rules and Personnel Director's Administrative Procedures, 4 CCR 801, for more information about the appeals process. The State Personnel Board Rules and Personnel Director's Administrative Procedures are available at www.colorado.gov/spb. A standard appeal form is available at: www.colorado.gov/spb. If you appeal, your appeal must be submitted in writing on the official appeal form, signed by you or your representative, and received at the following address within 10 days of your receipt of notice or knowledge of the action: Colorado State Personnel Board/State Personnel Director, Attn: Appeals Processing, 1525 Sherman Street, 4th Floor, Denver, CO 80203. Fax: 303-866-5038. Phone: 303-866-3300. The ten-day deadline and these appeal procedures also apply to all charges of discrimination.

Supplemental Information

EQUITY, DIVERSITY AND INCLUSION:

The State of Colorado believes that equity, diversity, and inclusion drive our success, and we encourage candidates from all identities, backgrounds, and abilities to apply. The State of Colorado is an equal opportunity employer committed to building inclusive, innovative work environments with employees who reflect our communities and enthusiastically serve them. Therefore, in all aspects of the employment process, we provide employment opportunities to all qualified applicants without regard to race, color, religion, sex, disability, age, sexual orientation, gender identity or expression, pregnancy, medical condition related to pregnancy, creed, ancestry, national origin, marital status, genetic information, or military status (with preference given to military veterans), or any other protected status in accordance with applicable law.

ARE YOU IN NEED OF AN ACCOMODATION?

Colorado Department of Public Safety is committed to the full inclusion of all qualified individuals. As part of this commitment, our agency will assist individuals who have a disability with any reasonable accommodation requests related to employment, including completing the application process, interviewing, completing any pre-employment testing, participating in the employee selection process, and/or to perform essential job functions where the requested accommodation does not impose an undue hardship.

If you have a disability and require reasonable accommodation to ensure you have a positive experience applying or interviewing for this position, please direct your inquiries to our Please direct questions and requests for reasonable accommodations to cdps_hr@state.co.us.

NOTIFICATIONS

All correspondence regarding your status in the selection/examination process will be via email. Include your current working email address on your application and check your email frequently as you could receive time sensitive correspondence regarding this position. We highly recommend that you set up your email to accept messages from "state.co.us" and "info@governmentjobs.com" addresses. It is your responsibility to ensure that your email will accept these notices and/or review your junk mail and spam filtered email.

PLEASE READ CAREFULLY - RECRUITMENT TIMELINE INFORMATION

- Applications are considered complete and accurate at the time of submission. Therefore, additional information may not be solicited or accepted after your application has been received.
- All applications that are received by the closing of this announcement will be reviewed against the Minimum Qualifications in this announcement.
- Candidates who meet the minimum qualifications will be referred to the comparative analysis process. If this results in less than 6 applicants, all applicants will be referred to interview and will not have a structured application review.
- For those candidates referred to interview, tentative timeframe will be late-April.
- Colorado Revised Statutes require that state employees are hired and promoted based on merit and fitness through a comparative analysis process.

Benefits

The State of Colorado offers permanent employees a variety of benefits including medical, dental, life and disability insurance, as well as a comprehensive leave program. Please click the following link for detailed information:

www.colorado.gov/pacific/dhr/benefits

Please note that each agency's contact information is different; therefore, we encourage all applicants to **view the full, official job announcement** which includes contact information and class title. Select the job you wish to view, then click on the "Print" icon.

Employer

State of Colorado

Address

See the full announcement by clicking the "Printer" icon located above the job title
Location varies by announcement, Colorado, --

Website<https://careers.colorado.gov/>**Colorado Wildfire Resiliency Code Inspector/Plan Reviewer Supplemental Questionnaire*****QUESTION 1**

Please describe your qualifications for this position and why you are interested in working with DFPC.

***QUESTION 2**

Please describe your experience related to plan review or design, building inspection, wildfire mitigation, or construction trade work.

***QUESTION 3**

Please describe your knowledge & experience of architectural/construction terminology and documents including plans, specifications, and other related permit submittal items.

***QUESTION 4**

Please describe your experience applying the provisions of multiple codes and standards, such as building, mechanical, fuel gas, and electrical codes, on the same project.

***QUESTION 5**

Are you aware that in-state travel may be required for up to 30% of the time, necessitating between 1- and 4-night stays on-site and occasional travel may be required for training out-of-state for times between 2 days and up to 2 weeks in duration?

Yes

No

***QUESTION 6**

Are you aware that this position requires successful completion of a background investigation, polygraph, driving history, and drug screening as a condition of employment?

Yes

No

***QUESTION 7**

Did you upload copies of the certifications required for this position?

Yes

No

***QUESTION 8**

I understand that employees of the Colorado Department of Public Safety contribute to the Colorado Public Employees Retirement Association (PERA) retirement benefit plan and do not contribute to Social Security.

Yes

No

***QUESTION 9**

If you are a current or previous State of Colorado employee, please list your Employee Identification Number (EID), dates of employment, and classifications for all State of Colorado Departments or institutes of Higher Education for which you have worked. Your EID begins with 997 and is nine digits long. Please do not enter your Social Security Number. If you are not a current or previous State of Colorado employee, please state "N/A".

* Required Question