



NOW HIRING

CITY OF CHENEY

Chief of Police



City Information:

The City of Cheney is a vibrant and welcoming community of 13,160 full-time residents, located just 17 miles southwest of Spokane. Incorporated in 1883, Cheney operates under a strong-mayor form of government and provides a comprehensive range of municipal services, including Police, Fire, Planning, Building, Streets, Parks & Recreation, and Utilities. The City's 2026 budget is approximately 62 million and the City employs 91 full-time equivalent employees dedicated to delivering efficient, responsive, and community-focused public services.

At the heart of Cheney is Eastern Washington University (EWU), a cornerstone of the city's identity and a driver of cultural and economic vitality. EWU brings energy, diversity, and rich academic and artistic opportunities to the community, with thousands of students calling Cheney home during the academic year. The strong partnership between the City and the university fosters innovation, engagement, and shared pride.

Cheney continues to emerge as an attractive destination for businesses and entrepreneurs. With affordable land, reliable city-managed utilities, and a growing industrial and commerce park, the city offers a strategic location for both established companies and new ventures. Coupled with its small-town charm and supportive civic environment, Cheney stands out as a dynamic and thriving community where residents, students, and businesses can prosper.



The Department:

The Cheney Police Department operates with an annual budget of approximately \$5.1 million and currently employs 18 full-time commissioned officers and two full-time support specialists.

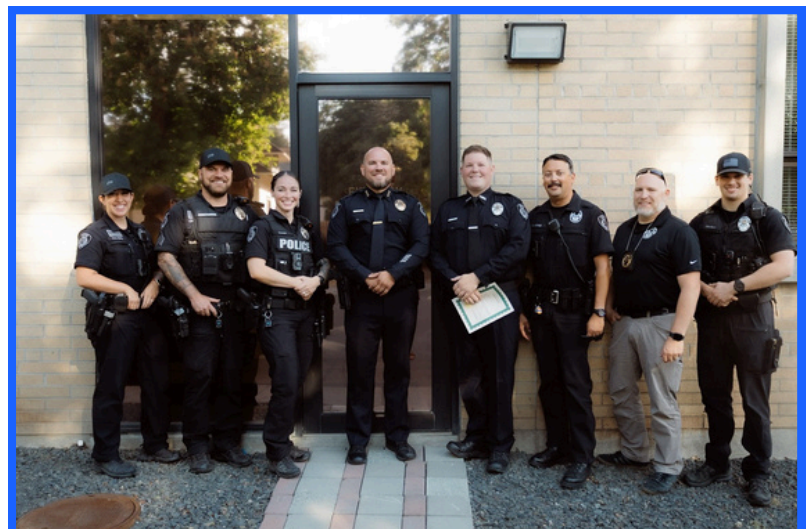
CPD is proud of its long-standing tradition of serving our community with integrity, dedication, and care. Today, we are building on that foundation with a renewed commitment, one that strives not only to meet your expectations, but to exceed them. Together, we are shaping a safer, stronger, and more connected Cheney.

To guide this mission, we are embracing principles that reflect our highest aspirations:

- A promise to address the root causes of problems, not just their symptoms.
- A department structure that empowers our team to live out this mission every day.
- A commitment to hiring, training, and promoting individuals who exemplify compassion, professionalism, and a true passion for service.
- A belief that meaningful partnerships with our community are essential to lasting success.
- A drive to be the most effective and dedicated crime-fighting agency in the state of Washington.
- A vision of using cutting-edge technology to protect our community and respond swiftly to emerging challenges.

A dedication to empowering our residents so that, together, we can create solutions and strengthen our shared future.

As we pursue these goals, we do more than enhance public safety - we strengthen the bonds that make Cheney a thriving, welcoming place to live, work, and visit. United in purpose, we will continue building a community where opportunity flourishes and every person enjoy the highest quality of life.



The Ideal Candidate:

The Chief of Police serves under the general direction of the Mayor and City Administrator. The Chief is responsible for the protection of life and property and the maintenance of order within the City of Cheney. The Chief of Police is a working department head while managing the activities of the Police Department and is responsible for the ongoing application of personnel and equipment in enforcement of the law.

The Chief of Police provides administrative direction through the promulgation of policies, procedures and directives for the department and direct instruction to department supervisors.

The position manages the fiscal issues of the Police Department.

Qualifications:

Bachelor's degree in a law enforcement related field and 10 years of law enforcement experience, including a minimum of 3 years in police supervision as a Police Sergeant or higher rank. Candidates that have been out of active law enforcement for more than 24 months will not be considered for this position. Management experience at a police agency equal in size to Cheney or larger is desirable. Equivalent combinations of education and experience may be considered.

Licensing & Certification:

Valid Washington State driver's license (or the ability to obtain one within 30 days of hire) with clean driving record free from serious or frequent violations.

Applicant must meet the requirements of RCW 43.101.095, Peace Officer Certification.

Successful completion of a comprehensive background investigation that includes a Polygraph, Psychological Evaluation, Medical Evaluation, and Drug Testing.

Compensation & Benefits:

The City of Cheney has established an annual salary range of \$10,114 – \$12,880 per month. Top two steps are longevity steps. Starting salary is dependent upon experience and qualifications. The City also provides an excellent benefit package:

Benefits included with this position: 11 paid holidays, 2 floating holidays, 5 professional days, 1 mental health day, 8-16 hours of paid vacation each month, 8 hours of paid sick leave each month, 85% employer paid medical and dental insurance, 100% employer paid vision insurance, PERS retirement, anticipated 5.75% deferred compensation match in 2026, \$50,000 life insurance policy, EAP, anticipated \$200 monthly VEBA contribution in 2026, and long-term disability.

APPLICATION DETAILS

Recruitment Timeline

Position Posting: January 5, 2026
First Review of Submissions: February 5, 2026

The Application

To Apply for this position, please submit:

- A resume (three page maximum)
- A detailed cover letter (two page maximum) describing your experience, leadership style, and why you are interested in position.

Resume and cover letter must be submitted electronically to Rachelle Harwood at Washington Association of Sheriffs and Police Chiefs (WASPC)
Email: rharwood@waspc.org

Questions?

Contact Bryan Jeter, Washington Association of Sheriffs and Police Chiefs
Email bjeter@waspc.org Phone 253-677-8576

Please do not contact City of Cheney Employees or Elected Officials. Direct all questions about this position to Bryan Jeter



Washington Association of
**SHERIFFS &
POLICE CHIEFS**