



City of Burnsville (MN) Firefighter Trainee

SALARY	\$32.10 - \$35.84 Hourly \$66,768.00 - \$74,547.20 Annually	LOCATION	Fire Department Burnsville, MN
JOB TYPE	Full-Time	JOB NUMBER	2025-00370
DEPARTMENT	Fire	OPENING DATE	09/08/2025
CLOSING DATE	9/30/2025 11:59 PM Central		

Position Details

The Firefighter Trainee position is intended for individuals who are beginning their career in fire service who have not yet obtained all the certifications required to become a Firefighter/Paramedic. As a Firefighter Trainee, you will receive the training and hands-on experience needed to develop the knowledge, skills, and abilities to protect life and property, perform firefighting and rescue operations, and respond to emergency medical calls. We take care of you with a strengths-based culture of support and development and a total rewards package. Our department has a very active health and wellness program to support our members to include physical and emotional wellness.

Burnsville Fire is a full-time career department that responds to all hazards and provides advanced life support emergency medical service transport capability to our community. Our 55-member department operates out of two fire stations, is ready to serve at a moment's notice, and actively engages with the community to reduce risk and increase safety awareness.

This role is full-time. Firefighter Trainees will have up to 24 months to successfully obtain all the certifications required to transition into the Firefighter/Paramedic role. [Learn more about the Firefighter Trainee position here.](#) For additional information, visit our [website](#).

How you'll use your strengths every day

The Firefighter Trainee values people and perspectives by:

- Quickly and safely responding to emergencies with proper equipment.
- Performing fire and rescue skills as trained and within their current qualifications.

They are on the leading edge when they:

- Attends training sessions, studies material on fire hazards and firefighting or rescue methods.
- Maintains familiarity with city streets and all department equipment.

And they expect the best by:

- Renders aid to victim(s) as required in accordance with department policy.
- Maintains all paramedic skills in accordance with all regulations.

What you'll bring to help you be successful

Minimum Qualifications:

Option 1:

- Firefighter I & II Certifications (Pro Board or IFSAC)
- Completion of a HAZMAT Operations class compliant with NFPA 472 or 1072
- Current Emergency Medical Technician (EMT) Basic or Advanced Certification (Minnesota Office of Emergency Medical Services and National Registry of EMTs)
- Valid driver's license
- Completion of NIMS IS-100, IS-200, and IS-700 ([Complete the classes here](#))

OR

Option 2:

- Current Paramedic Certification (Minnesota Office of Emergency Medical Services and National Registry of EMTs)
- Valid driver's license

- Completion of NIMS IS-100, IS-200, and IS-700 ([Complete the classes here](#))

Tentative Hiring Timeline

- 09/08 – 09/30 – Application Period
- 9/23 – Information Session at FS 1, 9:30 a.m. (RSVP to Tracy.Simpson@burnsvillemn.gov)
- 10/9 and/or 10/10 – First-Round Interviews
- 10/23 and/or 10/24 – Final Interviews

Employer

City of Burnsville (MN)

Address

100 Civic Center Parkway

Burnsville, Minnesota, 55337

Website

<http://www.burnsvillemn.gov>

Firefighter Trainee Supplemental Questionnaire

*QUESTION 1

Do you have a valid driver's license?

- ☐ Yes
- ☐ No

*QUESTION 2

Do you have Firefighter 1 & 2 Certifications (Pro-board or IFSAC)?

- ☐ Yes
- ☐ No

*QUESTION 3

Do you have a current Emergency Medical Technician (EMT) Basic or Advanced Certification (both Minnesota Office of Emergency Medical Services and National Registry of EMTs)?

- ☐ Yes
- ☐ No

*QUESTION 4

Are you eligible to obtain a Minnesota Firefighter licensure immediately upon hiring? Licensing website:

<https://www.mbftc.org/LicenseApp.aspx?1dFIM/p1ftVB3CRJti4X3fGLEgZ9SPL#>

- ☐ Yes
- ☐ No

*QUESTION 5

Have you completed NIMS IS-100, NIMS IS-200, and NIMS IS-700? Link to complete the classes:

<https://training.fema.gov/nims/>

- ☐ Yes
- ☐ No

*QUESTION 6

Have you completed a NFPA 472 compliant Hazardous Materials Operations Class?

- ☐ Yes
- ☐ No

*QUESTION 7

(200 word or less response) Give us a specific example of when you have been challenged ethically and how did you navigate the situation?

***QUESTION 8**

(200 word or less response) Why do you believe you are the best candidate for the first Burnsville Fire Trainee program?

***QUESTION 9**

(200 word or less response) What do you believe makes a successful team and share your own examples?

* Required Question