

Lateral, Academy-Certified, Entry Level Police Officers

JOIN OUR TEAM

**Low Crime
Great Pay and Benefits
Community-Oriented Policing**

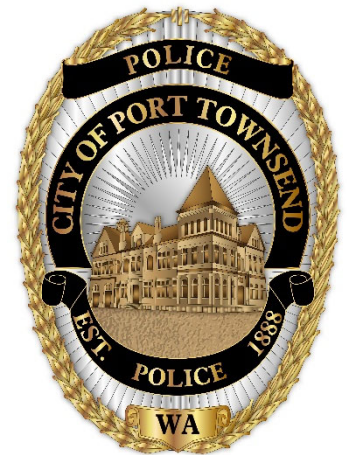
Port Townsend is located on the Olympic Peninsula just two hours from Seattle. The city's 10,330 residents and over a million visitors a year enjoy its historic seaport character mixed with a vibrant creative culture.

What's it like working here?

The department handles approximately 10,000 calls for service each year. Between incidents, officers enjoy time to pursue special projects, manage professional growth, and interact with residents, business owners, and visitors. The department's 17 commissioned officers and 3 support staff members maintain strong partnerships with area law enforcement agencies, fire departments, hospital staff, and mental health officials.

Benefits

- WA State LEOFF pension plan
- Optional 457 Deferred Comp with 50% match of up to 4% base earnings
- Medical, dental, and vision insurance through WA Teamsters Welfare Trust Fund
- Time loss/short-term disability insurance
- Life & AD&D insurance
- Retiree Welfare Trust retiree medical funded by employee
- Sick leave (earns 1 day per month)
- May be eligible for sick leave conversion annually
- Vacation (graduated accrual schedule starts at 8 hours per month)
- 12 paid holidays accrued at 10 hours per month
- Employee Assistance Program (EAP)



Compensation

Base pay: \$36.30 for entry level until graduation from WA State Criminal Justice Academy
\$40.32-46.28 per hour (five-step system) for Academy graduates

Total compensation range: \$40.32-53.50 per hour (including max longevity, education, and specialty pay)

This position may be eligible for the additional compensation listed below:

- Longevity pay on a graduated schedule starting at 1% after 2 years up to 9% after 20 years
- Educational incentive: 3% for Associate degree; 5% for Bachelor's degree
- Overtime pay or compensatory time
- Holiday pay (if scheduled or called in on a holiday)
- Specialty pay of 1% for assignments such as school resource officer, detective, or field training officer
- Call-back pay
- Plain clothes assignment and laundry allowance, when assigned by Chief
- Field Training Officer pay, when assigned to train new recruits

\$12,500 hiring bonus for qualified lateral officers

More info & application: <https://cityofpt.applicantpool.com/jobs/>