



Join the OneJax Team

About OneJax

OneJax builds the conditions for thriving in a pluralistic community.

For more than 50 years, OneJax has convened people of different beliefs, faiths, backgrounds, and identities to foster respect, deepen understanding, and strengthen civic trust. Through youth programming, interfaith engagement, and civil discourse initiatives, OneJax equips people to become bridge-builders and agents of positive change.

Our work is grounded in our core values:

- **Respect:** We believe in valuing the inherent worth of every human being.
- **Unity:** We believe in pursuing mutual respect and shared purpose, while honoring and celebrating our unique contributions.
- **Civility:** We believe in engaging with others in a spirit of kindness and empathy.
- **Connection:** We believe in nurturing relationships and meaningful connections among individuals, ideas, and communities.
- **Faith:** We believe in protecting and respecting the fundamental right of every person to practice any faith, or none at all.
- **Courage:** We believe in being brave and persevering even when it is challenging.

We're Hiring

Position Title: [Chief Executive Officer](#)

Reports to: Board of Directors

Employment Type: Full-time

Location: Hybrid role based in Jacksonville, FL

Compensation: Salary commensurate with experience

Additional Details:

- 40 hours per week; flexibility required for evening and weekend programs and events

Success in This Role Looks Like:

- Advance OneJax's mission and strategic vision.
- Serve as a trusted community leader and convener, building relationships and partnerships across faith, civic, nonprofit, educational, and business sectors.
- Ensure organizational sustainability through effective fundraising, donor stewardship, financial management, and resource development.
- Lead a high-performing, values-driven organization with strong staff leadership, operational excellence, and measurable community impact.
- Partner effectively with the Board of Directors to support governance, strategic priorities, and organizational accountability.

Send Letter of Interest and Resume to: OnejaxHR@onejax.org



Chief Executive Officer (CEO)

OneJax – Jacksonville, Florida

About OneJax

OneJax is a nonprofit organization dedicated to fostering understanding, respect, and collaboration across differences by building bridges among people of all beliefs, faiths, and backgrounds in a spirit of shared humanity. Through education, dialogue, leadership development, and community engagement, OneJax works to build a more inclusive and connected Jacksonville where all people can thrive. OneJax operates with an annual budget of \$800 thousand, delivering signature programs including the Humanitarian Awards, Breaking Bread and Barrier series, and OneYouth Leadership Summit.

Position Summary

The Chief Executive Officer (CEO) serves as the visionary and strategic leader of OneJax, responsible for advancing the organization's mission, strengthening its community impact, and ensuring long-term sustainability. Reporting to the Chair of the Board of Directors, the CEO serves as the public face of the organization, cultivates key relationships, leads fundraising efforts, manages staff and operations, and drives innovation in programs and community engagement. The ideal candidate is a relationship builder, accomplished fundraiser, strategic thinker, and collaborative leader who demonstrates a deep appreciation for and an unwavering commitment to interfaith work and is passionate about bridging divides and creating positive social change.

Key Responsibilities

Strategic Leadership & Vision

- Partner with the Board of Directors to develop and execute a clear strategic vision for the organization.
- Identify opportunities to expand OneJax's impact, relevance, and reach within the community.
- Lead organizational planning and establish measurable goals and outcomes.
- Ensure programs align with the mission while adapting to emerging community needs.
- Balance mission-driven work with sound business and financial practices.

Fundraising & Resource Development

- Serve as the organization's chief fundraiser and philanthropic ambassador.
- Cultivate, solicit, and steward major donors, foundations, corporations, and community partners.
- Develop and implement annual fundraising strategies and revenue goals.
- Lead grant development efforts and oversee donor engagement activities.
- Strengthen and expand relationships with existing and prospective supporters.



Community Engagement & External Relations

- Serve as the primary spokesperson and public representative of OneJax.
- Build relationships with civic, business, educational, faith-based, and nonprofit leaders.
- Represent the organization in media interviews, public forums, community events, and donor meetings.
- Clearly articulate the organization's mission, values, impact, and vision.
- Strengthen OneJax's visibility and reputation throughout Northeast Florida.

Program Leadership & Impact

- Provide leadership and oversight for all programs and initiatives.
- Foster innovation and identify opportunities to evolve and enhance programming.
- Ensure programs deliver measurable outcomes and meaningful community impact.
- Promote collaboration across sectors to address issues of inclusion, understanding, and community cohesion.
- Utilize data and stakeholder feedback to inform program strategy and continuous improvement.

Organizational & Financial Management

- Lead and develop a high-performing staff culture grounded in collaboration, accountability, and inclusion.
- Manage organizational operations, budgets, and resources effectively.
- Ensure compliance with legal, regulatory, and ethical standards.
- Oversee financial sustainability, budgeting, forecasting, and resource allocation.

Board Partnership

- Maintain a strong and transparent partnership with the Board of Directors.
- Support board engagement, governance, and strategic planning efforts.
- Provide regular reports on organizational performance, finances, and impact.
- Assist in identifying and cultivating future board leadership.

Education/Experience

- Bachelor's degree required, advanced degree preferred.
- Senior-level leadership experience in the nonprofit, education, civic engagement, philanthropy, or related sector.

Equal Opportunity Employer

OneJax is an equal opportunity employer committed to building an inclusive workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by law.