

NOW HIRING

DEPUTY POLICE CHIEF



The Puyallup Police Department is seeking an accomplished, forward-thinking leader to serve as Deputy Chief and help shape the future of a progressive, community-focused organization. This is an opportunity to make a lasting impact in a vibrant and growing community while working alongside dedicated professionals who value integrity, collaboration, innovation, and excellence in public safety. Puyallup offers an opportunity to lead with purpose and make a difference.

\$182,196 - \$233,172



THE POSITION

This is an administrative and supervisory position that is responsible for the overall day-to-day operations of the Police Department. This position coordinates the functions of and gives general direction to division and section heads, who in turn manage their respective personnel. This position provides assistance in the development and execution of the Department's labor relations program by attending contract negotiation sessions and develops strategies/plans to foster improved communications within the Department. Work is performed with a high degree of independence and level of authority. Work performance is evaluated by the quality of the Department's performance, achievement of goals and objectives, effective and efficient use of the Department's human and financial resources, and career development of subordinates.

See full list of essential functions and required abilities at puyallupwa.gov

If you have questions or need additional information please contact Katie Ortega, Human Resources Director, at 253-841-5460.

THE APPLICATION PROCESS

The City invites applicants qualified for this exceptional career opportunity to submit all required materials via the City's website at puyallupwa.gov

The application period is open until September 28, 2026 at 5:00 p.m.



COMPENSATION & BENEFITS

Depending on qualifications, the salary range for the Deputy Police Chief is \$182,196 - \$233,172 annually.

The City of Puyallup provides a comprehensive and highly competitive benefits package which includes medical, dental and vision coverage, life insurance, long-term disability benefits and participation in the VEBA program.

Employees are enrolled in the State of Washington Department of Retirement Systems Plan (LEOFF). Employees may choose between three voluntary 457 deferred compensation plans.

Management staff receive eleven paid holidays and two floating holidays per year along with paid accrued sick leave and vacation leave.



QUALIFICATIONS

Ability to:

- Express ideas clearly and concisely both in writing and orally.
- Delegate responsibility and authority while effectively achieving department goals and objectives.
- Develop, implement, and evaluate achievement of goals and objectives of the department.
- Make professional presentations to public groups on sensitive, as well as routine issues affecting the public.
- Lead individuals and give orders effectively.
- Analyze situations quickly and correctly and implement effective courses of action.
- Establish and maintain effective and cooperative working relationships with the Chief, department and City employees, City officials, and the general public.
- Read, comprehend, and interpret technical and administrative materials.
- Establish and maintain positive, effective working relationships with those contacted in the performance of work.

Education and Experience:

- Ten years of management level work experience in a police setting.
- Bachelor's Degree.
- Or, a combination of education, experience, and training that indicates the ability to successfully perform the essential functions of the position listed above.

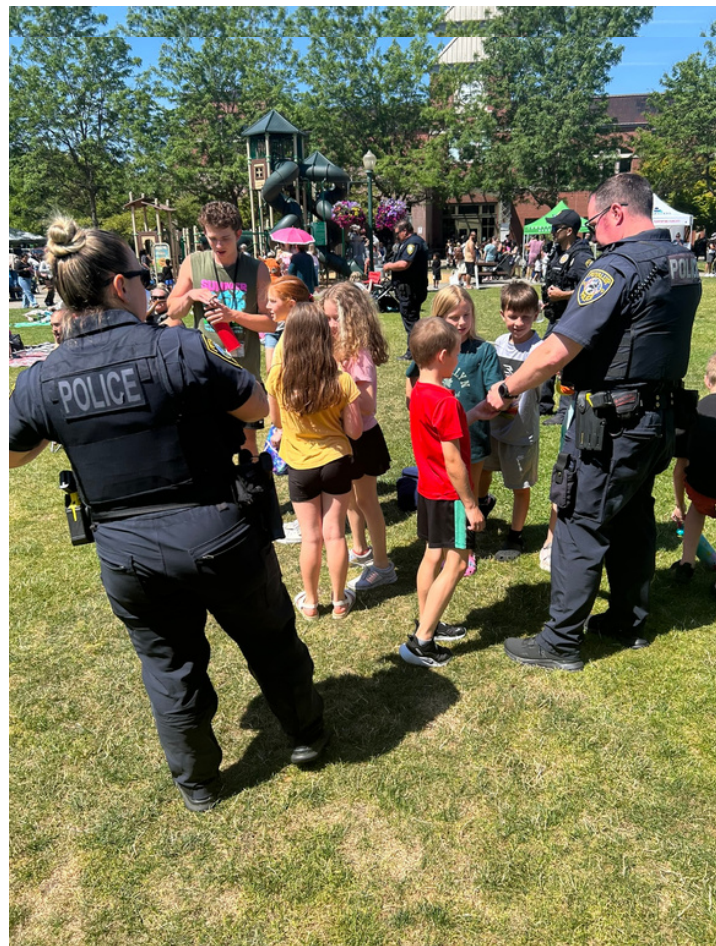
THE CITY OF PUYALLUP

The City of Puyallup is situated near the foot of scenic Mount Rainier in the beautiful Puget Sound region, 10 miles east of Tacoma and approximately 35 miles south of Seattle. Puyallup benefits from a strong, diversified economy and offers established neighborhoods, excellent schools, well-tended parks, destination attractions and events—and much more.

The City and its river were named for the local Native American tribe which first called the area home. A one-time center of agriculture, Puyallup has matured into a desirable community boasting an attractive and walkable downtown which features the Sounder commuter train's most-boarded station. Centered in Puyallup's core business district is Pioneer Park, the home of Pierce County's largest farmer's market, a renowned outdoor sculpture gallery, and a highly attended summer concert series.

Puyallup's vision is to maintain its cherished character—long a source of pride and community spirit—while continuing to grow in a vibrant and sustainable way. Since its founding in 1890, Puyallup has gained a community college, a hospital that offers an acute care center as well as comprehensive inpatient and outpatient health care services, a Washington State University Extension campus, and the Washington State Fair and Events Center which attracts visitors to myriad events year-round.

Today, Puyallup is home to a population of 44,000. The City operates under the Council-Manager form of government consisting of seven elected Councilmembers and a professional City Manager hired by the City Council.



Puyallup Police Department Mission

The mission of the Puyallup Police Department is to work in partnership with the community to support a safe environment and to reduce crime and the fear of crime.

THE DEPARTMENT

The Puyallup Police Department is an accredited, growing mid-sized law enforcement agency providing police services to approximately 44,000 residents, as well as local businesses, schools, and visitors throughout the community. Committed to problem-oriented and community-focused policing, the Department works to maintain a safe, welcoming community through professional, responsive, and innovative public safety services.

The Department places a strong emphasis on building partnerships based on trust, respect, communication, and accountability. Officers utilize proactive patrol, traffic enforcement, community engagement, and investigative services to prevent and deter crime while providing a responsive approach to calls for service. The Department's mission is grounded in protecting life and property through fair and impartial enforcement of the law; building meaningful partnerships with residents, businesses, schools, and community organizations; providing effective and courteous public safety services; promoting transparency and accountability; and embracing innovation, technology, and data-driven approaches to modern policing.

The Department is organized into four divisions—Patrol, Investigations, Professional Services, and Administration—and operates with an annual budget supporting a broad range of public safety functions, including patrol, investigations, traffic enforcement, community services, training, technology, and administration. The Department continues to leverage automation and emerging technologies to enhance operational efficiency and service delivery while pursuing innovative approaches to public safety.

The Department maintains strong partnerships with neighboring law enforcement agencies and regional public safety organizations, participating in specialized programs, mutual-aid agreements, and collaborative initiatives throughout Pierce County and the South Puget Sound region. Dispatch services are provided through South Sound 911, supporting coordinated emergency communications and response. The City also operates its own adult misdemeanor correctional facility, providing dedicated detention services for the community.



DEPARTMENT STRUCTURE

- Police Chief – 1
- Deputy Chief – 1
- Captains - 4
- Sergeants – 11
- Detectives – 12
- Police Officers – 42
- Corrections Sergeants - 4
- Corrections Officers - 12
- Administrative Staff – 12