

CHANDLER FIRE DEPARTMENT



FIRE MARSHAL

City of Chandler, Arizona



About Chandler

Chandler, Arizona is a forward-thinking community shaped by an entrepreneurial spirit and a deep commitment to public safety, quality development, and an exceptional quality of life. Founded in 1912 and today the fourth largest city in Arizona, Chandler is home to more than 292,000 residents across 65 square miles and anchors a regional population of 4.4 million within the Greater Phoenix area. Known as the Community of Innovation, Chandler hosts one of the fastest-growing technology and innovation corridors in the nation.

Chandler's economy is anchored by a nationally significant technology corridor, home to major employers including Intel, Northrop Grumman, Microchip Technology, PayPal, and Wells Fargo — a diverse employer base that supports the City's strong fiscal foundation and AAA bond rating.

Residents and visitors enjoy 70 parks, six aquatic centers, six recreation centers, 349 miles of bike lanes, and 10 miles of shared-use paths, alongside a vibrant arts and culture scene that includes a museum, a performing arts center, two art galleries, and popular annual events such as the Multicultural Festival and the Parade of Lights. Chandler has been ranked the third-safest city in Arizona, according to WalletHub's national safety rankings, and regularly places among the state's top 10 best places to live.

Four school districts, including the highly rated Chandler Unified School District, serve Chandler families, and Arizona State University, the University of Arizona, and Chandler-Gilbert Community College all offer programs within or near the city.

The Opportunity

The Chandler Fire Department is seeking an experienced fire prevention professional to serve as **Fire Marshal**. Reporting to an Assistant Fire Chief, the Fire Marshal manages fire prevention, fire plan review, and fire investigation efforts that protect the lives and property of more than 292,000 Chandler residents.

This is an opportunity to lead a Fire Prevention Division at the center of one of Arizona's fastest-growing, most innovative communities — shaping policy, mentoring inspectors and investigators, and partnering with residents and developers to keep Chandler safe as it continues to grow.

Chandler by the Numbers

- 4th largest city in Arizona
- 292,000+ residents; 4.4M regional population
- 65 square miles | Founded in 1912

About the Chandler Fire Department

The Chandler Fire Department is an internationally accredited, ISO Class 1-rated, all-hazards department providing fire suppression, emergency medical, and specialized emergency response to one of Arizona's fastest-growing and most innovative communities. The Department operates through a regional response model with partner agencies and maintains its own Regional Training Facility to keep members at the leading edge of the profession. Chandler Fire operates out of 11 fire stations with 291 FTEs, and includes a dedicated Technical Rescue Team and a dedicated Hazardous Materials (HazMat) Team. The Department has adopted the 2024 International Fire Code, keeping Chandler's fire and life-safety standards aligned with the most current national code editions.

Our Mission

- Responsive to the Needs of the Community
- Committed to Community Involvement
- Dedicated to Customer Service
- Proud of our Professionalism



Chandler Fire, By the Numbers

- 11 fire stations | 291 FTEs
- 29,000+ calls in 2025
- ISO Class 1 rated | CFAI accredited
- All Hazards Response Department





The Position

The Fire Marshal leads the Chandler Fire Department's Fire Prevention Division, working under the direct supervision of an Assistant Fire Chief. The Fire Marshal manages fire prevention, fire plan review, and fire investigations that protect the lives and property of Chandler residents, and directs the Division's supervisory and technical staff. Primary responsibilities include:

- Setting goals and priorities, managing schedules, evaluating performance, and making hiring decisions for Division staff.
- Developing strategic and operational plans, forecasting staffing and equipment needs, and allocating resources.
- Preparing, updating, interpreting, and enforcing the City's Fire Code, including attending plan review meetings and resolving difficult code enforcement situations.
- Assisting in the development and administration of the Division's budget.
- Performing and overseeing fire inspections and fire origin and cause investigations, as well as hazardous materials compliance inspections.
- Preparing evidence and testifying in support of legal actions, hearings, and court proceedings.
- Responding to major fire alarms and remaining subject to emergency call-out, with the ability to report within 60 minutes of notification.
- Performing community outreach and representing the City and Fire Department in public relations and community education programs.
- Addressing complex inquiries from the community and business representatives regarding fire codes, inspections, permits, and related fire prevention activities while ensuring consistent application of department policies and regulations.
- Developing and monitoring performance measures to evaluate division operations and service delivery, conducting regular program appraisals, and preparing and maintaining Commission on Fire Accreditation International (CFAI) accreditation documentation.

Ideal Candidate



Chandler is seeking a proven fire prevention leader who combines technical expertise with sound judgment and a collaborative leadership style. The ideal candidate will bring:

- A natural team builder and collaborative leader who brings Division staff, City departments, and the business community together around shared solutions.
- Both a code advocate and a business advocate — someone who enforces the Fire Code while staying open-minded and flexible, and who works to find a path to “yes” with the development and business community whenever possible.
- A genuine service orientation paired with strong political intuition, able to navigate sensitive situations and represent the Department credibly at every level.
- An innovative problem-solver who brings creative solutions to complex code enforcement and fire prevention challenges.
- An excellent communicator, both verbally and in writing, who can explain technical requirements clearly to staff, elected officials, and the public.
- Deep knowledge of fire prevention, inspection, and fire origin and cause investigation, along with the Uniform Fire Code, International Fire Code, and related building and fire code standards.
- Sound, defensible decision-making grounded in applicable laws, ordinances, and established procedures, along with the ability to research issues, evaluate alternatives, and make clear recommendations.
- The ability to read and interpret legal descriptions, codes, technical documents, blueprints, and building plans.
- Demonstrated supervisory and leadership skill, including performance evaluation, staff development, and the ability to lead a team through high-stress situations.
- Knowledge of and experience in hazardous materials inspections, including applicable regulations and compliance requirements.



“Manages fire prevention, fire plan review, and fire investigation in order to protect the lives and properties of the residents of the City.”

— FIRE MARSHAL CLASS SUMMARY, CITY OF CHANDLER

Minimum Qualifications

- A Bachelor's degree in Fire Science, Business Management, or a related field.
- Five years of experience in fire prevention, inspection, and investigation work, including at least three years of supervisory experience.
- Experience participating in or leading the adoption and implementation of updated fire and building codes.
- ICC Fire Inspector Level I and II certification at time of hire or promotion.
- Ability to meet the medical requirements to wear a tight-fitting respirator, per CFR 1910.134, by date of hire, with certification maintained thereafter.
- A valid driver's license with an acceptable driving record.
- Or any equivalent combination of experience and training that provides the required knowledge and abilities.

Work Environment: This position is performed primarily in a general office environment, with regular field work that may involve adverse weather, extreme heat, hazardous materials, and prolonged exposure to desert conditions. The role requires the physical mobility to climb ladders, walk rooftops, and maneuver building sites for inspection purposes.



Salary & Benefits

The City of Chandler offers an annual salary range of

\$113,006 – \$163,820 DOQ

Annual Salary Range

This is an Exempt position within Bargaining Unit M, supported by a comprehensive City benefits package. Chandler consistently earns recognition for sound fiscal management — including GFOA awards for financial reporting and budget presentation, and AAA bond ratings from all three major credit agencies — a reflection of the stability behind every position in the organization.

Comprehensive Benefits Include:

- Medical, dental, and vision insurance
- Arizona State Retirement System (ASRS) pension
- Voluntary 457 deferred compensation plan
- Paid vacation, sick leave, and holidays
- Tuition reimbursement and professional development
- Employee wellness and assistance programs
- City-provided work vehicle
- Cell phone allowance
- Flexible work schedule after a 6-month probationary period
- Opportunities for travel for professional development

For full details on benefits associated with this position, visit chandleraz.gov/jobs.





Application & Selection Process

Interested candidates are encouraged to apply through the City of Chandler's employment portal. A complete application should include a resume detailing relevant fire prevention, inspection, investigation, and supervisory experience. Online interviews may be available for candidates located out of state.

chandleraz.gov/jobs

CLASS SPEC CODE: F014 | FLSA: Exempt

The City of Chandler is an Equal Opportunity Employer.

Chandler is a full-service city with 16 departments, AAA bond ratings, and accredited Police, Fire, and Public Works & Utilities departments — a stable, well-run organization for the next Fire Marshal to join.