



St. Mark's Episcopal Church | 4701 Old French Road, Erie, PA, 16509 | [saintmarkserie.org](http://saintmarkserie.org)  
Cathedral of St. Paul | 134 W. 7th Street, Erie, PA, 16505 | [cathedralofstpaul.org](http://cathedralofstpaul.org)

## **Ministry Description for Music Director St. Mark's Episcopal Church, Erie Episcopal Collaboration**

**St. Mark's is a vibrant and welcoming community of the Episcopal Church, engaged in a creative partnership with the Cathedral of St. Paul to form Erie Episcopal. Our worship life is rooted in the rich Anglican tradition and enlivened by a diversity of musical expression. We embrace music from a wide range of traditions—classical, contemporary, Gospel, and beyond—reflecting the diversity and joy of our congregation. We approach worship in a blended style, combining the beauty of our liturgical heritage with the vitality of modern expression. Music is central to who we are and how we experience the presence of God together.**

**The ideal candidate will: Be an experienced and inspiring music leader who can nurture participation and creativity; Demonstrate skill in selecting music that is both scripturally grounded and culturally relevant; Be familiar with a broad spectrum of musical resources, from traditional hymnody to contemporary and global music; Be energized by the opportunity to shape and develop a new, sustainable vision for music ministry at St. Mark's.**

**Accountability:** The Music Director is accountable to and reports to the Executive Director of Erie Episcopal

The Music Director at St. Mark's serves as the principal musician at St. Mark's. Working with the Executive Director, other staff and parishioners, the Music Director collaboratively leads, manages, and carries out music ministry at St. Mark's. The Music Director should approach worship with a theological lens and express the rich tradition of the Episcopal Church in diverse ways.

The Music Director is responsible for:

- Serving as the primary musician at all Sunday worship services, as well as occasional midweek services
- Incorporating the music ministry with the larger vision of St. Mark's
- In collaboration with the Executive Director and other musicians, planning all musical aspects of Sunday worship
- Planning and Leading rehearsals for all music for Sunday mornings
- Developing a vision for the music ministry program; training musicians to be the bearers of that mission
- Recruiting and coordinating other musicians to join for special events
- Coordinate with the Parish Administrator to ensure all music is available to publish in weekly service bulletins

**Other Agreements:**

- Pay is considered part-time, salaried position. Salary negotiated based on experience.
- The position is a commitment through the end of 2026. Additional opportunities for both parties to extend the agreement or renegotiate terms are potential for 2027. This letter may be amended by the Executive Director provided written notice is given to the Music Director.
- The Music Director is an at-will employee of St. Mark's Episcopal Church.
- As religious organizations, the Cathedral and St. Mark's have opted out of participating in unemployment. If the position is terminated or the Music Director is laid off, he/she will not be entitled to unemployment benefits.

***Interested Candidates should respond to Carly Rowe at [crowe@saintmarkserie.org](mailto:crowe@saintmarkserie.org).  
Please include a resume and letter of interest.***