



Director of Residential Services

The **Director of Residential Services** is a senior leadership role charged with spearheading the strategic growth, operational excellence, and innovation of VIA's residential and sponsored residential programs serving adults with autism and related neurodevelopmental disabilities. This visionary leader will direct the expansion of existing sponsored residential homes and develop a diverse array of residential solutions—including supported living arrangements, group homes, and potentially a purpose-built residential community—that prioritize autonomy, inclusion, person-centered care, and quality of life.

The Director will ensure that all residential programs comply with applicable state and federal regulations, maintain fiscal responsibility, and reflect the highest standards of ethical and person-centered practices. This is a unique opportunity to build a transformative continuum of care from the ground up by collaborating closely with families, staff, community partners, and other stakeholders.

BENEFITS

PROFESSIONAL

- Innovative programs that help learners and families
- Use of proven, evidence-based practices
- Opportunities for career growth
- Conference attendance
- Collaboration with major universities

PERSONAL

- 18 paid breaks & holidays; 23 days of general leave
- 100% paid health insurance for employees
- 100% paid life and long-term disability insurance
- Retirement plan with employer match
- Dental, vision, and supplemental insurance
- Health and flexible spending account
- Health club discount

EDUCATIONAL

- Continuing education and training
- Tuition

SALARY RANGE

- \$95,000 - \$125,000 – commensurate with experience