



City of Burnsville (MN) Firefighter/Paramedic

SALARY	\$93,600.00 - \$119,080.00 Annually	LOCATION	Fire Department Burnsville, MN
JOB TYPE	Full-Time	JOB NUMBER	2025-00369
DEPARTMENT	Fire	OPENING DATE	09/08/2025
CLOSING DATE	9/30/2025 11:59 PM Central		

Position Details

The Firefighter/Paramedic position is intended for individuals who are already certified as both Firefighters and Paramedics. This position requires specific certifications but does not require prior service experience. As a Firefighter/Paramedic, you provide quality care to our community with your commitment to protect and save life and property. We take care of you with a strengths-based culture of support and development and a total rewards package. Our department has a very active health and wellness program to support our members to include physical and emotional wellness.

Burnsville Fire is a full-time career department that responds to all hazards and provides advanced life support emergency medical service transport capability to our community. Our 55-member department operates out of two fire stations, is ready to serve at a moment's notice, and actively engages with the community to reduce risk and increase safety awareness.

This role operates on either 12- or 24-hour shifts. The city welcomes lateral candidates to apply. [Learn more about the Firefighter/Paramedic position](#), and view the [Chief's letter for applicants](#). For additional information, visit our [website](#).

How you'll use your strengths every day

The Firefighter/Paramedic values people and perspectives by:

- Quickly and safely responding to emergencies with proper equipment.
- Extinguishing fires and providing medical aid to injured persons.

They are on the leading edge when they:

- Champion proactive fire prevention education and activities.
- Attend training sessions and study fire hazards and firefighting or rescue methods.

And they expect the best by:

- Overseeing proper preparation and maintenance of vehicles and equipment to ensure readiness.
- Performing regular inspection of buildings and fire hydrants.

What you'll bring to help you be successful

Minimum Qualifications:

- A valid Driver's License

By the time of background check:

- I.F.S.A.C. Accredited Firefighter II Certification
- Current National Registry Certification as a Paramedic
- Currently certified or eligible for certification as a Paramedic in Minnesota
- Eligible to obtain MN Firefighter licensure immediately upon hiring
- NIMS IS-100, NIMS IS-200 and NIMS IS-700 ([Complete the classes here](#))
- Successfully completed a Hazardous Materials Operations NFPA 472 Compliant Class

Tentative Hiring Timeline

- **09/08 – 09/30** – Application Period
- **09/23** – Information Session at FS 1, 9:30 a.m. (RSVP to Tracy.Simpson@burnsvillemn.gov)
- **10/09 and/or 10/10** – First-Round Interviews

- 10/23 and/or 10/24 – Final Interviews

Employer

City of Burnsville (MN)

Address

100 Civic Center Parkway

Burnsville, Minnesota, 55337

Website

<http://www.burnsvillemn.gov>

Firefighter/Paramedic Supplemental Questionnaire***QUESTION 1**

Do you have a valid driver's license?

- ☐ Yes
☐ No

***QUESTION 2**

Do you have Firefighter 1 & 2 Certifications (Pro-board or IFSAC)?

- ☐ Yes
☐ No

***QUESTION 3**

Do you have a current Emergency Medical Technician (EMT) Basic or Advanced Certification (both Minnesota Office of Emergency Medical Services and National Registry of EMTs)?

- ☐ Yes
☐ No

***QUESTION 4**

Are you eligible to obtain Minnesota Firefighter licensure immediately upon hiring? Licensing website:

<https://www.mbftc.org/LicenseApp.aspx?1dFiM/p1fItVB3CRJti4X3fGEgZ9SPL#>

- ☐ Yes
☐ No

***QUESTION 5**

Have you completed NIMS IS-100, IS-200, and IS-700? Complete the courses here: <https://training.fema.gov/nims/>

- ☐ Yes
☐ No

***QUESTION 6**

Have you completed a NFPA 472 compliant Hazardous Materials Operations Class?

- ☐ Yes
☐ No

***QUESTION 7**

(200 word or less response) Give us a specific example of when you have been challenged ethically and how did you navigate the situation?

***QUESTION 8**

(200 word or less response) Why do you believe you are the best candidate for the Burnsville Fire Department?

***QUESTION 9**

(200 word or less response) What do you believe makes a successful team and share your own examples?

* Required Question