

Campus Police Officer

Posting Details

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Working Title Campus Police Officer

Posting Number 2025055CP

Position Information

Classification Code 387E

RCW Exemption Criteria No Exemption

EWU Position Number Generate Applicant Pool

FLSA Non-Exempt

Bargaining Unit BU 1

% Full Time 100

Salary / Wage Range CS - 51P

Salary Information The salary for this position is \$70,812 (minimum) up to \$95,220 top salary being offered. Where the hired candidate will begin within this range is dependent on education, experience, and skills.

Anticipated Start Date TBD

Term of Appointment 12 months per year

Location Cheney campus

County Spokane

Project Description

Project Duration

Background Check Yes - Both

Responsible HR User Patti Hill

Responsible HR User Email address phill9@ewu.edu

Position Details

Job Summary

- **This recruitment is to create an applicant pool for future openings only.**

We are currently seeking skilled and team-oriented applicants for the following position:
Campus Police Officer.

This position will perform general duty police work to protect life and property, enforce laws and ordinances, maintain order, and prevent and investigate crime.

EWU is committed to supporting and promoting a workforce that is welcoming to all and encourages applicants of all backgrounds to apply for this position.

The salary for this position is \$minimum salary \$70,812 (minimum) up to \$95,220 top salary being offered. Where the hired candidate will begin within this range is dependent on education, experience, and skills. In addition to salary, the university offers a comprehensive benefits

package including health insurance and disability insurance and retirement. In addition, EWU offers generous vacation and sick leave accruals, 12 paid holidays per year and fringe benefits, such as tuition waiver for employees and eligible family members, discounted EWU sports tickets, full access to our campus workout facilities at a minimum fee and free transportation through STA buses. For additional information regarding insurance benefits please see our Benefits page: <https://inside.ewu.edu/hr/benefits/insurance/>.

Eastern Washington University provides an inclusive, equitable, and transformative learning experience, driving the pursuit of knowledge with affordable academic excellence.

About Eastern Washington University

Eastern Washington University, a regional, comprehensive public university with an enrollment of over 10,000 students, is one of six state-funded four-year institutions of higher education in Washington, each governed by its own board of trustees. As the region's polytechnic, we are recognized for our distinctive approach to hands-on learning that leads to in-demand careers. EWU's 300-acre main campus is located in Cheney, a community of 12,000 residents 16 miles southwest of Washington's second largest city, Spokane. Eastern also offers programs in downtown Spokane at the innovative, energy-efficient Catalyst building, the SIERR building which is a hub for research, development and advancement of health sciences, and at Riverpoint, a campus shared with Washington State University. In addition, EWU programs can be found at select locations throughout the state, aligned with the needs of the community. Eastern contributes to the vitality of the region and the state through its wide array of bachelor's and master's degrees in over 100 fields of study, as well as applied doctorates in physical therapy and educational leadership, offering accessible pathways to career success and personal development to students of all socioeconomic and cultural backgrounds.

Eastern Washington University has been recognized for its commitment to helping undergraduate students learn, grow and succeed by [Colleges of Distinction](#), a nationally trusted resource guide for college-bound students. The honor recognizes Eastern as a ['24-'25 College of Distinction](#) (CoD).

Money magazine recently named [EWU as one of its Best Colleges in America 2024](#).

Tribal Land Acknowledgement

At Eastern Washington University, we are proud to recognize the land of the Spokane Tribe and other tribes that shared the land for fishing and trading. The Spokane Tribe, Coeur d'Alene Tribe, Confederated Tribes of the Colville Reservation, the Kalispel Tribe, and the Nez Perce Tribe are integral to the cultural heritage and traditional ethnological knowledge of the land.

Native American heritage is woven into the fabric of our institution, enriching our community through tribal culture, historical teachings, and tribal language, and is embraced daily by students, staff, faculty, and the Eastern Washington community.

At EWU, we are committed to reflecting on and acknowledging the historical injustices of genocide and the forced removal of tribal peoples and all our relatives. EWU recognizes and honors tribal sovereignty and government to government relationships with tribes.

From here forward, EWU will remain committed to supporting, honoring, and recognizing the Native American community and the dynamic contributions that are shared with our university.

Equal Opportunity Statement

EWU does not discriminate in its programs and activities on the basis of race, color, creed, religion, national origin, citizenship or immigration status, sex, pregnancy, sexual orientation, gender identity/expression, genetic information, age, marital status, families with children, protected veteran or military status, HIV or hepatitis C, status as a mother breastfeeding her child, or the presence of any sensory, mental, or physical disability or the use of a trained guide dog or service animal by a person with a disability, as provided for and to the extent required by state and federal laws.

Conditions of Employment

Applicants will be required to pass a written and physical test administered through Public Safety Testing. Please visit the Public Safety Testing website at www.publicsafetytesting.com to complete their application and sign up for testing.

The selected candidate will be required to work rotating shifts. Entry level applicants will be required to attend a 720 hour basic law enforcement academy and certify as a peace officer as a condition of continuing employment. Lateral applicants must also have a current Washington State Criminal Justice Training Commission Basic Law Enforcement Academy Certificate or equivalent certification from another state-approved academy. Out of state lateral applicants must achieve certification by the Washington State Equivalency Academy within one year or employment.

The successful candidate will be required to pass both a psychological and polygraph test prior to entrance into the Washington State Criminal Justice Training Academy for both entry and lateral applicants.

This position, during the course of university employment will be involved in the receipt of, or accountability for, university funds or other items of value, as well as the unsupervised access with the developmentally disabled, vulnerable adults or children under the age of 16. The offer of employment is contingent upon successful completion and passing of a background check **prior** to beginning employment.

Applicants must be authorized to work for **ANY** employer in the U.S. We are unable to sponsor or take over sponsorship of an employment Visa currently. Sponsorship is not available for this position at this time. All new employees must comply with [EWU Immunization Policy 602-02](#) and provide proof of immunity or vaccination to MMR before beginning work at EWU. [Waivers](#) for the immunization requirements are available for medical or sincerely held religious beliefs.

This position is covered by the Eastern Washington University Police Guild
<https://in.ewu.edu/hr/wp-content/uploads/sites/40/2025/11/FOP-2025-2027-CBA.pdf>

After starting employment, employees will complete the required training via Canvas. Workplace Belonging training will be available on December 1st and should be completed by March 31st, 2026.

Note: Interviews might be conducted via Zoom (camera must be enabled). If so, candidates must be able to demonstrate competence using Zoom and other technologies.

Physical Demands

Contact Patti Hill in Human Resources at phill9@ewu.edu to obtain a copy of the Essential Functions Analysis which will describe conditions of employment, such as physical demands.

Pre-Placement Physical

Yes

Hearing Test

Yes

Medical Monitoring Post Hire

Yes

Protective Equipment

- Eye, hearing, and respiratory protection; protective gloves, duty boots, ballistic vest
- University, local, regional, and State mandates for public and personal protections should be followed as needed.

Required Qualifications

- High school graduation or GED
- Minimum age of 21 years
- Valid driver's license
- No previous felony convictions
- Two years of full time college in Police Science or allied field OR one year of police or campus security experience.
- Equivalent education/experience will substitute for all minimum qualifications, except when there are legal requirements, such as a license/certification/registration.
- Demonstrated ability to apply a responsive and flexible approach that is supportive of the needs including universal access of our students, faculty, staff and the public.

Preferred Qualifications

- Current commissioned police officer

Other Skills and Abilities

- Behave morally and make ethical decisions
- Establish and maintain command presence
- Demonstrate physical and mental courage and maintain situational awareness
- Serve the campus community while engendering values of justice, professionalism, trust, service, and integrity
- Utilizes de-escalation and conflict resolution skills
- Manage critical incidents and crises
- Innovate and display mental agility

Work Schedule Type

Other

Work Schedule

7K – 6 month rotation of 10 hour 40 minutes shifts per day
 * 5 ON 4 OFF
 * 5 ON 4 OFF
 ** 5 ON 5 OFF

Posting Date	12/04/2025
Open Until Further Notice	Yes
Closing Date	
Screening to Begin	Immediately
Special Instructions to Applicants	It is strongly recommended that you print a copy of these instructions and the position posting before you begin to complete the online application, as the instructions will not be viewable once you begin the application process.

Required documentation includes all of the items listed below.

1. Attach a detailed **cover letter** in which you explain **how** you meet each of the required qualifications [and preferred qualifications, if applicable]. It is preferred that you provide that information in a bulleted list or within a table within your cover letter.
2. Attach a chronological **resume** including work history and major duties, education, and any specialized training or skills related to the position. List at least 3 **professional references** including: names, titles, organization name, phone numbers, email addresses, and connection to you (these can be identical to the references listed on the application).
3. Complete the **online application** form and respond to the online questions, if applicable.
4. **Mission Statement Response** - EWU's mission is to provide an inclusive, equitable, and transformative learning experience, driving the pursuit of knowledge with affordable academic excellence. We are committed to serving first-generation, Pell-eligible students. **How would you contribute to this mission?**
5. An application and a written and physical test administered through Public Safety Testing is required for entry level applicants. Please visit the Public Safety Testing website at www.publicsafetytesting.com to complete their application and sign up for testing (written and physical).
6. Please do not upload resumes that include photos of yourself.

Application Types Accepted	Application
Job Duties	
% of Time	50
Responsibility / Duty	Patrol a designated area on foot or in a patrol car to enforce institution rules and regulations, local, state, and federal statutes, and ordinances. Inspect buildings and grounds for prowlers, conduct fire watches as necessary, property damage, or other irregularities. Community oriented policing (COP).
Essential Function Indicator	Yes
% of Time	20
Responsibility / Duty	Direct and regulate traffic; investigate accidents or crimes; administer first aid; issue citations for violations; gather evidence; locate witnesses; appear in court, present evidence, and testify against persons accused of crimes.
Essential Function Indicator	Yes
% of Time	15
Responsibility / Duty	Issue misdemeanor citations; investigate, arrest and/or book suspects into applicable detention facilities for misdemeanors, gross misdemeanors, and felony offenses.
Essential Function Indicator	Yes
% of Time	15

Responsibility / Duty

5% Assist city or county police and state patrol in cases of emergency.

5% Operate department communication equipment; answer telephone inquiries; receive reports of criminal activity; dispatch foot and mobile units; operate paging system; monitor alarm systems; prepare, type and distribute reports.

5% Prevent or disperse illegal gatherings or demonstrations; maintain surveillance of an area suspect for criminal activity. Perform other duties as required.

Essential Function Indicator

Yes

Posting Specific Questions

Required fields are indicated with an asterisk (*).

Applicant Documents

Required Documents

1. Cover Letter
2. Resume
3. Mission Statement Response

Optional Documents

1. DD214 Form
2. Other Document #1