

EMS Clinical Educator

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Location Address:

167 Grand Ave., St Paul, Minnesota, 55102

Date Posted:

April 06, 2026

Department:

84006770 External Education

Shift:

Day/Evening (United States of America)

Shift Length:

8/12 combo shift

Hours Per Week:

20

Union Contract:

Non-Union-NCT

Weekend Rotation:

Occasional

Job Summary:

Combine your EMS experience and passion for teaching to develop and deliver clinical education that supports EMS teams, medical direction, and high-quality patient care.

Key Position Details:

- .5 FTE (40 hours per two week pay period)
- Combination of 8- and 12-hour day and evening shifts
- Occasional weekends

Job Description:

Delivers full range of learning and development activities including assessment, planning, design, delivery and consultation specific to the clinical area or department request.

Principle Responsibilities

- Education Delivery.
 - Delivers training to staff and community groups, applying adult learning principles in classroom and scenario-based settings (indoors and outdoors).
 - Travels to various sites, transporting equipment as needed.
 - Prepares materials and administers curriculum.
 - Provides feedback to learners regarding exams and skills.
 - Evaluates immediate learner response and address issues.
 - Provides expert consultation, integrating knowledge of clinical learning solutions.
- Education Planning and Design.
 - Assesses learning needs and designs action plans for department

initiatives.

- Develops and revises curriculum based on regulatory standards, medical director direction and organizational standards.
- Evaluates effectiveness of learning solutions and recommends improvements.
- Makes recommendations to department leadership regarding prioritization or changes in tactical plans.
- Supports implementation and communication of standard learning solutions.
- Class and Logistics Management.
 - Manages class logistics, including documentation and equipment maintenance
 - Ensures compliance with all required documentation and standards.
- Other duties as assigned.

Required Qualifications

- Associate's or Vocational degree EMS education or nursing depending on clinical setting
- 2+ years experience in learning and development
- 2+ years experience in EMS clinical care

Preferred Qualifications

- Bachelor's degree EMS education or nursing depending on clinical setting

Licenses/Certifications

- Must meet ONE of the following requirements upon hire:
 - Certified Emergency Medical Technician (EMT)-MN Office of Emergency Medical Services
 - Certified Paramedic-MN Office of Emergency Medical Services
 - Licensed Registered Nurse-MN Board of Nursing required for Registered Nurses practicing in Minnesota
 - Licensed Registered Nurse-WI Dept of Safety & Professional Services required for Registered Nurses practicing in Wisconsin
 - Certified Paramedic and Registered Nurses – Advanced Cardiac Life Support (ACLS), Basic Life Support (BLS) and Pediatric Advanced Life Support (PALS) Provider Certification from American Heart Association or American Red Cross required upon hire. After hire recertification required through American Heart Association
 - Certified Emergency Medical Technician, Basic Life Support (BLS) from American Heart Association or American Red Cross. After hire recertification required through American Heart Association
- Post hire requirements:
 - American Heart Association ACLS/BLS/PALS Instructor Certification required within 6 months of hire for Certified Paramedic and Licensed Registered Nurse
 - American Heart Association BLS Instructor Certification required within 6 months of hire for Certified Emergency Medical Technicians
- Department of Transportation Instructor Certification preferred

Physical Demands

- Medium Work:

- Lifting weight up to 50 lbs. occasionally, up to 25 lbs. frequently

Pay Range

Pay Range: \$38.52 to \$52.80 per hour

The pay described reflects the base hiring pay range. Your starting rate would depend on a variety of factors including, but not limited to, your experience, education, and the union agreement (if applicable). Shift, weekend and/or other differentials may be available to increase your pay rate for certain shifts or work.

Benefit Summary

Allina Health believes the best way to provide safe and compassionate care for our patients is by nurturing the passion of those who care for them. That's why we devote extraordinary resources to help you grow and thrive — not only as a professional but also as a whole person. When you join our team, you have access to a wealth of valuable employee benefits that support the total well-being — mind, body, spirit and community — of you and your family members.

Allina Health is all in on your well-being. Because well-being means something different to everyone, our award-winning program provides you with the resources you need to help you navigate your personal journey. This includes well-being dollars, dedicated well-being navigators, and many programs, activities, articles, videos, personal coaching and tools to support you on your journey.

In addition, Allina Health offers employee resources groups (ERGs) -- voluntary, employee-led groups that serve as a resource for members and organizations by fostering a diverse, inclusive workplace aligned with the organization's mission, values, goals, business practices, and objectives. Allina Health also engages employees in various community involvement and volunteering events.

Benefits include:

- Medical/Dental
- PTO/Time Away
- Retirement Savings Plans
- Life Insurance
- Short-term/Long-term Disability
- Voluntary Benefits (vision, legal, critical illness)
- Tuition Reimbursement or Continuing Medical Education as applicable
- Student Loan Support Benefits to navigate the Federal Public Service Loan Forgiveness Program
- Allina Health is a 501(c)(3) eligible employer

*Benefit eligibility/offerings are determined by FTE and if you are represented by a union.

Job Requisition ID	R-0070374
Location	Allina Health Emergency Medical Services St Paul
Posting Date	04/06/2026 - 3 days ago
Job Family	Clinical Education
Time Type	Part time
Job Type	Employee-Regular
Supervisory Organization	Carol Frazee
Similar Jobs	
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