
Speech-Language Pathologist (CCC-SLP or CF-SLP)

Build Your Career with Mentorship and Balance and Join a Collaborative, Play-Based Team at The Grace Circle

The Grace Circle Vision

At Grace Circle, we believe that the best clinical outcomes happen when therapists are supported, heard, and balanced. Our mission is to foster a multi-disciplinary environment where "work-life balance" isn't just a buzzword—it's a daily practice. Through open dialogue with administration and a focus on clinician longevity, we strive to provide a burnout-free career where you can focus on what you love: helping children thrive.

The Role: Play-Based Clinical Excellence

We are seeking passionate therapists who thrive in a high-energy, collaborative setting. If you love getting down on the floor, following a child's lead, and co-treating with other disciplines to provide holistic care, you will find your home here.

- **CCC-SLP:** Lead with your expertise in a supportive, multi-disciplinary environment.
- **CF-SLP:** Launch your career with **comprehensive, supportive supervision** tailored to help you confidently achieve your CCCs. We are committed to your growth and offer a clear bridge to full-time CCC-SLP employment.

Position Highlights:

- **Philosophy:** Child-centered, play-based, and floor-based therapy.
- **Collaboration:** Work daily within a multi-disciplinary team to provide comprehensive, integrated care.
- **Caseload:** A structured pace of 14 sessions per day, ensuring you have the energy to give each child your best.

Schedule & Work-Life Balance

We value your time. Our schedule is designed to give you your Fridays back and ensure your documentation doesn't follow you home.

- **Hours:** Monday through Thursday, 7:45 AM – 5:15 PM (**Three-Day Weekends!**).
 - **Dedicated Prep Time:** Enjoy a **1.5-hour paid lunch break** daily, specifically designated for documentation and personal recharge time.
 - **Flexibility:** We offer both **Full-Time** and **Part-Time** tracks for qualified candidates.
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Compensation & Career Pathing

We offer competitive, transparent pay scales that honor your current experience and reward your professional milestones.

- **CCC-SLP (Full-Time):** Starting at **\$65,000/year**, with increases based on years of experience.
 - **CCC-SLP (Part-Time):** Starting at **\$35/hour**, with increases based on experience.
 - **CF-SLP Track:** Starting at **\$32/hour**. Upon successful completion of your CF year and transition to a full-time CCC-SLP role, you will receive an immediate pay increase to reflect your new certification.
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Premium Benefits Package

- **Immediate Time Off:** Access to **Paid Time Off (PTO)** available on your very first day of employment.
 - **Paid Holidays:** Enjoy **12 Paid Holidays** and **closed 2 weeks at Christmas** to recharge with your loved ones.
 - **Health & Wellness:** High-quality Medical, Vision, and Dental insurance—**Grace Circle pays 70% of your premiums.**
 - **Retirement:** 401(k) enrollment with a **4% company match** starting at your 3rd month.
 - **Financial Protection:** Access to Short-Term Disability, Accidental, Cancer, and Life Insurance via payroll deduction.
 - **Burnout Prevention:** Professional, open-door dialogue with administration to ensure a healthy work/life rhythm.
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Candidate Requirements

- Master's Degree in Speech-Language Pathology.
 - Current Certificate of Clinical Competence (CCC) **OR** eligibility for Clinical Fellowship (CF) status.
 - Active State Licensure (or eligibility to obtain).
 - A genuine passion for pediatric care and a "team-first" mentality.
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How to Apply: Send resume to gracecirclepediatrics@gmail.com
